

2004 Conference Budget

**WISCONSIN ANNUAL CONFERENCE-UNITED METHODIST CHURCH
2004 BUDGET**

	2002 BUDGET	2002 ACTUAL	2003 BUDGET	2004 BUDGET
<i>APPORTIONMENTS</i>				
Gross Apportionments	7,268,529	7,268,529	7,613,224	7,797,404
Unpaid	(290,741)	(510,229)	(380,661)	(467,844)
Percent Paid	96.0%	93.0%	95.0%	94.0%
Net Apportionments	<u>6,977,788</u>	<u>6,758,300</u>	<u>7,232,563</u>	<u>7,329,560</u>

EXPENSES

GENERAL CHURCH APPORTIONMENTS

Africa University Fund	32,332	32,332	32,635	34,259
Black College Fund	144,461	144,461	145,805	153,094
Episcopal Fund	223,044	223,044	220,207	225,532
General Administration Fund	76,653	76,653	84,806	90,058
Interdenominational Cooperation Fund	27,547	27,547	28,849	28,777
Ministerial Education Fund (1)	359,134	359,134	364,132	383,881
World Service Fund	894,092	894,092	896,652	945,305
Jurisdictional Conference Fund	0	12,194	13,097	13,097
TOTAL GENERAL CHURCH APPORTIONMENTS	<u>1,757,263</u>	<u>1,769,457</u>	<u>1,786,183</u>	<u>1,874,003</u>

PERCENT 25.2% 26.2% 24.7% 25.6%

(1)Twenty-five percent of the Ministerial Education Fund is retained by the annual conference to be used in its program of education and professional support for persons in representative ministry as approved by the annual conference and administered through its Board of Ordained Ministry.

CONFERENCE PROGRAM

COUNCIL OF DISTRICTS

Meetings	1,250	236	0	0
District Administration (To DS budget in 2004)	14,000	14,000	14,000	
Program Grants	45,000	27,045	0	0
Annual Conf Scholarships (To DS budget in 2004)	14,000	5,710	12,000	
TOTAL	<u>74,250</u>	<u>46,991</u>	<u>26,000</u>	<u>0</u>

BOARD OF CAMPS AND RETREAT MINISTRIES

Byron Center Expense	117,900	130,796	120,700	
Byron Center Revenue	(117,900)	(130,801)	(120,700)	
Lake Lucerne Expense	334,500	374,602	347,000	
Lake Lucerne Revenue	(334,500)	(374,605)	(347,000)	
Pine Lake Expense	252,300	224,301	262,100	
Pine Lake Revenue	(252,300)	(224,304)	(262,100)	
Whispering Pines Expense	122,690	135,911	121,321	
Whispering Pines Revenue	(122,690)	(135,914)	(121,321)	
Site Directors	194,000	178,256	201,760	207,813
Camp Insurance	26,000	31,399	35,000	36,050
Camp Property Taxes	33,000	39,791	44,000	45,320
Less: User Fees	0	0	(17,640)	(17,640)
TOTAL	<u>253,000</u>	<u>249,432</u>	<u>263,120</u>	<u>271,543</u>

2004 Conference Budget

	2002 BUDGET	2002 ACTUAL	2003 BUDGET	2004 BUDGET
BOARD OF CHURCH AND SOCIETY				
Administration	3,000	1,649	3,000	2,000
Coalitions:				
Project Equality	14,000	14,000	14,000	14,000
WI IMPACT	4,000	4,000	4,000	4,500
Justice with "Zeal" Grants	0	0	0	2,500
Religious Coalition for Reproductive Choice	500	500	500	0
Wis Health Care Coalition	500	500	500	0
Korean Exchange	1,000	1,000	1,000	0
Creation Care Congregations	500	0	500	0
Social Issues	2,000	0	2,000	0
Program	1,000	374	1,000	0
Less: Designated Funds:				
C704 BOCS Board	(1,650)	(1,615)	(120)	0
C707 BOCS Environment	(69)	(68)	(5)	0
C706 BOCS Peace with Friendship	(3,000)	(3,040)	(2,700)	0
C705 BOCS Peace with Justice	(4,481)	0	(6,375)	(9,200)
TOTAL	17,300	17,300	17,300	13,800

