

**WISCONSIN ANNUAL CONFERENCE - UNITED METHODIST CHURCH
2018 OCTOBER BUDGET REPORT
SUMMARY**

	2017 ACTUAL	2018 BUDGET	2018 REVISED BUDGET	2018 ACTUAL	REMAINING BALANCE
APPORTIONMENTS					
Gross Apportionments	8,272,974	8,272,974	8,272,974		
Unpaid	(1,643,349)	(1,240,946)	(1,643,349)		
Percent Paid	80.1%	85.0%	80.1%		
NET APPORTIONMENTS	6,629,625	7,032,028	6,629,625	4,862,168	1,767,457

EXPENSES

LOCAL CONGREGATIONAL DEVELOPMENT

Conference Strategy Board	327,300	327,300	294,570	357,937	(63,367)
Ethnic Local Church Concerns Committee	18,165	16,000	14,400	12,814	1,586
Committee on Hispanic/Latino Ministries	3,465	10,000	9,000	9,634	(634)
The Cabinet	1,509,959	1,575,063	1,417,556	1,213,442	204,114
Total	1,858,889	1,928,363	1,735,526	1,593,827	141,699

GLOBAL CONNECTIONAL MINISTRIES

African University Fund	26,743	26,412	26,412	22,010	4,402
Black College Fund	119,498	118,018	118,018	98,348	19,670
Episcopal Fund	262,666	259,413	259,413	216,178	43,236
General Administration Fund	105,320	104,015	104,015	86,679	17,336
Interdenominational Cooperation Fund	23,429	23,139	23,139	19,283	3,857
Jurisdictional Conference Fund	13,339	13,332	13,332	6,670	6,662
Ministerial Education Fund	299,575	295,865	295,865	246,554	49,311
World Service Fund	886,964	875,978	875,978	729,982	145,996
Total	1,737,534	1,716,172	1,716,172	1,425,703	290,469

CLERGY AND LAY LEADERSHIP

Connectional Table	5,000	5,000	4,500	7,766	(3,266)
Board of Higher Education & Student Ministries	59,364	60,500	54,450	30,212	24,238
Board of Laity	33,126	43,000	38,700	27,308	11,392
Board of Ordained Ministry	70,172	74,400	66,960	39,309	27,652
Nominations Committee	427	300	270	300	(30)
Joint Board of Pensions, Insurance & Equitable Compensation	424,962	455,400	409,860	320,055	89,805
Conference Youth Council	1,197	4,000	3,600	1,442	2,158
Total	594,248	642,600	578,340	426,391	151,949

CONNECTIONAL MINISTRIES

Board of Camp & Retreat Ministries	90,302	97,000	87,300	68,944	18,356
Board of Church & Society	4,014	5,000	4,500	2,287	2,213
Board of Global Ministries	275,611	289,500	260,550	220,744	39,806
Commission on Religion & Race	14,269	14,350	12,915	8,441	4,474
Commission on the Status & Role of Women	0	385	347	48	298
Communications & Technology	170,192	172,300	155,070	177,689	(22,619)
Commission on Unity & Interreligious Relationships	41,858	43,000	38,700	33,688	5,012
Delegation	608	1,200	1,080	516	564
Ministry & Outreach	31,343	36,500	32,850	23,927	8,923
Personnel Committee	1,640,863	1,739,453	1,565,510	1,308,138	257,372
Program & Arrangements Committee	24,950	11,100	9,990	(4,483)	14,473
Total	2,294,011	2,409,788	2,168,812	1,839,940	328,872

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<u>CONFERENCE SUPPORT MINISTRIES</u>					
Board of Trustees	120,520	119,828	107,845	41,593	66,252
Commission on Archives & History	3,999	3,999	3,599	8,346	(4,746)
Conference Office	131,995	160,278	144,250	106,298	37,952
Conference Secretary	8,809	14,500	13,050	5,168	7,882
Statistician	287	350	315	0	315
Council on Finance & Administration	113,515	41,900	37,710	19,922	17,788
Episcopacy Committee	5,732	6,100	5,490	187	5,303
Rules Committee	22	150	135	0	135
Cash Reserve	(26,439)	(12,000)	118,382	(10,059)	128,441
Total	358,441	335,105	430,776	171,456	259,320
TOTAL EXPENSES					
	6,843,122	7,032,028	6,629,625	5,457,316	1,172,309
UNBUDGETED EXCESS (DEFICIT)	(213,497)	0	(0)	(595,148)	

