

Covenant of Affiliation between United Methodist Children's Services of Wisconsin, Inc. and the Wisconsin Conference of The United Methodist Church

The primary objective of the Covenant of Affiliation (Covenant) between the Wisconsin Conference of The United Methodist Church (Conference) and United Methodist Children's Services of Wisconsin, Inc. (UMCS), a United Methodist related health and welfare ministry within its borders, is to identify mutually agreeable expectations for each party. This Covenant will replace the Covenant Establishing Affiliation Relationship signed in June 1986. The Conference Health and Welfare Ministries Committee (Committee) will function as the point of contact between UMCS and the Conference.

Conference Expectations

1. Communicate to UMCS the requirements and changes in the Book of Discipline of The United Methodist Church, the rules of the Conference, and the actions of the Conference and the General Conference of The United Methodist Church which may affect UMCS.
2. Communicate to UMCS the rules and regulations established by the General Council on Finance and Administration of The United Methodist Church regarding use of the name "The United Methodist Church" and the "Cross and Flame" insignia of The United Methodist Church.
3. Maintain membership and active participation in The United Methodist Association of Health and Welfare Ministries (UMA).
4. The Resident Bishop will designate a liaison to work with UMCS to facilitate information sharing and mutual accountability for the expectations agreed to by both parties.

UMCS Expectations

1. Be guided in decision making by The United Methodist Social Principles, The Book of Discipline of The United Methodist Church, and the investment policies of The United Methodist Church.
2. Abide by rules and regulations established by The General Council on Finance and Administration of The United Methodist Church regarding use of the name "The United Methodist Church" and the "Cross and Flame" insignia of The United Methodist Church.
3. Maintain membership and active participation in the United Methodist Association of Health and Welfare Ministries (UMA).
4. Involve in all UMCS Board meetings and other activities a liaison person designated by the Resident Bishop to facilitate information sharing and mutual accountability for the expectations agreed to by both parties.

Conference Expectations

5. Periodically review the relationship of the Conference and UMCS and reaffirm the relationship as long as both parties are in compliance with the expectations agreed to in the Covenant of Affiliation.
6. Advocate and promote UMCS's mission and programs through the communication channels of the Conference, including the Conference Journal, the Conference proceedings, the Golden Cross appeal, the Conference magazine or newsletter, and other means.
7. Encourage collaboration among health and welfare ministries, Conference entities, and local churches to respond to health and welfare needs within the Conference.
8. Assist UMCS in making high quality spiritual life resources available to its residents.
9. Make available to UMCS (1) advice and assistance with the recruitment of an Executive Director; (2) information regarding availability of grants; (3) information regarding general resources available through Conference staff and General Church boards and agencies; (4) assistance from the Conference's foundation with wills, trusts, and other methods of planned giving; and (5) fair consideration of requests for Conference wide fundraising appeals.

UMCS Expectations

5. Periodically review the relationship of the Conference and UMCS and reaffirm the relationship as long as both parties are in compliance with the expectations agreed to in the Covenant of Affiliation. Provide to the Committee annually a list of names, addresses, and church affiliations (if known) of members of the UMCS Board of Directors
6. Inform the Conference whenever UMCS begins a new program of service in response to emerging trends and community needs.
7. Cooperate with the Committee, the Conference Board of Global Ministries, and congregations in creating new and expanded health and welfare ministries within the Conference.
8. Provide high quality spiritual life resources to UMCS residents.
9. Provide to the Conference for publication in the Yearbook and Journal an annual summary of operations and benevolent care provided. Seek written approval of the Conference Council on Finance and Administration prior to engaging in Conference wide fund raising efforts.

Conference Expectations

10. Celebrate annually at the Conference session the contributions of UMCS to the mission of the church.
11. The Conference shall designate one Sunday per year as UMCS Sunday with offering and encourage all Conference congregations to collect an offering to support the mission and programs of UMCS.
12. Give consideration to the financial needs of UMCS in the Conference's annual budget. Provide information regarding funding sources applicable to UMCS.
13. Make training resources available to UMCS staff and board of directors in mutually identified area of interest, for example: (a) board membership and responsibilities; (b) planned giving; (c) providing spiritual life resources to clients; (d) connectionalism within The United Methodist Church; (e) strategic planning.
14. The Conference District Superintendents of the Metro-North and Metro-South Districts to engage in a face-to-face conversation with the Executive Director of UMCS at least once a year in order to be familiar with and supportive of the UMCS mission and programs.
15. Pastors appointed to local churches will be involved in developing an active relationship between their congregation and UMCS.

UMCS Expectations

10. Provide an educational and promotional display during Annual Conference.
11. UMCS shall provide to local churches promotional materials for use on UMCS Sunday.
12. UMCS shall provide the Conference its mission statement and other foundational statements, complete funding applications, and provide financial information necessary for the Conference's budgeting process.
13. UMCS will provide to the Committee its needs regarding training and training resources. UMCS will elect to its Board of Directors at least one lay or clergy member of the Annual Conference. UMCS will elect members of the United Methodist Church to three-fifths of the positions on its Board of Directors.
14. Arrange an annual on-site visit with the Conference Metro-North and Metro-South District Superintendents.
15. UMCS will provide information, promotional materials, and speakers to local churches to assist them as they work to develop and strengthen the relationship between their congregation and UMCS.

Conference Expectations

- 16. Have local churches annually report to the annual Church/Charge Conference their support (financial, promotional, volunteer, leadership, etc.) of UMCS.
- 17. Indemnify and hold UMCS harmless from and against any claims, causes of action, and costs (including reasonable attorney's fees) which may arise from any Conference operations.
- 18. Carry general liability insurance in coverage amounts sufficient to insure the Conference, its officers, employees, volunteers, and constituent boards and agencies from and against any claims by third parties for activities undertaken by the Conference.
- 19. Identify in promotional materials that the Wisconsin Conference of The United Methodist Church is affiliated with UMCS.
- 20. The Conference shall require UMCS to furnish a dissolution clause for its real property which is consistent with The Book of Discipline of The United Methodist Church.

Wisconsin Conference of the United Methodist Church

Ashawn Z. Rader
Resident Bishop

May 16, 2001
Date

UMCS Expectations

- 16. UMCS shall report annually to local ^{churches} the ways in which the local church has been involved with UMCS
- 17. Indemnify and hold the Conference, its boards and agencies, volunteers, employees, and members harmless from and against any claims, causes of action, and costs (including reasonable attorney's fees) which may arise from UMCS operations.
- 18. Carry professional and general liability insurance in coverage amounts sufficient to insure UMCS, its officers, directors, employees, and volunteers from and against any claims from third parties for activities undertaken by UMCS.
- 19. Identify in promotional materials that UMCS is affiliated with the Wisconsin Conference of The United Methodist Church.
- 20. UMCS shall provide to the Committee a dissolution clause for its real property which is consistent with the Book of Discipline of The United Methodist Church.

United Methodist Children's Services of Wisconsin, Inc.

Derry G. Wassmuth
Board of Directors

4/12/01
Date

Approved by:
Health & Welfare Committee 4/19/2001
A. P. H. / Chairperson