BOARD OF CONGREGATION AND PARISH DEVELOPMENT

Administration	7,000	5,751	7,500	6,000
Church Support	558,200	577,401	538,000	520,300
Revisioning Expenses	15,000	2,992	15,000	13,000
Revisioning Ministry Support	110,000	69,388	0	0
Revisioning Seed Funds	0	0	81,800	95,000
Percept/Research	12,000	12,774	12,000	11,000
New Ministry Academy	10,000	9,465	10,000	10,000
Leadership Specific Training	5,000	5,417	5,000	5,000
New Church/Ministry Starts	150,000	200	100,000	145,000
Jurisdictional/National Meetings/Conferences	0	0	2,000	2,000
Affiliate Groups:	4,000	2,786		0
Hispanic Ministry Plan			3,200	0
Native American Ministry Plan			1,500	0
Town & Country Network			1,000	0
Urban Network			1,000	0
Racial Ethnic/Multicultural	0	0	0	20,000
Transitional Church Development	0	0	0	5,000
Lay Missioner	0	0	0	5,000
Less: Fees	(2,075)	0	0	(1,751)
Less: Designated Funds:				
New Faith Builders' Call	0	0	(10,000)	(20,000)
C038 BCPD Fund for Discipleship Immed Use	(150,000)	(13,700)	(60,000)	(135,000)
C718 Appleton: Hmong	(15,000)	(15,000)	(6,000)	(6,000)
C716 Nels Johnson Fund	0	(5,500)	0	0
TOTAL	704,125	651,974	702,000	674,549

2004 Conference Budget

	2002 BUDGET	2002 ACTUAL	2003 BUDGET	2004 BUDGET
BOARD OF DISCIPLESHIP				
Administration	2,000	663	3,500	3,000
Programs	3,000	1,789	6,500	5,500
New Ministry	0	0	11,000	10,000
Education Comm	2,500	698	0	0
Spiritual Formation Comm	7,000	2,036	0	0
Stewardship Comm	6,000	1,750	0	0
Evangelism Comm	1,000	1,332	0	0
Worship Comm	1,000	0	0	0
Less: Designated Funds:				
C709 BDIS Program Fund	0	0	(500)	0
C712 BDIS Stewardship	(1,000)	0	(2,000)	0
C710 BDIS Christian Educ Sunday	(2,500)	0	(2,500)	(2,500)
C711 BDIS Wentworth	(5,000)	0	(7,500)	(7,500)
TOTAL	14,000	8,268	8,500	8,500
CONFERENCE COUNCIL ON YOUTH MINISTRIES (CCYM)				
WildFire! Youth Missions Expense	0	0	0	80,000
WildFire! Youth Missions Revenue	0	0	0	(80,000)
WildFire! Youth in Ministry Camp Expense	0	0	0	3,500
WildFire! Youth in Ministry Camp Revenue	0	0	0	(3,500)
Sr. High Convo Expense	62,600	58,934	67,510	65,000
Sr. High Convo Revenue	(65,000)	(68,850)	(65,000)	(65,000)
Jr. High Convo Expense	44,250	42,909	45,355	45,000
Jr. High Convo Revenue	(44,000)	(37,570)	(44,000)	(45,000)
Youth Annual Konference Expense	20,775	18,873	20,775	20,000
Youth Annual Konference Revenue	(21,000)	(17,400)	(21,000)	(20,000)
Confirmation Ministry Expense	9,000	9,086	2,500	10,000
Confirmation Ministry Revenue	(9,000)	(10,205)	(4,000)	(10,000)
Annual Conference Youth Expense	1,000	976	0	0
Annual Conference Youth Revenue	(1,000)	(620)	0	0
Pages at Annual Conference Expense	0	0	0	1,000
Pages at Annual Conference Revenue	0	0	0	(1,000)
Clergy Kids Retreat Expense	0	0	0	1,000
Clergy Kids Retreat Revenue	0	0	0	(1,000)
Profit (Loss) To (From) Designated Funds	2,375	3,867	(2,140)	0
Administration	3,500	3,923	3,500	4,000
CCYM Meeting	3,000	2,658	3,000	2,500
National/Jurisdictional YMO	1,000	1,460	1,000	1,000
Wildfire Youth Ministries	5,000	4,456	5,000	2,500
Youth Quest/Wildfire Ministry Camp	500	500	500	3,000
CYC Meeting Hospitality	800	562	500	500
Youth Resource Library	500	308	250	250
Youth Communication Coord Supplies	500	95	250	250
Wis. Adults in Youth Ministry	2,000	1,982	2,000	2,000
Young Adult Ministry	2,000	(24)	2,500	2,500
Angel Fund	3,000	5,879	3,500	3,500
TOTAL	21,800	21,800	22,000	22,000

