

2023 Health Insurance Premiums and Minimum Compensation

Wisconsin Group Health Benefit Plan

Updated July 26, 2022

	<u>Monthly Premiums</u>			<u>Annual Premiums</u>		
	Charge Portion	Personal Portion	Total Monthly Premium	Charge Portion	Personal Portion	Total Annual Premium
Clergy and Conf Staff						
Single B1000	1,335	254	1,589.00	16,020.00	3,048.00	19,068.00
Single C2000	1,335	214	1,549.00	16,020.00	2,568.00	18,588.00
Single C3000	1,335	89	1,424.00	16,020.00	1,068.00	17,088.00
Single H1500	1,335	188	1,523.00	16,020.00	2,256.00	18,276.00
Single H2000	1,335	100	1,435.00	16,020.00	1,200.00	17,220.00
Single H3000	1,335	0	1,335.00	16,020.00	-	16,020.00
Participant+1 B1000	1,335	481	1,816.00	16,020.00	5,772.00	21,792.00
Participant+1 C2000	1,335	403	1,738.00	16,020.00	4,836.00	20,856.00
Participant+1 C3000	1,335	175	1,510.00	16,020.00	2,100.00	18,120.00
Participant+1 H1500	1,335	356	1,691.00	16,020.00	4,272.00	20,292.00
Participant+1 H2000	1,335	196	1,531.00	16,020.00	2,352.00	18,372.00
Participant+1 H3000	1,335	0	1,335.00	16,020.00	-	16,020.00
Family B1000	1,335	658	1,993.00	16,020.00	7,896.00	23,916.00
Family C2000	1,335	551	1,886.00	16,020.00	6,612.00	22,632.00
Family C3000	1,335	238	1,573.00	16,020.00	2,856.00	18,876.00
Family H1500	1,335	487	1,822.00	16,020.00	5,844.00	21,864.00
Family H2000	1,335	268	1,603.00	16,020.00	3,216.00	19,236.00
Family H3000	1,335	0	1,335.00	16,020.00	-	16,020.00
Clergy Couple						
<i>Single/Family B1000</i>	<i>1,335</i>	<i>254</i>	<i>1,589.00</i>	<i>16,020.00</i>	<i>3,048.00</i>	<i>19,068.00</i>
<i>Single/Family C2000</i>	<i>1,335</i>	<i>214</i>	<i>1,549.00</i>	<i>16,020.00</i>	<i>2,568.00</i>	<i>18,588.00</i>
<i>Single/Family C3000</i>	<i>1,335</i>	<i>89</i>	<i>1,424.00</i>	<i>16,020.00</i>	<i>1,068.00</i>	<i>17,088.00</i>
<i>Single/Family H1500</i>	<i>1,335</i>	<i>188</i>	<i>1,523.00</i>	<i>16,020.00</i>	<i>2,256.00</i>	<i>18,276.00</i>
<i>Single/Family H2000</i>	<i>1,335</i>	<i>100</i>	<i>1,435.00</i>	<i>16,020.00</i>	<i>1,200.00</i>	<i>17,220.00</i>
<i>Single/Family H3000</i>	<i>1,335</i>	<i>0</i>	<i>1,335.00</i>	<i>16,020.00</i>	<i>-</i>	<i>16,020.00</i>

Note: The **Default Plan is the H1500** - High Deductible Plan. Participants may choose a plan during open enrollment. Participants who choose the H3000 plan pay no personal portion.

These rates are applicable to active clergy and lay Conference Staff who are covered by the Wisconsin Group Health Benefit Plan. These rates are subject to change and do not apply to local church lay staff covered under the plan.

Conference Policy 120.1.1 states, "All 3/4 and full-time pastoral charges and Clergy are required to participate in the health insurance plan." (This does not apply to retired Clergy.)

Wisconsin Annual Conference Dental and Vision Insurance 2023 Rates

Additional Optional Coverage Premiums

DENTAL Premiums						
	Monthly Premiums			Annual Premiums		
	Single	P+1	Family	Single	P+1	Family
Dental Passive PPO 2000	53	106	159	636.00	1,272.00	1,908.00
Dental PPO	43	87	130	516.00	1,044.00	1,560.00
Dental HMO**	16	28	50	192.00	336.00	600.00

*** This dental option requires patient status with an HMO-enrolled dentist with CIGNA. Aspen Dental offices tend to be Cigna HMO providers. If you are considering this plan, check if the HMO dentist in your area is accepting new patients.*

VISION Premiums						
	Monthly Premiums			Annual Premiums		
	Single	P+1	Family	Single	P+1	Family
Exam Core - included in medical premium	0	0	0	0	0	0
Full Service <i>Covers Glasses OR Contacts</i>	8.00	13.00	20.00	96.00	156.00	240.00
Premier <i>Covers Glasses AND Contacts</i>	14.00	23.00	36.00	168.00	276.00	432.00

Note: The coverage for Full Service - Glasses or Contacts may be used differently for each family member. The vision coverage now allows for new frames and lenses for glasses every 12 months.

2023 Minimum Compensation	
The amount on line 1 of your Pastoral Support Form must be <u>equal to or greater</u> than the MINIMUM COMPENSATION amount listed below. These amounts were approved at the 2022 Annual Conference. Churches are encouraged to pay above the minimum. The 2023 recommended Minimum Compensation amounts are 4.0% higher than 2022.	
Full Elders and Deacons, Provisional Members and Associate Members	\$46,361.00
Licensed Local Pastors	\$41,944.00