**WISCONSIN ANNUAL CONFERENCE - UNITED METHODIST CHURCH
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DETAIL**

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APPORTIONMENTS				
Gross Apportionments	8,272,974	8,272,974	8,272,974	
Unpaid	(1,643,349)	(1,240,946)	(1,643,349)	
Percent Paid	80.1%	85.0%	80.1%	
NET APPORTIONMENTS	6,629,625	7,032,028	6,629,625	4,862,168

EXPENSES

CIRCUIT AND LOCAL CONGREGATIONAL DEVELOPMENT

Conference Strategy Board

Administration	5,078	7,800	7,800	594
District Strategy Teams	1,499	5,000	5,000	1,001
MissionInsite/Research	9,245	9,245	9,245	4,623
Leadership Specific Training	7,705	13,955	13,955	1,241
New Faith Ministry Starts	542,679	400,000	400,000	424,550
Less: C038 Fund for Discipleship Immediate Use	(69,101)	(80,000)	(80,000)	(40,000)
Less: C1181 SW District-Church Starts & Develop.	(20,000)	0	0	(20,000)
Institute of Congregational Development	37,046	25,000	25,000	48,612
Less: Registration Fees-Institute of Congregational Devel	(30,712)	(42,500)	(42,500)	(20,242)
Instituto de Desarrollo Congregacional (IDC)	0	0	0	5,930
Less: Registration Fees-Instituto de Desarrollo Congregacional (IDC)	0	0	0	(4,410)
Academy for Latino/a & Hispanic Methodist Americans 2.0	7,151	10,000	10,000	76
Hispanic/Latino Ministry Planning	6,000	0	0	0
Less: Contributions from Individuals/Churches	(11,000)	0	0	(17,840)
Less: General Church Grants	(20,000)	(20,000)	(20,000)	(25,000)
Less: Designated Funds:				
C713 Revolving Loan Fund	(137,000)	0	(32,730)	0
C1216 Metro District New Faith Endowment	(1,289)	(1,200)	(1,200)	(1,200)
Total	327,300	327,300	294,570	357,937

Ethnic Local Church Concerns Committee

Administration	0	500	500	0
Promotion	1,979	500	500	0
Leadership & Program Development	365	1,000	1,000	2,917
Jurisdictional & National Meetings	500	2,000	2,000	807
Scholarships	4,205	3,000	3,000	2,000
Summer Developers Program	11,116	12,000	10,400	4,400
Ethnic Local Church Grants	0	0	0	2,690
Less: Fundraisers	0	(3,000)	(3,000)	0
Total	18,165	16,000	14,400	12,814

Committee on Hispanic/Latino Ministries

Administration	542	3,500	3,500	2,107
Leadership Development-Second Generation of H/L Min	1,000	52,300	51,300	3,485
Leadership Development-Implement Imagine WI Anew	0	2,000	2,000	2,098
Intentional Advocacy & Presence in the Life of WAC	0	500	500	0
Intercultural & Intergenerational Awareness in Leadership	0	3,500	3,500	1,944
Monitor & Evaluate	0	500	500	0
Training Spiritual Effective Leaders	1,924	0	0	0
Less: Participant/User Fees/Grants	0	(6,000)	(6,000)	0
Less: Grant from Natl Plan for Hispanic/Latino Ministires	0	(20,000)	(20,000)	0

	2017 ACTUAL	2018 BUDGET	2018 REVISED BUDGET	2018 ACTUAL
Less: Grant from Conference Strategy Board	0	(20,000)	(20,000)	0
Less: Grant from WUMF	0	(6,300)	(6,300)	0
Total	3,465	10,000	9,000	9,634

