

**WISCONSIN ANNUAL CONFERENCE - UNITED METHODIST CHURCH
2019 BUDGET - APRIL
SUMMARY**

	<u>2019 BUDGET</u>	<u>YTD ACTUAL</u>	<u>% OF BUDGET</u>	<u>REMAINING BALANCE</u>
APPORTIONMENTS				
Gross Apportionments	8,272,974	8,272,974		
Unpaid	(1,489,135)	(6,658,743)		
Percent Paid	82.0%	19.5%		
Net Apportionments	<u>6,783,839</u>	<u>1,614,231</u>		
EXPENSES				
LOCAL CONGREGATIONAL DEVELOPMENT				
Conference Strategy Board	307,300	98,344	32.0%	208,956
Ethnic Local Church Concerns Committee	14,170	1,000	7.1%	13,170
Committee on Hispanic/Latino Ministries	10,000	0	0.0%	10,000
The Cabinet	1,458,028	399,694	27.4%	1,058,334
Total	<u>1,789,498</u>	<u>499,038</u>	<u>27.9%</u>	<u>1,290,460</u>
GLOBAL CONNECTIONAL MINISTRIES				
Africa University Fund	25,601	8,534	33.3%	17,067
Black College Fund	114,394	38,131	33.3%	76,263
Episcopal Fund	251,448	83,816	33.3%	167,632
General Administration Fund	100,822	33,607	33.3%	67,215
Interdenominational Cooperation Fund	22,428	7,476	33.3%	14,952
Jurisdictional Conference Fund	13,332	3,335	25.0%	9,997
Ministerial Education Fund	286,781	96,094	33.5%	190,687
World Service Fund	849,082	283,027	33.3%	566,055
Total	<u>1,663,888</u>	<u>554,020</u>	<u>33.3%</u>	<u>1,109,868</u>
CLERGY AND LAY LEADERSHIP				
Connectional Table	35,700	(5,600)	-15.7%	41,300
Board of Higher Education & Student Ministries	52,700	518	1.0%	52,182
Board of Lay Ministry	17,800	6,407	36.0%	11,393
Board of Ordained Ministry	75,400	10,488	13.9%	64,912
Joint Board of Pensions, Insurance & Equitable Compensation	428,400	186,910	43.6%	241,490
Conference Youth Council	4,000	(7,455)	-186.4%	11,455
Total	<u>614,000</u>	<u>191,268</u>	<u>31.2%</u>	<u>422,732</u>
CONNECTIONAL MINISTRIES				
Board of Camp & Retreat Ministries	95,000	74,477	78.4%	20,523
Board of Church & Society	3,700	7,000	189.2%	(3,300)
Board of Global Ministries	280,500	91,439	32.6%	189,061
Commission on Christian Unity & Interreligious Relationships	41,750	13,341	32.0%	28,409
Commission on Religion & Race	13,100	83	0.6%	13,017
Commission on the Status & Role of Women	500	0	0.0%	500
Communications & Technology	161,218	22,452	13.9%	138,766
Delegation	6,000	2,720	45.3%	3,280
Ministry & Outreach	10,500	2,588	24.6%	7,913
Personnel Committee	1,578,384	466,340	29.5%	1,112,044
Program & Arrangements Committee	23,000	(97,528)	-424.0%	120,528
Total	<u>2,213,652</u>	<u>582,911</u>	<u>26.3%</u>	<u>1,630,741</u>
CONFERENCE SUPPORT MINISTRIES				
Board of Trustees	109,350	41,284	37.8%	68,066
Commission on Archives & History	4,000	9,663	241.6%	(5,663)
Conference Office	137,251	32,993	24.0%	104,258
Conference Secretary	16,200	(1,313)	-8.1%	17,513
Council on Finance & Administration	42,000	9,203	21.9%	32,797
Episcopacy Committee	6,000	0	0.0%	6,000
Cash Reserve	188,000	(4,244)	-2.3%	192,244
Total	<u>502,801</u>	<u>87,585</u>	<u>17.4%</u>	<u>415,216</u>
Total Expenses	<u>6,783,839</u>	<u>1,914,822</u>	<u>28.2%</u>	<u>4,869,017</u>
UNBUDGETED EXCESS (DEFICIT)	(0)	(300,592)		