2004 Conference Budget

	2002 BUDGET	2002 ACTUAL	2003 BUDGET	2004 BUDGET
BOARD OF GLOBAL MINISTRIES				
Administration	21,750	9,180	10,730	9,600
Emerging Ministries	0	5,000	0	2,000
Contingency	0	10,000	0	0
Health & Welfare:	186,250	186,377		
Northcott Neighborhood House			80,000	82,000
UM Children's Services			99,750	103,000
Transitional Living			12,600	13,000
Madison Hospital Chaplaincy			3,000	4,000
Parish Nursing			0	500
Training/Travel			1,000	0
Mission Motivation:	29,600	13,350		
Ambassador Program			8,000	5,000
Conf Global Missions Secretary & Districts			2,000	1,500
Mission Education & Interpretation/Lit Mailing			6,000	9,000
Mission Itineration Fund			800	800
Global Mission Seminars			3,000	3,000
Hunger Task Force			2,000	1,300
Refugee Task Force			800	800
Global Gathering			5,000	0
District Mission Secretary			1,500	1,500
Reconciling Ministries:	30,500	31,000		
Shalom Zone Committee			1,400	1,400
Correctional Ministries of Wisconsin			4,800	4,800
Self Help of Wisconsin			2,300	2,300
Twin Ports Ministry to Seafarers			1,800	1,800
Interfaith Conference of Greater Milwaukee			6,800	5,800
Madison Urban Ministry			6,800	5,800
Hands of Christ Deaf Ministry			4,800	4,800
Bridging the Gap			1,800	1,800
Solomon/Shalom Zone Community Developer			0	3,000
Conference Partnerships:	4,000	5,276		
Rio Grande			2,000	2,000
Cuba			3,000	3,000
Volunteers in Mission	7,500	6,048		
Volunteers in Mission-National:				
On-Site Visit, Admin & Publicity			2,750	2,750
Scholarships			500	500
Jurisdictional VIM			250	250
Volunteers in Mission-International:				
On-Site Visit, Admin & Publicity			2,250	2,250
Scholarships			1,000	1,000
Jurisdictional VIM			250	250
Disaster Response	5,000	1,819	5,000	1,000
Committee on Mission Personnel	2,000	771	0	500
Less: Desig Funds-C705 BOCS Peace with Justice	0	0	(6,800)	0
Less : Desig Fds-C714 BGMN Lakeside Hospital	(4,600)	0	0	0
TOTAL	282,000	268,822	276,880	282,000

