



THE METHODIST CHURCH IN INDIA LEADERSHIP SEMINAR 2017

Effective Pastoral Leadership



*2017 International Volunteers-In-Mission Team of Wisconsin Annual Conference
with The Methodist Church in India*

Co-Sponsored by
Program of Pastoral Development (POPAD)
Volunteers-In-Mission of the Wisconsin Annual
Conference of the United Methodist Church

DAY SCHEDULE

- 8:00 a.m. – 9:30 a.m. Registration
- 9:30 a.m. – 9:45 a.m. Opening Prayer, Praise & Worship
- 9:45 a.m. – 10:00 a.m. Welcome & Felicitation
- 10:00 a.m. – 10:15 a.m. Opening Devotion
- 10:15 a.m. – 10:30 a.m. Tea Break
- 10:30 a.m. – 10:45 a.m. Singing
- 10:45 a.m. – 11:45 a.m. Session – 1**
Lectio Divina – Rev. Im Jung
- 11:45 a.m. – 12:45 p.m. Session – 2**
Wesleyan Leadership Principles – Rev. Forrest Wells
- 1:00 p.m. – 1:45 p.m. Lunch Break
- 1:45 p.m. – 2:30 p.m. **Special Presentation**
The Upper Room Ministries – Rev. Im Jung and Mr. Peter Velander
- 2:30 p.m. – 2:45 p.m. Singing
- 2:45 p.m. – 3:45 p.m. Session 3**
Developing a Ministry Action Plan (MAP) – Rev. Sam Royappa
- 3:45 p.m. – 4:45 p.m. Session 4**
Assessment of Ministries – Rev. Sue D’Alessio
- 4:45 p.m. – 5:00 p.m. Vote of Thanks, Prayer and Benediction
- Tea and Departure

LECTIO DIVINA

Lectio Divina (pronounced LEK-tsea-oh Di-VEEN-ah) for individuals

Lectio Divina: Latin translation to English

Divine Reading: A particular way of reading and praying over Scripture

The 4 Steps to Lectio Divina:

- Lectio (Read)
- Meditatio (Reflect)
- Oratio (Respond in Prayer)
- Contemplatio (Rest in God)

Step 1: Lectio (Read)

- Find a quiet place. Pick a portion of Scripture.
- Read it slowly.
- Which words or phrases stand out or touch you?
- Gently embrace these words or phrases into your heart.

Step 2: Meditatio (Reflect)

- Read Scripture again.
- Take time to ponder on a word or phrase that touches you.
- Reflect and meditate on what God is saying to you through this Scripture.
- Put yourself into the story.
- Use 5 senses and imagination.

Step 3: Oratio (Respond in Prayer)

- Read scripture one more time. What comes to your heart?
- Does this story affirm you? Give you joy? Pain? Peace? Comfort? Light?
- Bring you to confession?
- Quench your thirst or hunger?
- Strengthen you to do God's will?
- Do you have more questions, or do you now have an answer?
- Express and speak to God about how this Scripture moves you. (prayer)

Step 4: Contemplatio (Rest in God)

- Just be in the presence of God.
- No reading.
- No pondering.
- No praying.
- Simply wait on God – this is not your time; it's God's time to speak to you.
- Listen to what God is saying to you through this Scripture.

LECTIO DIVINA Group Practice

PREPARATION

Seek in reading (lectio)
And you will find in meditation (meditatio)
Knock in prayer (oratio)
And it will be opened to you
in contemplation (contemplatio)

(~St. John of the Cross)

Silencio (Silence):

A time of centering yourself and quieting your soul in order to more fully be attentive to the presence of God.

Lectio (Reading) [eating]: 1st reading

One volunteer reads the Bible passage aloud slowly. Each participant just listens to the passage, and picks a word or phrase that stands out.

Meditatio (Meditation) [chewing]: 2nd reading

Another volunteer reads the same passage aloud slowly. Listen and ponder what God may be saying to you through this word or phrase. Use five senses to study and reflect upon this word or phrase.

Oratio (Prayer) [producing milk]: 3rd reading

Another volunteer reads the same passage aloud slowly. Does this word or passage affirm you? Give you joy, pain, peace, comfort, light? Does it bring you to confession?

Quench your thirst or hunger? Strengthen you to do God's will? Share with God the feelings this passage has touched for you. Share with complete openness and honesty. This may take the form of a note or prayer to God.

Contemplatio (Contemplation) [tasting the sweetness like cream]:

Following your sincere prayer, just be in the presence of God (no reading, meditation or prayer). Yield, waiting upon God. Listen and be fully attentive to God. (Psalm 131:2 "a weaned child at the mother's breast...")