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APPORTIONMENTS		
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Percent Paid	82.0%	19.5%
Net Apportionments	6,783,839	1,614,231

EXPENSES

LOCAL CONGREGATIONAL DEVELOPMENT

CONFERENCE STRATEGY BOARD

Administration	3,000	20
District Strategy Teams	2,000	117
MissionInsite/Research	4,623	0
Leadership Specific Training	5,377	0
New Faith Ministry Starts	400,000	132,800
Less: C038 Fund for Discipleship Immediate Use	(80,000)	0
Less: C1181 SW District-Church Starts & Develop.	0	(7,500)
Institute of Congregational Development	50,000	33
Less: Registration Fees-Institute of Congregational Devel	(34,000)	(750)
Instituto de Desarrollo Congregacional (IDC)	6,500	4,303
Less: Registration Fees-Instituto de Desarrollo Congregacional (IDC)	(4,000)	(3,680)
Less: Contributions from Individuals/Churches	0	(3,000)
Less: General Church Grants	(20,000)	(24,000)
Less: Designated Funds:		
C635 Madison Calvary Endowment	(25,000)	0
C1216 Metro District New Faith Endowment	(1,200)	0
TOTAL	307,300	98,344

ETHNIC LOCAL CHURCH CONCERNS COMMITTEE

Administration	500	0
Promotion	300	0
Leadership & Program Development	2,000	0
Jurisdictional & National Meetings	700	0
Scholarships	2,670	1,000
Summer Developers Program	10,000	0
Less: Fundraisers	(2,000)	0
TOTAL	14,170	1,000

COMMITTEE ON HISPANIC / LATINO MINISTRIES

Administration	2,000	0
Leadership Development-Implement Imagine WI Anew	2,000	0
Academy para Desarrollo de Lideres	7,000	0
Deep Waters Incubator Program for Hispanic/Latino Youth	2,000	0
Less: Participant/User Fees/Grants	(1,000)	0
Less: Registration Fees for Academia para Desarrollo de Lideres	(2,000)	0
TOTAL	10,000	0

THE CABINET

Salaries--District Superintendents	418,500	139,500
Housing--District Superintendents	116,235	38,745
Pension--District Superintendents	67,911	15,846

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Health Insurance--District Superintendents	83,720	25,580
Death & Disability Insurance--District Superintendents	16,042	3,743
Workers Compensation--District Superintendents	3,208	0
Professional Development-District Superintendents	5,000	30
Travel for District & Cabinet Meetings	86,000	27,559
Equipment	7,000	0
Rent	44,000	14,702
Consultation	16,000	2,906
Legal Immigration Fees (Moved from Council on Finance in 2018)	30,000	6,682
Hospitality	0	648
Cabinet/District Expenses	18,289	5,921
Assistant to the Bishop		
Salary	83,700	27,900
Housing Allowance	23,247	7,749
Pension	13,582	4,527
Health Insurance	16,744	5,116
Death, Disability, & Worker's Comp Insurance	3,850	1,069
Travel	9,000	670
Professional Development	1,000	230
Office Expenses	1,500	198
Moving Director		
Administration	500	0
Moving Expenses	200,000	1,059
Sustentation	20,000	8,871
Critical Ministry Support	139,000	48,667
Revitalization (Moved from Conf Strategy Bd in 2016)	52,000	12,586
Excess Moving Expenses Reimbursement	0	(812)
Less: Designated Funds-C736 BTRU Parsonages	(18,000)	0
TOTAL	1,458,028	399,694
 TOTAL LOCAL CONGREGATIONAL DEVELOPMENT	 1,789,498	 499,038

PERCENT 26.4% 26.1%

GLOBAL CONNECTIONAL MINISTRIES

Africa University Fund	25,601	8,534
Black College Fund	114,394	38,131
Episcopal Fund	251,448	83,816
General Administration Fund	100,822	33,607
Interdenominational Cooperation Fund	22,428	7,476
Jurisdictional Conference Fund	13,332	3,335
Ministerial Education Fund	286,781	96,094
World Service Fund	849,082	283,027
TOTAL GLOBAL CONNECTIONAL MINISTRIES	1,663,888	554,020