BOARD OF HIGHER EDUCATION AND STUDENT MINISTRY

Administration	3,500	2,431	3,500	3,000
Campus Ministry Wisconsin	110,000	104,500	82,000	92,000
North Central College	15,000	15,000	15,000	15,000
Student Leadership Development	8,000	7,716	8,000	6,000
Staff Leadership Development	5,000	2,000	5,000	5,000
Less: Designated Funds-C724 BHED Board	(13,000)	(3,147)	(13,000)	(13,000)
TOTAL	128,500	128,500	100,500	108,000

2004 Conference Budget

	2002 BUDGET	2002 ACTUAL	2003 BUDGET	2004 BUDGET
BOARD OF LAY MINISTRY				
Administration	3,000	1,366	3,000	3,000
Training	3,000	766	3,000	3,000
Resources	1,000	450	1,000	1,000
Lay Ministry Academy	15,000	20,015	25,000	23,000
Faith Alive!! (School For Lay Ministry)	20,000	16,957	17,830	14,330
Lay Speaking Ministry	1,000	0	0	0
Less: User Fees	(9,000)	(11,636)		
Less: Registration Fees-Lay Ministry Academy			(12,000)	(12,000)
Less: Registration Fees-Faith Alive!			(4,000)	(4,000)
TOTAL	34,000	27,918	33,830	28,330

COMMISSION ON ARCHIVES AND HISTORY (moved to Administrative category in 2003)

Program	7,000	6,510		
TOTAL	7,000	6,510		

COMMISSION ON CHRISTIAN UNITY AND INTERRELIGIOUS CONCERNS

Administration	2,400	2,200	1,500	1,500
CUIC Task Force	0	0	300	1,300
Racism Task Force	0	0	1,000	1,000
Repentance Task Force	1,000	623	0	0
Homosexuality Task Force	6,000	6,118	5,000	0
LARCUM	1,600	1,600	1,600	1,600
WI Council of Churches:				
Membership	56,000	56,000	56,500	57,000
Migrant Ministry	1,000	1,000	1,000	1,000
Peace and Justice	8,000	8,000	8,000	8,000
Chaplaincy Commission	2,000	2,000	2,500	2,500
Less: Desig Fund-C705 BOCS Peace w/ Justice	(9,000)	(8,542)	(9,000)	(9,000)
TOTAL	69,000	69,000	68,400	64,900

COMMISSION ON RELIGION AND RACE

Administration	2,000	2,659	2,800	3,100
Program	5,000	4,414	4,500	4,500
Caucuses:				
Caucus-Asian	2,200	2,200	0	0
Caucus-Korean	2,000	2,001	2,500	2,800
Caucus-Hmong	2,340	3,525	2,300	2,900
Caucus-Black	2,500	2,352	3,000	3,000
Caucus-Hispanic	4,800	4,800	5,000	5,000
Caucus-Native American	1,000	0	1,000	500
Caucus-Interethnic	500	0	0	0
Cross Cultural Training	3,500	100	2,650	2,100
Less: User Fees	(3,000)	0	0	0
TOTAL	22,840	22,051	23,750	23,900

COMMISSION ON THE STATUS AND ROLE OF WOMEN

Administration	2,200	1,501	2,200	1,800
Program	1,000	470	1,800	1,200
Less: Designated Funds: C901 W.A.T.E.R. Fund	0	0	(1,000)	0
TOTAL	3,200	1,971	3,000	3,000

