

Rev. Scott Carlson's Covenant Sun Prairie United Methodist Church 2014

My main area of responsibility is to provide direction and oversight to our church so we can be a place where people can discover God's love, commit themselves to God and grow in their relationship with God.

KEY ROLES: *Lift up the Vision for the Church, Preaching/worship, Leadership Development, Congregational Development*

MAJOR GOALS

1. To finalize the building project for our church in a healthy way.
 - To help guide us into re-entering the spaces we have, from storage to ministry space.
 - To dedicate the new space, upon instillation of the front window.
2. To help our church leaders begin a process of intentionally looking at our future to see what, beyond the building, God may be calling us to be involved in.
 - This may involve looking at our organizational structure to ensure that we are organized for mission and ministry into the future.
 - This may involve developing learning communities.
 - It may involve developing a new Committee to do the next round of long range planning.
 - It may involve exploring second site options.
3. To help SPUMC move toward breaking the 500 people in worship barrier.
 - This includes helping our worship attendance grow in 2014 (we finished 2013 averaging 456 in worship).
4. To give leadership to the financial commitments of SPUMC.
 - To help us intentionally move toward a balanced budget.
 - To help us effectively help grow the stewardship of our membership.

TIME-USE PRIORITIES

- 1) Worship: To coordinate worship, ensuring worship goes smoothly.
 - To prepare bulletins ahead of time.
 - To develop a plan for preaching/worship that helps people practically engage their faith with their every day life. This also becomes an important way to lift up a vision for our congregation.
 - To develop meaningful sermons that speak to people, where they are.
 - Funerals and weddings as requested.
 - To preach 3 out of 4 Sunday's a month.
- 2) Administration: To make sure policies and procedures for the operation of the church are up to date and faithfully followed in accordance with the *Discipline* of the church.
 - To give oversight and to provide pastoral care to the staff.
 - ❖ Taking the time to meet regularly with staff members for evaluation and ministry planning.
 - ❖ To work with Amanda to help our church develop a system for following up of guests to our worship.
 - To give oversight to the general ministries of the church, helping us to plan for growing followers of Jesus Christ.
 - To plan for intentional time for reflection and prayer concerning the life of SPUMC.
 - To provide leadership development for staff and for leaders of our congregation, my role is that of a player/coach. To give direction to ministry and to work with others in ministry.

- To help the members of SPUMC develop as faithful Christian Stewards with all of their resources.
 - To ensure that membership and attendance records are up to date.
- 3) Evangelism: to give supportive leadership to the process we use for inviting, welcoming, follow-up, and assimilation of new members.
- To discover the needs of our community, and to help our church address those needs from a Biblical faith standpoint.
 - To personally contact all 3rd time visitors and other visitors as needed.
 - To teach the New Member Orientation Sessions.
- 4) Personal Growth: To keep myself resourced and healthy for work.
- To exercise a minimum of four times per week.
 - To set aside time daily for personal reflection/devotions.
 - To read 1 book per quarter, related to work or pleasure.
 - To take one day off per week on Friday's.
 - To enjoy my family and to take the allotted one month vacation time.
- 5) Shepherding: To faithfully respond to known pastoral needs.
- Hospital visitation once a week or as needed.
 - Home visits as requested for specific needs.
- 6) Discippling Ministries: To give direct leadership to key discipleship growth groups.
- To work with Amanda and Deb Mulhern to oversee and to grow the small group ministries of our church.
 - To help develop and equip leaders of small groups.
- 7) Connectional Responsibilities: To be faithful to affirming the connectional system of our church.
- To be an active participant in Circuit 46.
 - To be an active participant in the Conference Strategy Board (formerly the Board of Congregational Development).
 - Annual Conference & District events.
- 8) Counseling: to respond to requests as able.
- Personal and family counseling upon request; limited to 2 sessions.
 - Funeral preparation with families.
 - Pre-Marital counseling before weddings.
- 9) Fellowship Ministries / Koinonia: To be involved in and help foster fellowship groups.
- 10) Community service: To model the need to be in service for all Christians.
- To continue to be a part of Leadership Sun Prairie, specifically giving leadership to the November Session on Communication.
- 11) Ecumenical Cooperation: To symbolize SPUMC's commitment to ecumenism.
- Participate in joint Thanksgiving Worship with Our Savior's Lutheran Church, Good Shepherd Episcopal Church
 - Participate in Sun Prairie Area Ministers (SPAM) group.