PERCENT 24.5% 28.9%

CLERGY AND LAY LEADERSHIP

CONNECTIONAL TABLE *(Changed from Discipleship Leadership Council in 2018)*

Administration	300	532
Leadership/Training Events	40,000	500

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	<u>2019 BUDGET</u>	<u>YTD ACTUAL</u>
Conference-wide Training & Resourcing Events	2,700	0
Learning Leader Academy	7,500	920
Academy for Spiritual Formation	0	2,923
School for Ministry	15,000	0
Boundaries Training	0	2
Publishing/Media/Mailing/Supplies	1,000	0
Books, Media, Resources	500	0
Less: User Fees-Conf-wide Training & Resourcing Events	(2,000)	0
Less: Learning Leader Academy	(7,300)	(5,200)
Less: School for Ministry Registration	(15,000)	0
Less: Academy for Spiritual Formation	0	(4,275)
Less: Boundaries Training Registrations	0	(900)
Less: Donations	0	(102)
Less: Designated Funds:		
C712 Stewardship	(1,000)	0
C1675 Discipleship, Stewardship, Leadership	(6,000)	0
TOTAL	<u>35,700</u>	<u>(5,600)</u>

BOARD OF HIGHER EDUCATION AND STUDENT MINISTRY

Administration	700	518
Campus Ministry	52,000	0
Leadership Development	0	0
University Christian Ministries Vocation Program	20,000	3,490
Less: Lilly Grant for UCM Vocation Program	(20,000)	(3,490)
TOTAL	<u>52,700</u>	<u>518</u>

BOARD OF LAITY

Administration	800	240
Connectional Dues & Travel	1,600	642
Lay Leadership Development	200	325
CBOL Training & Resourcing	400	0
AC Expenses / Resources	1,500	80
Laity Convocation	3,300	3,000
Lay Equalization for AC	7,000	1,608
Faith Alive!	26,000	3,512
Less: Registration Fees-Faith Alive!	(23,000)	0
Less: Grants for Laity Convocation	0	(3,000)
TOTAL	<u>17,800</u>	<u>6,407</u>

BOARD OF ORDAINED MINISTRY

Administration:		
Administration of the Board	8,500	2,226
Meetings	29,500	439
Ministry Orders/Clergy Covenant Team	1,000	47
Staff Support:		
Exec Secretary Continuing Education	900	0
Board Training	2,500	0
Recruitment/Screening/Nurture:		
Mentoring	500	392
Provisional Members Residency Program	6,500	678
Inquiring Candidates Retreats/Orientation to Ministry	7,500	138
Ordination/Commissioning Service Expenses	3,000	0

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Psychological Assessment Services	38,000	9,509
Background Checks	1,000	0
Recruitment/Seminary Visits	500	0
New Ministry Orientation	3,000	0
Less: Meeting Costs Reimbursements	(1,000)	(280)
Less: Provisional Members Residency Registration Fees	(500)	0
Less: Inquiring Candidates Registration Fees	(2,000)	(660)
Less: New Ministry Orientation Registration Fees	(1,000)	0
Less: Psychological Assessment Fees from Candidates	(7,500)	(2,000)
Less: Designated Funds:		
C732 Ministerial Educ Fd-For Inq Cand Retreats	(7,500)	0
C732 Ministerial Educ Fd-For Recruit/Seminary Visits	(1,000)	0
C732 Ministerial Educ Fd-For Provisional Residency	(6,500)	0
TOTAL	75,400	10,488

JOINT BOARD OF PENSIONS, INSURANCE AND EQUITABLE COMPENSATION

Administration	8,000	947
Sabbatical Clergy Death/Disability Premium	1,400	0
Hardship	1,500	0
Health Ins. Premiums-Surviving Spouse-Active Clergy	5,000	0
Retired Clergy Health Insurance Premiums	600,800	200,267
Disabled Clergy Health Insurance Premiums	100,000	30,696
Health Ins. Premiums-Voluntary Transition Program	7,500	0
Equitable Compensation	5,000	5,000
Less: Contribution from East Wis. Pension Trust	(100,000)	(50,000)
Less: Designated Funds:		
C730 Permanent Pension Fund	(124,890)	0
C348 Ministerial Pension Memorial Fund	(59,312)	0
C044 Ministerial Insurance Memorial Fund	(16,598)	0
TOTAL	428,400	186,910