The Cabinet

Salaries--District Superintendents	402,500	410,500	410,500	347,146
Housing--District Superintendents	111,695	114,020	114,020	96,679
Pension--District Superintendents	65,303	66,114	66,114	44,409
Health Insurance--District Superintendents	75,900	75,900	75,900	58,140
Death & Disability Insurance--District Superintendents	15,426	15,735	15,735	10,228
Workers Compensation--District Superintendents	2,246	2,623	2,623	0
Travel for District & Cabinet Meetings	87,943	95,000	75,000	68,084
Supplies	14,246	11,500	0	0
Equipment	6,493	8,000	8,000	6,919
Rent	48,715	48,016	46,453	38,711
Consultation	18,583	20,000	10,000	5,761
Legal Immigration Fees (Moved from Council on Finance in 2018)	0	27,100	27,100	33,693
Hospitality	0	5,000	3,000	2,719
Professional Development-District Superintendents	3,901	5,000	5,000	5,123
District Administration	9,093	10,500	0	0
District Expenses	0	0	22,000	21,126
Assistant to the Bishop				
Salary	80,500	82,100	82,100	69,469
Housing Allowance	22,339	22,339	22,339	19,296
Pension	13,061	13,264	13,264	8,882
Health Insurance	15,180	15,180	15,180	11,628
Death, Disability, & Worker's Comp Insurance	3,295	3,500	3,500	2,098
Travel	10,613	10,000	8,000	6,356
Professional Development	2,166	1,400	1,400	481
Office Expenses	1,372	1,500	1,500	1,582
Moving Director				
Administration	50	500	500	6
Transition Workshop	0	0	0	580
Moving Expenses	228,850	215,272	180,772	165,111
Sustentation	17,987	25,000	10,000	6,528
Critical Ministry Support	167,500	167,500	167,500	139,583
Revitalization (Moved from Conf Strategy Bd in 2016)	115,000	117,500	91,500	68,814
Excess Moving Expenses Reimbursement	(11,996)	0	0	(6,427)
Less: C736 BTRU Parsonage Fund	(18,000)	(15,000)	(19,203)	(19,203)
Less: Other Income	0	0	(42,241)	(80)
Total	1,509,959	1,575,063	1,417,556	1,213,442
TOTAL CIRCUIT & LOCAL CONGREGATION DEVELOPMENT	1,858,889	1,928,363	1,735,526	1,593,827

PERCENT 27.2% 27.4% 26.2% 29.2%

GLOBAL CONNECTIONAL MINISTRIES

African University Fund	26,743	26,412	26,412	22,010
Black College Fund	119,498	118,018	118,018	98,348
Episcopal Fund	262,666	259,413	259,413	216,178
General Administration Fund	105,320	104,015	104,015	86,679
Interdenominational Cooperation Fund	23,429	23,139	23,139	19,283
Jurisdictional Conference Fund	13,339	13,332	13,332	6,670
Ministerial Education Fund	299,575	295,865	295,865	246,554
World Service Fund	886,964	875,978	875,978	729,982
TOTAL GLOBAL CONNECTIONAL MINISTRIES	1,737,534	1,716,172	1,716,172	1,425,703

	2017 ACTUAL	2018 BUDGET	2018 REVISED BUDGET	2018 ACTUAL
PERCENT	25.4%	24.4%	25.9%	26.1%

CLERGY AND LAY LEADERSHIP

Connectional Table (Formerly Discipleship Leadership Council)

Administration	1,017	2,000	1,500	871
Leadership/Training Events	6,163	10,000	10,000	6,078
Conference-wide Training & Resourcing Events	25,606	0	0	1,516
Learning Leader Academy	7,469	0	0	1,811
School for Ministry	15,287	0	0	28,839
Boundaries Training	984	0	0	32
Publishing/Media/Mailing/Supplies	0	3,000	3,000	0
Books, Media, Resources	300	2,000	2,000	1,189
Less: User Fees-Conf-wide Training & Resourcing Events	(23,115)	(5,000)	(5,000)	(450)
Less: Learning Leader Academy	(5,051)	0	0	(3,450)
Less: School for Ministry Registration	(13,165)	0	0	(27,670)
Less: Boundaries Training Registrations	(1,130)	0	0	(640)
Less: Books, Media, Resource Sales	0	0	0	(359)
Less: Designated Funds:				
C712 Stewardship	0	(1,000)	(1,000)	0
C1675 Discipleship, Stewardship, Leader. (Prev C708 - C711)	(9,365)	(6,000)	(6,000)	0
Total	5,000	5,000	4,500	7,766

Board of Higher Education & Student Ministries

Administration	1,364	1,500	950	962
Campus Ministry	58,000	58,500	58,500	29,250
Leadership Development	0	500	0	0
University Christian Ministries Vocation Program	12,816	20,000	20,000	9,199
Less: Lilly Grant for UCM Vocation Program	(12,816)	(20,000)	(20,000)	(9,199)
Less: Transfer from Foundation Accts	0	0	(5,000)	0
Total	59,364	60,500	54,450	30,212

Board of Laity

Administration	800	850	850	777
Connectional Dues & Travel	1,640	1,600	700	200
Lay Leadership Development	0	400	400	300
CBOL Training & Resourcing	1,293	700	500	0
AC Expenses / Resources	2,758	1,100	500	476
Laity Convocation	3,215	3,500	3,500	3,576
Lay Equalization for AC	6,257	11,200	10,300	10,318
Faith Alive!	21,929	35,700	34,000	15,281
Less: Registration Fees-Faith Alive!	(4,669)	(11,050)	(11,050)	(3,619)
Less: CBOL Training & Resourcing-Revenue	(97)	0	0	0
Less: Grants for Laity Convocation	0	(1,000)	(1,000)	0
Total	33,126	43,000	38,700	27,308

