

## Wisconsin Annual Conference Dental and Vision Insurance 2021 Rates

### Additional Optional Coverage Premiums

#### DENTAL Premiums

	Monthly Premiums			Annual Premiums		
	Single	P+1	Family	Single	P+1	Family
Dental Passive PPO 2000	53	106	159	636.00	1,272.00	1,908.00
Dental PPO	43	87	130	516.00	1,044.00	1,560.00
Dental HMO**	14	26	45	168.00	312.00	540.00

*\*\* This dental option requires patient status with an HMO-enrolled dentist with CIGNA. Aspen Dental offices tend to be Cigna HMO providers. If you are considering this plan, check if the HMO dentist in your area is accepting new patients.*

#### VISION Premiums

	Monthly Premiums			Annual Premiums		
	Single	P+1	Family	Single	P+1	Family
<b>Exam Core</b> - included in medical premium	0	0	0	0	0	0
<b>Full Service</b> <i>Covers Glasses OR Contacts</i>	7.96	12.86	20.34	95.52	154.32	244.08
<b>Premier</b> <i>Covers Glasses AND Contacts</i>	14.16	22.94	36.38	169.92	275.28	436.56

*Note: The coverage for Full Service - Glasses or Contacts may be used differently for each family member. The vision coverage now allows for new frames and lenses for glasses every 12 months.*

### 2021 Minimum Salary

The amount on line 1 of your Pastoral Support Form must be equal to or greater than the MINIMUM SALARY amount listed below. These minimum salary levels will be voted upon at the October 23-24, 2020 Annual Conference Session. Churches are encouraged to pay above the minimum.

The 2021 recommended Minimum Compensation amounts are 1.7% higher than 2020.

<b>Full Elders and Deacons, Provisional Members and Associate Members</b>	<b>\$43,704</b>
<b>Licensed Local Pastors</b>	<b>\$39,540</b>