2004 Conference Budget

	2002 BUDGET	2002 ACTUAL	2003 BUDGET	2004 BUDGET
MINISTRY AND OUTREACH				
Administration	4,000	2,362	6,000	4,000
Grants/Scholarships	4,000	1,105	6,000	5,000
Ministry/Outreach	0	0	8,000	6,000
Programming	10,000	5,329	0	0
Making Disciples	2,000	388	0	0
TOTAL	20,000	9,183	20,000	15,000
ETHNIC LOCAL CHURCH CONCERNS COMMITTEE				
Administration	4,000	5,901	4,000	4,000
Promotion	1,000	967	1,600	2,000
Leadership/Program Development	9,000	10,630	5,000	5,000
Juris/National Meetings	4,000	2,413	5,000	5,000
Scholarships	0	0	5,000	5,000
Summer Developers Program	25,000	21,500	25,000	25,000
Less: Designated Funds-C923 ELCC Scholarship	(3,000)	(5,000)	(5,000)	(5,000)
Less: Donations to Summer Developers Program	(25,000)	(21,500)	(25,000)	(25,000)
TOTAL	15,000	14,911	15,600	16,000
LEADERSHIP DEVELOPMENT				
Administration	1,000	1,381	3,000	2,000
Leadership Development Council	500	249	1,600	1,000
Programming	15,000	7,670	0	0
Programming-Spiritual Leadership Institute	0	0	22,700	0
Programming-FaithQuest	0	0	12,000	0
New Leaders Training	0	0	0	4,000
Scholarships/Grants	3,000	0	2,000	0
Less: Participant fees-Leader Develop Institute	0	0	(12,100)	0
Less: Participant Fees-FaithQuest	0	0	(7,800)	0
Less: Designated Funds-C708 Leader Training	(6,000)	0	(6,000)	0
TOTAL	13,500	9,300	15,400	7,000
TOTAL CONFERENCE PROGRAM	1,679,515	1,553,931	1,596,280	1,538,522
PERCENT	24.1%	23.0%	22.1%	21.0%

2004 Conference Budget

	2002 BUDGET	2002 ACTUAL	2003 BUDGET	2004 BUDGET
MINISTERIAL				
JOINT BOARD OF PENSIONS, INSURANCE AND EQUITABLE COMPENSATION				
Administration	20,000	13,592	13,500	13,500
Hardship	4,000	5,854	5,000	5,000
Retired Clergy Premiums	988,160	988,160	1,130,000	1,135,454
Disabled Clergy Premiums	30,000	20,667	31,000	31,000
Equitable Compensation				
Salary Support (& Pension Support starting in 2003)	45,000	41,875	50,000	50,000
Pension Support	5,000	3,971	0	0
Salary Support-Odanah UMC	0	0	0	9,000
Less: Contribution from East Wis. Pension Trust	0	0	(100,000)	(100,000)
Less: Designated Funds:				
C730 Permanent Pension Fund	(193,000)	(193,000)	(137,710)	(117,610)
C348 Ministerial Pension Memorial Fund	0	0	(53,131)	(50,402)
C044 Ministerial Insurance Memorial Fund	0	0	(1,159)	(1,317)
TOTAL	899,160	881,119	937,500	974,625
BOARD OF ORDAINED MINISTRY				
Administration:	34,250	36,751	35,225	
Administration of the Board				8,000
Meetings				12,500
Executive Committee				1,500
Executive Secretary Salary				16,225
Clergy In Transition	4,000	1,992	1,800	0
Orders/Certification (formerly Clergy Growth)	3,300	1,249	900	900
Recruitment/Screening:	29,700	22,129	27,100	
Mentoring				1,000
Inquiring Candidates Retreats				5,000
Ethnic Concerns				500
Ordination Service Expenses				1,500
Medical Consultant				700
Psychological Testing				18,175
Background Checks				5,000
Recruitment				2,500
New Clergy Orientation				1,500
Seminary Visits				1,000
Less: Inquiring Candidates Registration Fees				(1,000)
Less: Designated Funds:				
C735 Diaconal Board	0	0	(3,000)	0
C733 Mentoring	0	0	(775)	0
C731 BORD Board	(10,000)	(870)	0	0
C732 Ministerial Educ Fd-For Background Checks	0	0	0	(5,000)
C732 Ministerial Educ Fd-For Inq Cand Retreats	0	0	0	(5,000)
TOTAL	61,250	61,250	61,250	65,000
SUSTENTATION				
Sustentation	22,000	21,015	22,000	22,000
TOTAL	22,000	21,015	22,000	22,000
TOTAL MINISTERIAL	982,410	963,384	1,020,750	1,061,625
PERCENT	14.1%	14.2%	14.1%	14.5%