Board of Ordained Ministry

Administration:				
Administration of the Board	8,662	9,000	9,000	8,666
Meetings	26,397	21,000	21,000	13,261
Executive Committee	281	500	500	384
Ministry Orders/Clergy Covenant Team	0	3,000	3,000	40
Exec Secretary Continuing Education	20	800	800	274
Recruitment/Screening/Nurture:				
Mentoring	0	1,000	1,000	0

	2017 ACTUAL	2018 BUDGET	2018 REVISED BUDGET	2018 ACTUAL
Provisional Members Residency Program	6,548	5,500	5,500	1,924
Inquiring Candidates Retreats/Orientation to Ministry	4,717	5,500	5,500	2,196
Ordination/Commissioning Service Expenses	3,050	3,000	3,000	3,079
Psychological Assessment Services	38,298	40,000	40,000	23,079
Background Checks	612	1,200	1,200	630
Recruitment/Seminary Visits	230	1,000	1,000	110
New Ministry Orientation	3,003	4,000	4,000	0
Less: Meeting Costs Reimbursements	(850)	0	0	(720)
Less: Provisional Members Residency Registration Fees	0	(500)	(500)	(20)
Less: Inquiring Candidates Registration Fees	(1,500)	(1,600)	(1,600)	(1,275)
Less: New Ministry Orientation Registration Fees	(890)	(1,000)	(1,000)	0
Less: Psychological Assessment Fees from Candidates	(7,000)	(6,000)	(6,000)	(4,500)
Less: Other Income	0	0	(7,440)	0
Less: Designated Funds:				
C732 Ministerial Educ Fd-For Background Checks				
C732 Ministerial Educ Fd-For Inq Cand Retreats	(4,717)	(5,500)	(5,500)	(4,616)
C732 Ministerial Educ Fd-For Recruit/Seminary Visits	(140)	(1,000)	(1,000)	0
C732 Ministerial Educ Fd-For Provisional Residency	(6,548)	(5,500)	(5,500)	(3,204)
Total	70,172	74,400	66,960	39,309

Nominations Committee

Administration	427	300	270	300
Total	427	300	270	300

Joint Board of Pensions, Insurance & Equitable Compensation

Administration	4,716	10,000	10,000	4,792
Sabbatical Clergy Death/Disability Premium	370	2,400	2,400	0
Hardship	0	2,000	2,000	0
Health Ins. Premiums-Surviving Spouse-Active Clergy	0	8,000	8,000	0
Retired Clergy Health Insurance Premiums	585,766	583,693	544,693	486,411
Disabled Clergy Health Insurance Premiums	94,875	100,000	93,460	65,628
Health Ins. Premiums-Voluntary Transition Program	0	8,000	8,000	0
Equitable Compensation	25,000	25,000	25,000	21,917
Less: Contribution from East Wis. Pension Trust	(100,000)	(100,000)	(100,000)	(75,000)
Less: Designated Funds:				
C730 Permanent Pension Fund	(116,566)	(114,680)	(114,680)	(114,680)
C348 Ministerial Pension Memorial Fund	(55,292)	(54,412)	(54,412)	(54,412)
C044 Ministerial Insurance Memorial Fund	(13,908)	(14,601)	(14,601)	(14,601)
Total	424,962	455,400	409,860	320,055

Conference Youth Council

Youth Ministries Administration & Program	93	1,500	1,500	210
Wis. Adults in Youth Ministry Admin & Program	2,000	5,700	5,700	2,852
CYC Executive Board	0	500	100	0
CYC District Teams	99	0	0	8
Youth & Adult Continuing Education	0	500	500	0
Youth Events	1,104	0	0	521
Less: User Fees from Conference-wide Events	(2,100)	(4,200)	(4,200)	(2,150)
Total	1,197	4,000	3,600	1,442

TOTAL CLERGY & LAY LEADERSHIP

	594,248	642,600	578,340	426,391
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PERCENT	8.7%	9.1%	8.7%	7.8%
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CONNECTIONAL MINISTRIES