Incarnatio (Community Sharing):

"What does God invite you to DO, or BE, or CHANGE through this passage?"

Benediction:

Jesus said, "If you make my word your home, you will indeed be my disciples." (John 8:31, JB) Let us go forward into this week, determined to dwell in God's Word, and to let God's Word dwell in us. Amen.

WESLEYAN LEADERSHIP PRINCIPLES

Introductory Summary:

Vitality in congregations and discipleship doesn't just happen by accident. Positive Christian leadership is the key to congregational health, vitality, and the mission of the Church. The leadership principles of John Wesley cannot be separated from his desire to share the Good News of Jesus Christ with the world. Rather than an abstract discussion, we will review five general leadership principles, and how they impacted John Wesley's practices of ministry.

General Principles of Leadership

- Model the Way – words and actions should match!
- Inspire a Shared Vision
- Challenge the Process – the Gospel is eternal, methods of outreach creatively change
- Enable Others to Act – leaders develop and empower leaders
- Encourage the Heart

KEY MINISTRY PRACTICES OF JOHN WESLEY (WITH CHARLES' AND SUSANNA'S HELP) INCLUDE:

Devotion to Prayer:

Wesley rediscovered what the Church of his day had forgotten: prayer releases the power of God. He called prayer “the grand means of drawing near to God” and found believing, persistent prayer to be the necessary first step to see God move. He modeled this conviction by devoting at least two hours a day to personal prayer, and made fervent prayer a hallmark of the movement.

Practical Christianity:

In Wesley's day, the Church of England did not connect with the real lives of everyday people. Ironically, the ministry of Jesus was just the opposite. When Jesus spoke, “the common people heard him gladly.” Wesley longed to bridge the gap between real faith and real people; and he did it with innovation.

Some examples:

- **John Wesley Decided to Go to the People Where They Are:**

When the love of Jesus Christ gripped Wesley's heart, he knew he could not keep God's love to himself. There had to be some way to reach the vast masses of people who would never darken a church door. He went to the people despite his preference to preach only in a sanctuary.

- **Another Practical Approach Involved Using Music of the Culture:**

Gregorian chants in Latin and heavy German music was normal in church services in Wesley's day. Although the words were meaningful, the music was a complete disconnect with the common people. It didn't speak their heart language. Wesley found that "pre-Christian" people connected most easily with the gospel when it came through their native culture.

- **Small Groups Became An Essential Part of Conversion Process:**

As Wesley began outdoor preaching, he soon noticed a troubling pattern. Without intentional support and encouragement, people who had moving experiences of God would soon fall away.

- **All Modern Means to Get the WORD Out:**

In Wesley's day, the mass communication tool was the printing press. Wesley wrote numerous sermons, treatises, tracts, and books that were distributed to a wide audience to fuel the movement. Thousands of people who never heard him speak came to know Christ through his writings. Today the Internet and social media enable us to offer Christ in new ways.

The Ministry of Laity is Wesleyan Genius:

As the early Methodist movement grew rapidly, Wesley soon took his mother's advice and allowed laypersons, both men and women, to oversee classes (small groups) and preach in the society meetings (large groups). When he released the energies of the laity, the ministry multiplied even faster.

SPECIAL PRESENTATION: THE UPPER ROOM MINISTRIES

Opening Prayer, Welcome, Introductions

Read a Meditation from The Upper Room

We will read aloud a meditation from The Upper Room. Discuss what we like about the meditation, about each different part (Scripture, Thought for the Day, etc.). Discuss what makes the meditation helpful or powerful.

Learn about The Upper Room

Practice Writing a Meditation

Using the handout “Reflecting on Bible Reading” and/or “Reflecting on Personal Experience,” try writing a meditation.

Review Process for Submitting a Meditation

Close with Prayer

“Teacher, which commandment in the law is the greatest?” He said to him,

*‘You shall love the Lord your God
with all your heart, and with all your
soul, and with all your mind.’*

This is the greatest and first commandment. And a second is like it:

‘You shall love your neighbor as yourself.’

On these two commandments hang all the law and the prophets.”

*Matthew 22:36-40
New Revised Standard Version (NRSV)*

DEVELOPING MINISTRY ACTION PLAN (MAP)

Introduction

Ministry Action Plan

- Ministry is ...
- Action means ...
- Plan implies ...

Values of MAP

- Purpose is clarified.
- Church keeps moving forward.
- Dots are connected – Alignment.
- People focus on ministry.
- Leaders hold each other accountable.