CONFERENCE YOUTH COUNCIL

Youth Ministries Administration & Program	1,000	0
Wis. Adults in Youth Ministry Admin & Program	3,000	0
Youth Events	0	11,125
Less: User Fees from Conference-wide Events	0	(18,580)
TOTAL	4,000	(7,455)

TOTAL CLERGY & LAY LEADERSHIP

	614,000	191,268
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PERCENT	9.1%	10.0%
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CONNECTIONAL MINISTRIES

BOARD OF CAMPS AND RETREAT MINISTRIES

Camps Operating Expense	680,500	174,309
Camps Operating Revenue	0	(165,040)
User Fees All Groups	(557,400)	0
Gifts & Grants	(40,100)	(25,280)
Designated Funds: Various WUMF Reserve Accounts	(83,000)	(10,000)
Administration	0	8,846
Camp Insurance	36,000	35,732

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	2019 BUDGET	YTD ACTUAL
Camp Property Taxes	59,000	55,910
TOTAL	95,000	74,477
 BOARD OF CHURCH AND SOCIETY		
Administration	1,000	0
Training/Education	1,200	0
Justice with Zeal Grants	1,500	0
Peace with Justice Grants	5,000	7,000
Less: Designated Funds C705 BOCS Peace with Justice	(5,000)	0
TOTAL	3,700	7,000
 BOARD OF GLOBAL MINISTRIES		
Administration-Board Meetings	400	186
Health & Welfare:		
Administration-Meetings, Dues	700	40
Golden Cross Offering Expenses	3,400	0
Northcott Neighborhood House	80,000	26,667
UM Children's Services	151,000	50,333
Harbor House Crisis Shelter	25,000	8,333
Emerging Needs	1,000	0
Mission Motivation:		
Administration	200	160
Conference Partnerships: In Mission Together	1,000	0
Conference Partnership: Dongbu Conference	5,000	1,358
Conference Missions Secretary	200	0
Mission Education & Interpretation	500	144
Mission Itineration	300	0
Immigration Task Force	0	40
Global Mission Seminars		
District Mission Secretaries	500	0
Rainbow Covenant	500	40
District Training	500	0
Less: Mission Motivation Donations	0	(46)
Community Ministries:		
Interfaith Conference of Greater Milwaukee	2,000	2,000
Mentoring Connections-Madison Urban Ministries	750	0
Native American Plan	1,050	0
Immigrant and Refugee Ministries	500	0
Emerging Needs	0	0
Volunteers in Mission-National:		
Administration	550	193
Background Checks	1,100	300
Scholarships	500	2,250
Donation to Jurisdictional VIM	500	0
Less: Donations	0	(921)
Volunteers in Mission-International:		
Administration	400	0
Background Checks	200	122
IVIM Training	200	0
Donation to Jurisdictional VIM	200	0
Disaster Task Force		
Administration	1,350	0

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	2019 BUDGET	YTD ACTUAL
Disaster Task Force	0	204
Disaster District Coordinator Training	1,000	111
Less: Disaster Task Force-Revenue	0	(75)
TOTAL	280,500	91,439
 COMMISSION ON RELIGION AND RACE		
Administration	300	0
Programming	300	0
Caucuses:		
Caucus-Asian	800	0
Caucus-Korean	3,000	0
Caucus-Hmong	2,700	0
Caucus-Black	2,200	83
Caucus-Hispanic	1,800	0
Caucus-Native American	800	0
Cross Cultural Training	500	0
Jurisdictional Commission Dues	700	0
TOTAL	13,100	83
 COMMISSION ON THE STATUS AND ROLE OF WOMEN		
Administration/Meetings	500	0
TOTAL	500	0
 COMMISSION ON CHRISTIAN UNITY & INTERRELIGIOUS RELATIONSHIPS		
Administration	1,000	40
Interfaith Bus Tour	5,500	11
WI Council of Churches:		
Membership	40,950	13,650
Less: Participant Registration Fees	(5,700)	(360)
TOTAL	41,750	13,341
 COMMUNICATIONS AND TECHNOLOGY		
Administration	4,500	0
Marketing Materials	48,000	2,341
Internet, Network, Video Conferencing, Phone	58,300	3,813
Training Events	3,000	0
Annual Conference Session IT Services	5,000	80
Web, Video, Photography, Database, Equipment	39,918	18,717
Less: Support for ARK Database Project	0	(2,500)
Newsletter	2,500	0
TOTAL	161,218	22,452
 GENERAL & JURISDICTIONAL CONF DELEGATION		
Administration	6,000	3,192
Less: Foundation Grant	0	(471)
TOTAL	6,000	2,720
 MINISTRY AND OUTREACH		
Administration	2,000	241
Grants & Scholarships	2,000	600
Ongoing Ministry Support	2,000	1,220
Special Program Support	3,500	607