	2017 ACTUAL	2018 BUDGET	2018 REVISED BUDGET	2018 ACTUAL
<u>Board of Camp & Retreat Ministries</u>				
Camps Operating Expense	705,633	700,000	700,000	638,772
Camps Operating Revenue	(705,633)	(600,000)	(600,000)	(540,274)
Camp Administration	0	0	0	36,582
Less: Gifts & Grants	0	(55,000)	(55,000)	(46,137)
Less: Transfer from Designated Funds	0	(45,000)	(45,000)	(77,217)
Camp Insurance	34,785	36,000	36,000	625
Camp Property Taxes	55,517	61,000	61,000	56,593
Less: Funds from Other Sources	0	0	(9,700)	0
Total	90,302	97,000	87,300	68,944
<u>Board of Church & Society</u>				
Administration	800	2,000	1,500	40
Training/Education	1,714	1,500	1,500	747
Justice with Zeal Grants	1,500	1,500	1,500	0
Peace with Justice Grants	5,000	5,000	5,000	2,500
Less: Designated Funds C705 BOCS Peace with Justice	(5,000)	(5,000)	(5,000)	(1,000)
Total	4,014	5,000	4,500	2,287
<u>Board of Global Ministries</u>				
Administration-Board Meetings	781	400	933	720
Emerging Needs (Less Donations)	(5)	1,400	0	0
Health & Welfare:				
Administration-Meetings, Dues	1,288	1,200	447	225
Golden Cross Offering Expenses	3,353	3,500	4,373	0
Northcott Neighborhood House	80,000	80,000	77,037	66,667
UM Children's Services	151,000	151,000	137,050	125,833
UM Hospital Ministry	3,400	3,400	3,300	2,833
Harbor House Crisis Shelter	25,000	25,000	23,500	20,833
Emerging Needs	0	4,000	0	0
Less: C714 Lakeside Hospital	0	0	0	0
Mission Motivation:				
Administration	198	400	400	118
Conference Partnerships				
Conference Partnerships: In Mission Together	128	1,000	0	0
Conference Partnership: Native American Ministries	538	1,500	1,350	0
Conference Partnership: Dongbu Conference	0	0	0	0
Conference Missions Secretary	167	1,000	300	0
Mission Education & Interpretation	0	2,000	1,800	176
Mission Itineration	1,250	300	0	0
Immigration Task Force	60	1,000	100	40
District Mission Secretaries	49	1,000	500	0
Rainbow Covenant	520	500	600	519
District Training	0	1,000	0	0
Regional Training	310	0	600	20
Less: Mission Itineration Donations	(1,300)	0	0	0
Less: Immigrant Assistance Fund Donations	(702)	0	0	0
Community Ministries:				
Interfaith Conference of Greater Milwaukee	2,500	2,500	2,500	2,500
Mentoring Connections-Madison Urban Ministries	1,000	0	0	0
Emerging Needs	0	1,000	0	0
Volunteers in Mission-National:				
Administration	528	650	335	219
Background Checks	1,078	1,100	1,100	850
Early Response Team-Chain Saw	400	0	0	440
Scholarships	500	500	500	475
Donation to Jurisdictional VIM	900	900	900	900

	2017 ACTUAL	2018 BUDGET	2018 REVISED BUDGET	2018 ACTUAL
Transfer Donations to Foundation Account	1,330	0	0	0
Less: Donations NVIM	0	0	0	(953)
Less: Donations for Scholarships-NVIM	(2,095)	0	0	(2,225)
Volunteers in Mission-International:				
Administration	0	400	360	0
Background Checks	282	100	90	104
IVIM Training	35,071	0	0	0
Scholarships	0	200	180	800
Donation to Jurisdictional VIM	550	200	180	0
Less: IVIM Training Revenue	(34,856)	0	0	0
Less: IVIM Background Checks Revenue	0	0	0	(89)
Less: Donations for Scholarships-IVIM	0	0	0	(852)
Less: Transfer from IVIM Fund Balance	0	0	0	0
Disaster Task Force				
Administration	1,363	1,350	1,215	58
Disaster Task Force	0	0	0	691
Disaster District Coordinator Training	1,067	1,000	900	1,902
Less: Disaster Task Force-Revenue	(40)	0	0	(2,060)
Total	275,611	289,500	260,550	220,744

Commission on Religion & Race

Administration	638	500	500	283
Programming	2,750	0	0	1,000
Caucuses:				
Caucus-Asian	826	1,750	1,750	0
Caucus-Korean	3,353	3,000	3,000	764
Caucus-Hmong	1,797	3,000	3,000	1,531
Caucus-Black	339	2,400	2,400	1,987
Caucus-Hispanic	2,068	3,000	3,000	2,593
Caucus-Native American	800	1,000	1,000	3
Cross Cultural Training	997	2,000	565	1,780
Jurisdictional Commission Dues	700	1,000	1,000	0
Less: Donations for Hmong Caucus	0	(1,000)	(1,000)	0
Less: Donations for Korean Caucus	0	(800)	(800)	0
Less: Transfer from Designated Funds	0	0	0	(1,500)
Total	14,269	14,350	12,915	8,441

