

2018 Support Worksheet Tables

Wisconsin Group Health Benefit Plan

2018 Health Insurance Premiums

July 31, 2017 Version

	monthly premium			annual premium		
	total	charge portion	Clergy personal portion	total	charge portion	Clergy personal portion
Clergy						
single B1000	1,502	1,292	210	18,024	15,504	2,520
single**C2000	1,460	1,292	168	17,520	15,504	2,016
single C3000	1,346	1,292	54	16,152	15,504	648
single H1500	1,453	1,292	161	17,436	15,504	1,932
single H2000	1,383	1,292	91	16,596	15,504	1,092
single H3000	1,282	1,292	(10)*	15,384	15,504	(120)*
participant+1 B1000	1,748	1,292	456	20,976	15,504	5,472
participant+1 C2000	1,656	1,292	364	19,872	15,504	4,368
participant+1 C3000	1,408	1,292	116	16,896	15,504	1,392
participant+1 H1500	1,643	1,292	351	19,716	15,504	4,212
participant+1 H2000	1,492	1,292	200	17,904	15,504	2,400
participant+1 H3000	1,270	1,292	(22)*	15,240	15,504	(264)*
family B1000	1,868	1,292	576	22,416	15,504	6,912
family**C2000	1,754	1,292	462	21,048	15,504	5,544
family C3000	1,441	1,292	149	17,292	15,504	1,788
family H1500	1,735	1,292	443	20,820	15,504	5,316
family H2000	1,544	1,292	252	18,528	15,504	3,024
family H3000	1,264	1,292	(28)*	15,168	15,504	(336)*

	monthly premium			annual premium		
	total	charge portion	Clergy personal portion	total	charge portion	Clergy personal portion
Clergy couple						
single/family B1000	1,502	1,292	210	18,024	15,504	2,520
single/family **C2000	1,460	1,292	168	17,520	15,504	2,016
single/family C3000	1,346	1,292	54	16,152	15,504	648
single/family H1500	1,453	1,292	161	17,436	15,504	1,932
single/family H2000	1,383	1,292	91	16,596	15,504	1,092
single/family H3000	1,282	1,292	(10)*	15,384	15,504	(120)*

(* Clergy who choose the H3000 plan will pay no personal portion. They will receive a monthly credit in a Health Savings Account – HSA. If the H3000 plan is chosen and the charge pays the Clergy personal portion of the premium, write 0 (zero) on line 2a. of the support worksheet.)

(** Consumer Driven Health Plan)

Note: These rates are not applicable to active laity, or to retired Clergy or laity who are covered by the Wisconsin Group Health Benefit Plan. These rates are subject to change. Conference Policy 120.1.1 states "All ¾ and full-time pastoral charges and Clergy are required to participate in the health insurance plan." (This does not apply to retired Clergy.)

Additional Optional Coverage - Monthly Premiums
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<u>Wisconsin Enrollment</u>	<u>Dental Premiums</u>		
	<u>Participant</u>	<u>Participant +1</u>	<u>Participant +2 or more</u>
Dental Passive PPO 2000	56	113	157
Dental PPO	46	92	128
Dental Passive PPO 1000	41	82	115

	<u>Enhanced Vision Coverage Premiums</u>		
	<u>Participant</u>	<u>Participant +1</u>	<u>Participant +2 or more</u>
Exam Core (in medical rates)	-	-	-
Full Service	5.62	9.06	14.32
Premier	14.38	23.32	37.02

Minimum Salary (The amount on line 1 must be equal to or greater than the minimum amount.)
Churches are encouraged to pay salaries above the minimum amounts.

Elders, Provisional Members, Associate Members	\$40,500
Local Pastor	\$36,640

Conference and Denominational Average Compensation

Provided by the General Board of Pension and Health Benefits

year	conference average compensation	percent increase	denominational average compensation	percent increase
2014	61,225	2.5	65,186	2.1
2015	61,475	.04	66,259	1.6
2016	63,021	2.5	67,333	1.6
2017	63,827	1.3	68,876	2.3
2018	66,420	4.1	71,361	3.6

Note: There is a two-year lag in reporting. The figures listed on the "2018" line are based on data from 2016. Average compensation includes cash salary plus an amount for housing.