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The Institute of Congregational Development *Creating a Culture of Permanent Growth*



The Institute of Congregational Development is a comprehensive, year-long leadership development opportunity for those leaders ready to take their ministry to the next level.

Over the course of the last three years, participants have learned from prominent pastors, authors, coaches, and consultants from across the nation. ICD participants are contextualizing what they have learned and applying the information to their own unique settings.

This year, the New Ministries Strategy Board and the office of Congregational Development will be offering four follow up events to graduates of ICD. These training events are also open to other clergy and laity with passion for starting new ministries. The trainers will be provided by Discipleship Ministries and Path 1.

I. May 7, 2019 "Strategies and Strengths Discovery Day for Planting New Ministries"

This first session is intended to include all graduates from the ICD program. Regardless of your current ministry situation, your participation would be highly valued. We will take time to get reacquainted and seek your valuable input on the strengths and weaknesses of the ICD program. Knowing how this program did or didn't impact your ministry is vital to helping us improve the effectiveness of this program.

Participants will be introduced to the Change Your Ministry Pastoral Assessment which looks at key areas of ministry grouped around Church, Culture, and Change. They will discover their preferred role for innovation, learn about creating a healthy leadership team, and focus on the skills and leadership styles best suited for creating new faith communities.

Location: Madison Bashford UMC

Time: 9:00 AM-4:30 PM

Registration: \$30, which includes the *Change Your Ministry Pastoral Assessment Workbook* created by Craig Kennet Miller

Register here: <https://www.etches.com/ssdd2019>

II. July 9-10, 2019 "First Twelve"

The first 12 people to join you starting a new ministry, new church, or new faith community will set the tone and shape for the future, set the pattern for replicating leadership, and begin a cascade of invitation. Finding those first twelve is key to growth. "First 12" is a two-day training designed to help you gather and grow the first 12 committed, core people. In this training, combined with a year of practical coaching follow-up, you will learn the skills, habits, and lifestyle practices that will give your new vision the best chance of launching with a team of 12 committed leaders. "First 12" is also valuable for leaders of existing faith communities who want to start new small groups, new fellowship, new mission outreach, new worship services or new gatherings.

Location: Tomah: First UMC

Training event starts July 9 at 9:00 AM and ends July 10 at 4:00 PM

Registration: \$30

Register here: <https://tinyurl.com/firsttwelve2019>

III. Sept.17-18, 2019 "Pioneering Missional Communities"

Pioneering Missional Communities is a two-day training event for leaders and teams planting new faith communities. Pioneering Missional Communities is especially focused on planting teams looking at a missional community, spiritual entrepreneurship Fresh Expressions, and asset based community development models of church planting. Pioneering new communities of faith requires imagination, creativity and innovation. It requires adaptability, discipline, and the ability to organically grow friendships, build networks, and embrace collaboration. Blazing new trails while building community is an art of building on the strengths in a community, building income for sustainability and viability.

Location: Neenah Faith UMC

Training event starts September 17 at 9:00 AM and ends September 18 at 4:00 PM

Registration: \$30

Register here: <https://tinyurl.com/pioneering2019>

IV. Nov. 12-13, 2019 "Launchpad"

In an effort to provide training reflective of planting experiences with more missional approaches, we offer a year-long process for planters and their teams called Launchpad. These events mark the beginning of the process. During training planter leaders and their teams will sketch out ministry plans for the next nine months, considering both attractional and missional ministry elements. Subjects covered will include theology and call, affinity groups, vision-casting, best practices, community networking, bonding with the mission field, fund-raising, self and family care, and how to hold effective meetings one-on-one or with a group.

Location: Verona Sugar Rivers UMC

Training event starts November 12 at 9:00 AM and ends November 13 at 4:00

PM Registration: \$30

Register here: <https://tinyurl.com/launchpad2019>



If you are a graduate from ICD, you are encouraged to participate.

*If you have any questions, please contact: **Rev. Jorge Luis Mayorga***

Director of Congregational Development

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