2004 Conference Budget

	2002 BUDGET	2002 ACTUAL	2003 BUDGET	2004 BUDGET
ADMINISTRATION				
DISTRICT SUPERINTENDENTS				
Salaries--Dist Sup	426,000	425,600	451,200	471,200
Housing--Dist Sup	98,000	105,000	112,000	112,000
Salaries--Admin. Assts	117,000	109,799	120,000	125,000
Social Security	7,400	7,736	9,200	9,700
Pension	50,500	49,862	53,500	57,300
Health Insurance	70,000	73,601	94,500	94,100
Death & Disability Ins	16,000	29,959	28,600	28,500
Workers Comp	2,000	1,376	2,000	1,900
Travel	80,000	87,047	87,000	86,000
Supplies	46,000	46,478	50,000	48,000
Equipment	10,000	8,971	4,600	6,000
Rent	46,000	44,372	47,400	47,810
Seminary Visits	1,000	1,414	0	0
Consultation	8,000	10,094	7,000	8,000
Training	5,000	5,391	5,000	2,600
District Admin (From Council of Districts in 2004)				14,000
Annual Conf Scholarships (From C of Dist in 2004)				6,000
Less: Designated Fds-C736 BTRU Parsonages	(98,000)	(105,000)	(112,000)	(112,000)
TOTAL	884,900	901,701	960,000	1,006,110
BOARD OF TRUSTEES				
Administration	3,500	1,447	3,000	2,000
UM Center:				
Shaw Co.	120,000	113,025	120,000	121,000
Taxes	5,000	4,584	5,000	5,000
Supplies	1,000	0	0	0
Interest	0	0	12,000	18,000
Principal	0	0	17,000	26,000
Insurance	3,000	6,579	7,000	7,500
Remodeling	10,000	0	0	0
Tenant Improvements	2,000	0	2,000	10,000
District Parsonages:				
Maintenance	2,000	1,249	0	0
Utilities	2,000	1,660	0	0
Insurance	500	9	0	0
Insurance	5,000	2,715	3,000	3,500
Property Taxes	2,000	93	2,000	2,000
Minimum Standards	30,000	33,439	15,000	5,000
Less: Rent	(79,000)	(53,620)	(77,000)	(66,000)
Less: Donation from Episcopal Account	0	0	(5,000)	(5,000)
TOTAL	107,000	111,181	104,000	129,000