Commission on the Status & Role of Women

Administration/Meetings	0	185	185	48
Training	0	500	462	0
Bridge Builder Award	0	50	50	0
Communications	0	150	150	0
Less: C901 W.A.T.E.R. Fund	0	(500)	(500)	0
Total	0	385	347	48

Communications & Technology

Administration	598	1,500	1,500	0
Marketing Materials	69,154	49,000	49,000	48,491
Internet, Network, Video Conferencing, Phone	57,766	54,000	54,000	27,173
Training Events	0	2,800	2,800	0
Annual Conference Session IT Services	5,594	5,000	5,000	1,448
Web, Video, Photography, Database, Equipment	32,887	44,000	44,000	100,577
Newsletter	4,195	16,000	16,000	0
Less: Other Income	0	0	(17,230)	0
Total	170,192	172,300	155,070	177,689

Commission on Unity & Interreligious Relationships

	2017 ACTUAL	2018 BUDGET	2018 REVISED BUDGET	2018 ACTUAL
Administration	1,000	1,750	1,750	40
Wis. Chaplaincy Association	0	0	0	0
Interfaith Bus Tour	4,587	5,500	5,500	5,153
Interfaith Study	0	500	500	0
WI Council of Churches:				
Board of Directors	660	0	0	0
Membership	40,950	40,950	40,950	34,125
Less: Designated Funds C705 BOCS Peace with Justice				
Less: Participant Registration Fees	(5,339)	(5,700)	(5,700)	(5,630)
Less: Other Income	0	0	(4,300)	0
Total	41,858	43,000	38,700	33,688
<u>Delegation</u>				
Administration	608	1,200	1,200	478
Listening Session	0	0	0	642
NC Delegates Meeting	0	0	0	190
Less: WUMF Grant	0	0	(120)	(794)
Total	608	1,200	1,080	516
<u>Ministry & Outreach</u>				
Administration	1,918	2,000	1,800	935
Grants & Scholarships	950	1,500	1,350	1,507
Ongoing Ministry Support	3,815	3,000	2,700	1,530
Special Program Support	2,211	3,000	2,700	2,642
Circuit Training & Grants	26,923	26,000	23,400	17,286
Less: Circuit Training Support	(4,736)	0	0	0
United Christian Resource Center (Moved from separate budget in 2017)	427	1,000	900	126
Less: United Christian Resource Center Rental Income	(164)	0	0	(100)
Total	31,343	36,500	32,850	23,927
<u>Personnel Committee</u>				
Meetings	44	800	100	0
Administration	5,869	3,500	3,500	1,411
Ministry & Outreach:				
Salaries	317,491	323,562	260,476	225,479
Housing (3 staff)	67,017	68,413	57,888	50,871
Social Security	9,779	10,823	7,738	5,518
Pension	45,946	47,198	38,535	29,780
Health Insurance	86,840	97,977	100,212	77,097
Death & Disability Insurance	9,853	10,057	8,209	6,767
Worker's Compensation Insurance	1,554	1,838	1,455	0
Communications & IT: (2.85 staff in 2019)				
Salaries	176,611	198,624	156,049	134,648
Social Security	12,330	14,595	11,338	9,099
Pension	19,148	21,849	14,077	14,112
Health Insurance	39,648	45,606	37,554	30,726
Death & Disability Insurance	3,410	2,948	2,973	3,394
Worker's Compensation Insurance	688	993	875	0
Independent Contractors	4,400	0	20,000	19,407
Finance and Administration: (5 staff in 2019)				
Salaries	224,408	230,925	251,112	219,855
Housing (1 staff)	24,917	22,804	22,804	19,296
Social Security	11,497	15,521	14,398	12,264
Pension	28,661	29,388	31,499	25,115
Health Insurance	39,341	43,797	42,273	31,860
Death & Disability Insurance	3,146	3,807	4,574	3,364
Worker's Compensation Insurance	873	1,119	1,224	0