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	<u>2019 BUDGET</u>	<u>YTD ACTUAL</u>
United Christian Resource Center (Moved from separate budget in 2017)	1,000	(80)
TOTAL	10,500	2,588
 PERSONNEL COMMITTEE		
Meetings	800	0
Administration	3,500	212
Ministry & Outreach: (5 staff in 2019)		
Salaries	287,875	78,176
Housing (3 staff)	68,413	15,498
Social Security	5,266	2,284
Pension	43,302	11,479
Health Insurance	116,604	31,040
Death & Disability Insurance	10,109	2,784
Worker's Compensation Insurance	1,653	0
Communications & IT: (2 staff in 2019)		
Salaries	185,497	25,667
Social Security	12,060	1,773
Pension	20,405	2,823
Health Insurance	43,539	6,936
Death & Disability Insurance	2,948	274
Worker's Compensation Insurance	925	0
Finance & Administration: (5 staff in 2019)		
Salaries	271,045	94,903
Housing (1 staff)	22,804	7,749
Social Security	18,590	5,491
Pension	33,812	11,610
Health Insurance	42,303	13,128
Death & Disability Insurance	3,826	2,579
Worker's Compensation Insurance	1,328	0
Independent Contractors	0	6,323
District Offices: (4 staff in 2019)		
Salaries	174,658	32,939
Social Security	13,161	2,520
Pension	19,212	3,623
Health Insurance	37,503	0
Death & Disability Insurance	7,359	1,283
Worker's Compensation Insurance	908	0
Camp & Retreat Ministries Leadership Team: (2 staff in 2019)		
Salaries	98,883	33,549
Social Security	7,165	2,026
Pension	13,596	4,613
Health Insurance	44,248	13,872
Death & Disability Insurance	1,329	737
Worker's Compensation Insurance	5,083	0
Ordained Ministries: (1 staff in 2019)		
Salary	43,126	14,632
Housing Allowance	22,804	7,749
Pension	8,373	2,842
Health Insurance	16,744	5,116
Death & Disability Insurance	1,978	671
Worker's Compensation Insurance	293	0
Congregation & Circuit Development: (1 staff in 2019)		

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Salary	85,525	26,209
Housing Allowance	22,804	7,749
Social Security	633	0
Pension	13,617	4,313
Health Insurance	16,744	5,116
Death & Disability Insurance	3,002	1,019
Worker's Compensation Insurance	563	0
Conference Secretary: (0.25 staff in 2019)		
Salary	13,241	4,492
Worker's Compensation Insurance	59	0
Organizational Restructuring	(200,000)	0
Less: Desig Fds-C736 BTRU Parsonages (M&O, Fin., CCD)	(18,000)	0
Less: From Group Health Ins Plan (Finance Staff)	(28,747)	(10,332)
Less: From Pension/CPP Plan (Finance Staff)	(24,377)	(9,165)
Less: Funding for Archives Work	(19,707)	(8,261)
Less: Accounting Services	0	(1,700)
TOTAL	1,578,384	466,340