2004 Conference Budget

	2002 BUDGET	2002 ACTUAL	2003 BUDGET	2004 BUDGET
CONFERENCE OFFICE (Salaries & Benefits moved to Personnel Committee in 2003)				
Salaries-Ministry & Outreach (9.25 staff)	447,000	453,985		
Salaries-Leadership Development (1.5 staff)	80,000	47,163		
Salaries-Finance and Administration (5.83 staff)	227,000	225,268		
Social Security	49,000	42,042		
Pension	79,000	71,557		
Health Insurance	85,000	80,885		
Death & Disability Ins	17,000	28,305		
Worker's Comp	7,000	1,747		
Travel	55,000	44,773	60,000	48,000
Training	13,000	8,030	9,000	7,500
Supplies & Services	85,000	82,189	93,000	83,000
Postage	100,000	56,787	93,000	65,000
Telephone	32,000	33,807	35,000	31,000
Equipment	30,000	30,483	30,000	30,000
Less: Service Fees	(80,000)	(92,877)	(85,000)	(90,000)
Less: Designated Funds-C736 BTRU Parsonages	(108,500)	(101,210)		
TOTAL	1,117,500	1,012,934	235,000	174,500
COUNCIL ON FINANCE AND ADMINISTRATION				
Administration	6,000	4,324	4,000	4,300
Audit	17,000	21,035	17,000	17,000
Legal	30,000	56,645	35,000	30,000
Development Office Grant to Wis UM Foundation	0	0	40,000	40,000
Bank Service Charges	9,000	8,977	9,000	9,500
Miscellaneous	2,000	3,206	2,000	2,000
Less: Interest Income	(35,000)	(11,308)	(15,000)	(13,000)
Less: Other Income	0	(2,675)	0	0
Less: Designated Funds-C740 CFA Sundry	0	(6,111)	0	0
TOTAL	29,000	74,093	92,000	89,800
COMMUNICATIONS AND TECHNOLOGY				
Administration	5,000	5,926	5,000	5,000
Internal:				
Print	50,000	7,299	30,000	30,000
Internet services	40,000	43,512	40,000	70,000
Video	3,000	4,108	3,000	3,000
Training, etc	3,000	1,770	3,000	3,000
Annual Conference	2,000	9,403	2,000	2,000
External-Media Campaign	0	0	75,000	55,000
Database Maintenance	20,000	27,531	50,000	50,000
Communications Audit	0	20,091	0	0
Less: Receipts	(1,000)	(284)	0	0
TOTAL	122,000	119,357	208,000	218,000
COMMISSION ON ARCHIVES AND HISTORY (moved from Programming category in 2003)				
Meetings		2,250		2,000
Computer Programs & Supplies			3,750	4,000
Jurisdiction Dues & Convocation			0	1,500
Museum			0	3,000
Less: Designated Funds: C885 Weiler Memorial			0	(3,000)
TOTAL			6,000	7,500
DELEGATION COMMITTEE				
Administration	2,000	588	5,000	10,000
TOTAL	2,000	588	5,000	10,000

2004 Conference Budget

	2002 BUDGET	2002 ACTUAL	2003 BUDGET	2004 BUDGET
EPISCOPACY COMMITTEE				
Administration	500	396	500	500
Episcopal Office	2,000	2,000	2,000	2,000
Case Administration	7,000	7,000	7,000	7,000
Celebration & Welcoming Events for Our Bishops	0	0	0	1,000
TOTAL	9,500	9,396	9,500	10,500
EPISCOPAL RESIDENCE COMMITTEE				
Episcopal Residence	0	5,000	5,500	5,500
TOTAL	0	5,000	5,500	5,500
NOMINATIONS COMMITTEE				
Administration	2,000	2,005	1,750	1,800
Leadership Development	0	0	0	5,000
Less: Participant Fees	0	0	0	(1,500)
Less: Designated Funds: Bd of Discipleship	0	0	0	(750)
Less: Designated Funds: Youth Ministry	0	0	0	(750)
Less: Other Sources (Leadership Development)	0	0	0	(1,500)
TOTAL	2,000	2,005	1,750	2,300
PERSONNEL COMMITTEE (Personnel Costs in Conference Office Before 2003)				
Meetings	2,500	1,125	1,500	1,500
Administration	5,000	2,239	5,000	3,000
Salaries-Ministry & Outreach (9.25 ('03)/9.25 ('04) staff)			462,000	384,000
Housing-Min & Outrch (5.75 staff) (incl w Sal until 2004)				80,500
Salaries-Leadership Development (1.5 ('03) staff)			81,000	20,000
Salaries-Finance & Administration (6.33 ('03)/8 ('04) staff)			246,000	295,400
Housing-Fin & Admin (1 staff) (incl w Sal until 2004)				14,000
Social Security			51,000	51,000
Pension			83,000	84,200
Health Insurance			93,000	124,300
Death & Disability Ins			16,000	18,900
Worker's Comp			2,400	2,400
Less: Designated Funds-C736 BTRU Parsonages			(108,500)	(94,500)
Less: From Group Health Ins Plan (.5 Fin & Adm staff)			(18,400)	(19,500)
Less: From Grants for Archivist (.5 Fin & Adm staff)			0	(28,000)
TOTAL	7,500	3,363	914,000	937,200
PETITIONS COMMITTEE				
Administration	1,500	804	1,750	0
TOTAL	1,500	804	1,750	0
PROGRAM & ARRANGEMENTS COMMITTEE				
Administration	6,000	2,713	5,000	3,500
Plenary/Worship Program	23,500	33,227	26,000	36,000
Display	200	53	200	100
Printing	6,000	4,990	6,000	6,000
Local Arrangements	53,000	34,548	50,000	57,000
Scholarships	500	775	750	1,000
Registration	1,000	1,742	1,500	1,200
Child Care	1,500	2,141	1,500	2,000
Less: Reimbursement	(74,500)	(69,236)	(74,500)	(90,100)
TOTAL	17,200	10,953	16,450	16,700
VISION AND QUALITY IMPROVEMENT TEAM				
Administration	2,000	280	1,000	1,000
Training for Team Members	500	0	500	0
TOTAL	2,500	280	1,500	1,000