Biblical and Historical Models for MAP

Becoming a Good Samaritan Church

Sample of MAP

- History – brief church history, including original vision
- Strengths – what the church does well?
- Weaknesses – what the church doesn't do well?
- Vision, Mission, and Purpose – what does the future look like?
- Needs of Church and Community – Missional needs?
- Goals, Strategies, and Outcomes
- Accountability – what does accountability look like?
- Revision of MAP – how often is MAP revised?
- Communication to the members of the church

Conclusions: Q and A

Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything that I have commanded you.

And remember, I am with you always, to the end of the age."

Matthew 28:19-20

New Revised Standard Version (NRSV)

ASSESSMENT OF MINISTRIES

CREATE A JOB DESCRIPTION OR CORE PURPOSE STATEMENT

Title of Position or Core Purpose of Organization or Team

Develop a 1-2 sentence, broad description of specific position – simple, a snapshot picture.

Role(s):

A role is specific area of responsibility of the position that is unique to the ministry area. Each position has 1-4 roles. Each role has:

- 1-2 sentence, broad description of each role – simple, a snapshot picture – specific to role.
- Under each role – 1-4 steps for each role – tasks specific to carry out role, begin with verb.

Vision of Ministry in 2-3 Years

Write a short paragraph describing what will happen in the next 2-3 years as a result of your ministry.

Goals for this Coming Year

Develop goals using the ministry tasks for your role(s), along with your vision.

- 1-5 goals per role
- Goals to grow or expand; improve; continue.

Priorities and Time Lines

These serve as priorities for how to carry the goals through.

Prioritize your goals: what needs doing first? – any “easy wins”? – what can’t be done yet?

- A = To be done first – must-do, want-to-do, easy-win, needs-to-be-done
- B = Second level priorities
- C = Can wait, may not get done

Yearly: *(invest at least one day of planning time doing the following)*

Review core purpose, values, beliefs, your job description, roles and vision.

Evaluate past year’s progress – note: accomplishments, success and lessons learned, failures and lessons learned, improvements made and still needed.

Build a new vision (modify as needed and add another year).

Establish major goals for this next year.

Create time lines for “A” priority goals.

Monthly: *(invest at least one half day of planning time)*

Weekly: *(invest an hour or two of planning time)*

Daily: *(invest 15 minutes of planning time)*

STRATEGY WORKSHEET

Outcome:

By:

VALUES:	
RESOURCES:	BEHAVIORS:

Pitfalls:

BIOGRAPHIES



Rev. Im Jung is a Korean-American Christian, Ordained Elder from the Wisconsin Annual Conference United Methodist Church, and a certified spiritual director, retreat and workshop leader. She has a passion for helping people to walk closer with God, feel God's presence in their daily lives, and be more like Christ as they grow in their faith journeys. Presently, she works for UMC Discipleship Ministries/Upper Room Ministries as a Director, International Relations – Asia. Im Jung received her Master of Divinity from Garrett Evangelical Theological Seminary in Evanston, Illinois, and has served several churches in Wisconsin.



Forrest Rees Wells was born into a family committed to Wesleyan Methodist mission focused Christianity. His grandfather was a missionary, pastor and evangelist, and his mother was born and raised on the mission field in Trinidad. Rev. Wells initially planned a career in criminal justice, but the Lord called him into new faith and ministry while he was in graduate school. He left his university post and studies to attend Seminary at Asbury in Wilmore, Kentucky. He first came to India in 1979 with professor J.T. Seamands. Forrest has pastored small and large churches since 1980, and is currently a District Superintendent.



Peter Velandar has served with The Upper Room for the past 5 years. He is currently Executive Director of Upper Room Publishing. Peter has spent over 30 years in the ministry of Christian publishing. He is married to Magda, and has three children, two step-children, and a total of five grandchildren.



Sam Royappa has been in ordained ministry for 34 years – originally ordained in the Methodist Church in India, and then transferred to the United Methodist Church, USA, through The Wisconsin Annual Conference. In the Methodist Church in India, he served in Bombay Regional Conference, South India Regional Conference and Madras Regional Conference, as a clergy in full connection and also as a District Superintendent in Madras Regional Conference. Upon his transfer from the Methodist

Church in India to the United Methodist Church, he served two congregations, and also as a District Superintendent in Wisconsin Annual Conference. He is currently serving as a Director of Connectional Ministries for the Conference. His gifts include missionary leadership, teaching, training, developing multicultural and multiracial congregations, and community-building.



Sue D'Alessio is District Superintendent in the Wisconsin Conference of the United Methodist Church. She was ordained as Elder in 1990, has served as a local church pastor for 20 years and on conference staff (Director of Connectional Ministries in Wisconsin; Director of Leadership in California) for 7 years. Preaching and worship, pastoral care, spiritual formation, missional service, and church leadership are passions in ministry. She also loves to travel, camp, read, theater and make

music.



wisconsin conference
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