PROGRAM AND ARRANGEMENTS COMMITTEE

Administration	950	439
Food Plan Expenses	36,000	0
Plenary	24,000	0
Worship	24,000	0
Speakers	10,000	437
Printing	500	0
Local Arrangements	6,000	0
Technical	47,000	14
Scholarships	1,000	168
Registration	6,000	2,581
Child Care	5,000	0
Facilities & Design	5,500	0
Less: Registration Reimbursement	(115,000)	(83,522)
Less: Food Plan Reimbursement	(25,450)	(13,040)
Less: Display Table Rent	(2,000)	(3,555)
Less: Child Care Use Fee	(500)	(255)
Less: Camp in the Community	0	(290)
Less: Lanyard Sales	0	(505)
TOTAL	23,000	(97,528)

TOTAL CONNECTIONAL MINISTRIES

	2,213,652	582,911
PERCENT	32.6%	30.4%

CONFERENCE SUPPORT MINISTRIES

BOARD OF TRUSTEES

Administration	1,400	103
UM Center:		
Utilities	60,000	13,574
Cleaning Supplies & Services	29,000	6,781
Grounds Maintenance	17,000	6,615
Building Repairs & Maintenance	35,000	8,843

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	2019 BUDGET	YTD ACTUAL
Administration & Misc. Building Expenses	1,000	0
Insurance	8,800	10,157
Tenant Improvements	2,000	0
Insurance	18,000	14,147
Capital Expense Reserve	11,189	0
Less: Rent	(40,000)	(3,844)
Less: Rent from Regional Office	(12,144)	(4,048)
Less: Donation from Episcopal Account	(6,140)	(2,108)
Less: Rent from Wis. UM Foundation	(15,755)	(7,878)
Less: Other Income	0	(1,059)
TOTAL	109,350	41,284
 COMMISSION ON ARCHIVES AND HISTORY		
Meetings	400	100
Archival Supplies	1,800	776
Archives Outreach	1,800	0
Conference Museum	15,000	6,827
Sanford Archives Center	20,000	4,604
Less: Designated Funds:		
C885 Weiler Memorial	(15,000)	0
C1341 Archives Support Fund	0	(280)
C1439 Archives Sanford Center	(20,000)	0
Less: Donations for Angel Fund	0	(280)
Less: Foundation Grant	0	(2,085)
TOTAL	4,000	9,663
 CONFERENCE OFFICE		
Travel	58,778	7,084
Professional/Staff Development	11,947	0
Supplies & Services	54,880	20,092
Postage	20,110	5,632
Telephone	18,258	4,668
Equipment	11,322	2,833
Less: Service Fees	(38,044)	(7,315)
TOTAL	137,251	32,993
 CONFERENCE SECRETARY		
Administration	1,600	1,279
Printing	8,600	0
Equipment	2,500	0
General Conference Election Expenses	5,000	450
Less: Sales	(1,500)	(3,042)
TOTAL	16,200	(1,313)
 COUNCIL ON FINANCE AND ADMINISTRATION		
Administration/Meetings	600	254
Audit Fees	23,000	0
Legal Fees Relating to Other Issues	7,900	4,354
Program Initiatives	3,000	2,237
Bank Service Charges	7,000	2,393
Miscellaneous	500	0
Less: Donations	0	(35)

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TOTAL	42,000	9,203
 EPISCOPACY COMMITTEE		
Episcopacy Committee Administration	400	0
Episcopal Office	1,600	0
Professional Development for Bishop	1,000	0
Episcopal Residence Reserve Fund	3,000	0
TOTAL	6,000	0
 CASH RESERVE		
Add Back to (Use from) Cash Reserve	200,000	0
Less: Interest Income	(12,000)	(3,794)
Less: Other Income	0	(450)
TOTAL	188,000	(4,244)
TOTAL CONFERENCE SUPPORT MINISTRIES	502,801	87,585
PERCENT	7.4%	4.6%
TOTAL EXPENSES	6,783,839	1,914,822
Percent	100.0%	100.0%
UNBUDGETED EXCESS (DEFICIT)	(0)	(300,592)
 <i>CASH RESERVE</i>		
Beginning Cash Reserve	298,155	443,077
Budgeted Addition to (Subtraction from) Cash Reserve	200,000	0
Unbudgeted Excess (Deficit)	0	(300,592)
Ending Cash Reserve	498,155	142,485
CASH RESERVE GOAL (10% of Budget per Policy 10.6.0)	678,384	678,384