	2017 ACTUAL	2018 BUDGET	2018 REVISED BUDGET	2018 ACTUAL
Independent Contractors	2,075	0	0	125
District Offices: (4 staff in 2019)				
Salaries	168,892	172,929	161,176	148,824
Social Security	12,416	13,029	12,130	11,136
Pension	18,468	19,022	15,730	14,907
Health Insurance	14,400	39,376	8,073	7,452
Death & Disability Insurance	3,725	7,359	3,965	3,414
Worker's Compensation Insurance	658	899	838	0
Camp & Retreat Ministries Leadership Team:				
Salaries	95,552	97,904	97,904	82,842
Social Security	5,967	7,090	7,090	5,009
Pension	13,070	13,462	13,462	10,657
Health Insurance	38,272	45,606	45,606	31,848
Death & Disability Insurance	1,317	1,328	1,328	1,400
Worker's Compensation Insurance	4,929	5,032	5,032	0
Ordained Ministries:				
Salary	41,705	42,698	42,698	36,130
Housing Allowance	22,339	22,804	22,804	19,296
Pension	8,102	8,319	8,319	5,546
Health Insurance	15,180	17,327	15,504	11,628
Death & Disability Insurance	1,914	1,965	1,965	1,310
Worker's Compensation Insurance	255	291	291	0
Congregation & Circuit Development:				
Salary	63,956	84,678	84,678	71,449
Housing Allowance	17,184	22,804	22,804	19,296
Social Security	508	627	627	515
Pension	9,209	13,511	13,511	8,406
Health Insurance	11,385	17,457	15,504	11,628
Death & Disability Insurance	2,175	2,979	2,979	1,986
Worker's Compensation Insurance	407	559	559	0
Conference Secretary:				
Salary	12,528	13,109	13,109	11,093
Social Security	300	0	0	466
Pension	1,078	1,442	0	0
Death & Disability Insurance	255	393	0	0
Worker's Compensation Insurance	52	58	58	0
Development:				
Salary	12,329	30,478	0	0
Housing Allowance	4,654	11,402	0	0
Social Security	0	0	0	0
Pension	1,698	4,188	0	0
Health Insurance	3,163	8,729	0	0
Death & Disability Insurance	510	1,256	0	0
Organizational Restructuring	0	(82,000)	0	0
Less: C736 BTRU ParsonageFund	(17,750)	(19,500)	(21,000)	(20,949)
Less: From Group Health Ins Plan (Finance Staff)	(33,397)	(41,402)	(29,440)	(23,570)
Less: From Pension/ CPP Plan (Finance Staff)	(30,987)	(28,600)	(25,126)	(22,814)
Less: Accounting Service Revenue	0	0	(8,500)	(5,950)
Less: Funding for Archives Work	(8,075)	(15,299)	(16,031)	(10,811)
Less: Insurance Claim Settlement	(13,022)	0	0	(3,194)
Less: Funding from Foundation	0	0	(41,000)	(41,000)
Total	1,640,863	1,739,453	1,565,510	1,308,138

Program & Arrangements Committee

Administration	785	950	950	684
Food Plan Expenses	25,789	35,000	35,000	22,254
Plenary	26,206	24,000	24,000	16,905

	2017 ACTUAL	2018 BUDGET	2018 REVISED BUDGET	2018 ACTUAL
Worship	35,385	24,000	24,000	25,766
Speakers	7,002	10,000	10,000	7,011
Printing	466	500	500	173
Local Arrangements	7,731	6,000	6,000	8,865
Technical	20,002	43,850	43,850	42,922
Visiting Delegation	7,920	0	0	0
Scholarships	165	1,000	1,000	841
Registration	14,249	9,000	9,000	5,754
Child Care	4,499	6,000	6,000	4,273
Camp in the Community	0	0	0	1,352
Facilities & Design	13,265	11,500	11,500	4,110
Less: Registration Reimbursement	(117,347)	(138,500)	(138,500)	(116,951)
Less: Food Plan Reimbursement	(16,736)	(20,000)	(20,000)	(21,810)
Less: Display Table Rent	(2,140)	(2,000)	(2,000)	(3,368)
Less: Child Care Use Fee	(350)	(200)	(200)	(430)
Less: Camp in the Community	0	0	0	(280)
Less: Lanyard Sales	(5)	0	0	(1,030)
Less: Hotel Commissions	(1,936)	0	(1,110)	(1,524)
Total	24,950	11,100	9,990	(4,483)
TOTAL CONNECTIONAL MINISTRIES	2,294,011	2,409,788	2,168,812	1,839,940