2004 Conference Budget

	2002 BUDGET	2002 ACTUAL	2003 BUDGET	2004 BUDGET
RULES COMMITTEE				
Administration	500	385	500	400
TOTAL	500	385	500	400
MOVING DIRECTOR				
Administration (incl w Moving until 2004)				200
Moving	210,000	194,470	218,400	209,600
TOTAL	210,000	194,470	218,400	209,800
SECRETARY				
Administration	3,100	2,023	3,200	3,000
Stipend	6,400	6,329	6,400	7,000
Printing	45,000	22,223	40,000	30,000
Equipment	2,000	9,489	3,000	3,200
Secretarial Help	500	0	400	400
General/Jurisdictional Conference Election	0	0	5,000	0
Less: Sales	(10,000)	(6,352)	(10,000)	(7,000)
TOTAL	47,000	33,712	48,000	36,600
STATISTICIAN				
Administration	1,000	308	1,000	500
Stipend	1,000	1,000	1,000	0
TOTAL	2,000	1,308	2,000	500
CONTINGENCY				
Contingency	0	0	0	0
TOTAL	0	0	0	0
CASH RESERVE				
Less: General	(3,500)	(3,500)	0	0
TOTAL	(3,500)	(3,500)	0	0
TOTAL ADMINISTRATION	2,558,600	2,478,029	2,829,350	2,855,410
PERCENT	36.7%	36.6%	39.1%	39.0%
TOTAL EXPENSES	6,977,788	6,764,800	7,232,563	7,329,560
Percent	100.0%	100.0%	100.0%	100.0%
UNBUDGETED EXCESS (DEFICIT)	0	(6,500)	0	0
CASH RESERVE				
Beginning Cash Reserve	427,004	416,927	413,427	424,833
Unbudgeted Excess (Deficit)	0	(6,500)	0	0
Total Embezzled Funds Recovered in 2002 * **	0	53,428	0	0
Less: Group Health Acct Embezzled Funds Recvr'd *	0	(27,808)	0	0
Less: Episcopal Acct Embezzled Funds Recovered	0	(276)	0	0
Changes in Assets and Liabilities	0	(7,438)	0	0
Funded by Cash Reserve--Budgeted--General	(3,500)	(3,500)	0	0
Ending Cash Reserve	423,504	424,833	413,427	424,833
CASH RESERVE GOAL	697,779	676,480	723,256	732,956

* This amount includes \$12,871 of Group Health Account embezzled funds that were returned by the individual involved in 2002.

** The remaining \$105,074 of identified embezzled funds that were not returned by the individual involved

or recovered through insurance settlements in 2002 were recovered through insurance settlements in 2003
 Auditor's Comment: The actual results shown above are reported on a budgetary basis and may not be comparable to the statements prepared in conformance with generally accepted accounting principles.