PERCENT 33.5% 34.3% 32.7% 33.7%

CONFERENCE SUPPORT MINISTRIES

Board of Trustees

Administration	1,292	800	800	261
UM Center:				
Utilities	54,905	60,000	60,000	36,049
Cleaning Supplies & Services	27,512	29,000	29,000	20,662
Grounds Maintenance	17,469	15,000	15,000	8,745
Building Repairs & Maintenance	79,520	31,000	31,000	30,034
Administration & Misc. Building Expenses	2,585	1,000	1,000	50
Taxes	0	2,000	2,000	0
Insurance	10,185	8,800	8,800	198
Tenant Improvements	0	2,000	2,000	0
Insurance	18,218	18,000	18,000	12,785
Capital Expense Reserve	0	25,000	13,017	0
Less: Rent	(42,448)	(46,342)	(46,342)	(33,564)
Less: Rent from Regional Office	(14,490)	(14,490)	(14,490)	(12,075)
Less: Donation from Episcopal Account	(5,960)	(6,140)	(6,140)	(5,117)
Less: Rent from Wis. UM Foundation	(5,630)	(5,800)	(5,800)	(15,754)
Less: Other Income	(100)	0	0	(681)
Less: Transfer from Capital Expense Reserve	(22,539)	0	0	0
Total	120,520	119,828	107,845	41,593

Commission on Archives & History

Meetings	226	399	399	595
Archival Supplies	1,249	1,800	1,400	327
Archives Outreach	1,133	1,800	1,800	4,346
Archives Support Fund Expenses	220	0	0	375
Conference Museum	5,630	15,000	15,000	17,100
Sanford Archives Center	11,750	20,000	20,000	0
Archives Retreat Expenses	4,613	0	0	3,432
Less: Archives Retreat Registrations	(2,328)	0	0	(2,010)

	2017 ACTUAL	2018 BUDGET	2018 REVISED BUDGET	2018 ACTUAL
Less: Flashbacks Revenue	(370)	0	0	(18)
Less: Museum Income	0	0	0	(444)
Less: Outreach Income	0	0	0	(2,850)
Less: Designated Funds:				
C728 Research	(223)	0	0	0
C885 Weiler Memorial	(5,630)	(15,000)	(15,000)	(12,507)
C1341 Archives Support Fund	(520)	0	0	0
C1439 Archives Sanford Center	(11,750)	(20,000)	(20,000)	0
Total	3,999	3,999	3,599	8,346

Conference Office

Travel	57,664	71,657	61,450	43,558
Professional/Staff Development	7,708	17,200	11,200	4,511
Supplies & Services	57,638	53,175	56,664	47,670
Postage	20,343	22,050	22,050	16,422
Telephone	16,093	16,240	15,820	15,149
Equipment	10,278	18,000	15,110	463
Less: Service Fees	(37,728)	(38,044)	(38,044)	(21,474)
Total	131,995	160,278	144,250	106,298

Conference Secretary

Administration	1,609	2,000	2,000	4,037
Printing	4,019	10,000	10,000	3,345
Equipment	3,180	4,000	4,000	899
Less: Sales	0	(1,500)	(1,500)	(3,112)
Less: Other Income	0	0	(1,450)	0
Total	8,809	14,500	13,050	5,168

Statistician

Administration	287	350	315	0
Total	287	350	315	0

Council on Finance & Administration

Administration/Meetings	664	600	600	691
Audit Fees	22,754	23,000	23,000	4,146
Legal Fees				
Legal Fees Relating to Immigration Issues (Moved to Cabinet 2018)	78,579	0	0	0
Legal Fees Relating to Other Issues	3,165	7,900	7,900	7,536
Program Initiatives	918	2,900	2,900	2,531
Bank Service Charges	7,435	7,000	7,000	5,196
Miscellaneous	0	500	500	40
Less: Donations	0	0	(4,190)	(217)
Total	113,515	41,900	37,710	19,922

Episcopacy Committee

Administration	132	500	500	187
Episcopal Office	1,600	1,600	1,600	0
Professional Development for Bishop	1,000	1,000	1,000	0
Episcopal Residence Reserve Fund	3,000	3,000	2,390	0
Total	5,732	6,100	5,490	187

Rules Committee

Administration	22	150	135	0
Total	22	150	135	0

Cash Reserve

Add Back to (Use from) Cash Reserve	0	0	130,382	0
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	2017 ACTUAL	2018 BUDGET	2018 REVISED BUDGET	2018 ACTUAL
Less: Interest Income	(26,439)	(12,000)	(12,000)	(10,059)
Less: Other Income	0	0	0	0
Total	(26,439)	(12,000)	118,382	(10,059)
TOTAL CONFERENCE SUPPORT MINISTRIES	358,441	335,105	430,776	171,456
PERCENT	5.2%	4.8%	6.5%	3.1%
TOTAL EXPENSES	6,843,122	7,032,028	6,629,625	5,457,316
Percent	100.0%	100.0%	100.0%	100.0%
UNBUDGETED EXCESS (DEFICIT)	(213,497)	0	(0)	(595,148)