
UNITED METHODIST MEN

Introductory Comments

Our purpose is to be a creative supportive fellowship of men who seek to know Jesus Christ, to grow spiritually and to seek daily his will.

We need to minister to every male member of the United Methodist Church. We need to include the young men into our fellowship.

Plans For The Future

We as Leaders and Pastors of the Wisconsin Conference need to stop and look around if we are failing then let's start praying to God for help. Let's get the men back into our churches and fellowships.

We of the United Methodist Men/United Methodist Church need to participate in ministries of Hunger Relief, Emmaus Disciple, T Quest and Prayer Ministries. The United Methodist Men's Executive Team this year is updating our program.

We will have our first annual men's day for Wisconsin Conference.

We have asked Roger, our Conference Prayer Advocate to redo that program. He plans to develop a statewide prayer ministry strategy:

- 1 To develop a daily prayer/quiet time with God.
- 2 To focus on United Methodist Men in each church to form a prayer ministry team that will pray for each other, their pastor and their church.
- 3 To encourage each United Methodist Men's prayer teams to become involved in the Upper Room's Prayer Ministry, to pray for their District Superintendent, their Bishop, their Annual Conference and their denomination.

This summer our North Central Jurisdiction is United Methodist Men are holding the North-Central Jurisdictions Conference from July 25-27, 2003 at North Central College at Naperville, IL. Our theme is the "Sons of the Father." Doctor James B. Buskirk and his son Chris are speaking. Then in October we will hold the Wisconsin Conference Men's Day. We will have pamphlets at our umm booth at annual conference.

We need to work together, the Laity and Pastors as we will buildup the church of Jesus Christ. Then watch as we grow together.

May the Lord be with all of us,

Chuck Teege,

Wisconsin Conference United Methodist Men's President

UNITED METHODIST WOMEN

Purpose

The organized Unit of United Methodist Women shall be a community of women whose purpose is to know God and to experience freedom as whole persons through Jesus Christ: to develop a creative, supportive fellowship, and to expand concepts of mission through participation in the global ministries of the church.

Highlights and Accomplishments of 2002

- 1 Assembly in Philadelphia April 25-28. 150 persons attended from Wisconsin. We “Sang A New Song” with over 9,000 people from around the world.
- 2 School of Christian Mission at Lakeland College July 19-19. Drive-in Day July 15.
- 3 Studies: The Scandalous Message of James; Restorative Justice; Mexico
- 4 YOMICA, Youth Mission Camp at Pine Lake with Lynette Metz director 48 youth in attendance.
- 5 Conference Annual Gathering, Saturday, October 5 at Portage UMC. Theme “We Are Called” with Lois Dauway (Staff from Women’s Division) as our speaker. We celebrated that for the third year in a row we had paid our pledge in full. We had teen women present who helped bring in the worship center and we provided a separate program for them. We also held a Memorial Service for Joyce Nelson who was serving as our Dean of the School of Christian Mission and had passed away this past week. Friday, October 4, we had our Evening of Enrichment with Dan and Rachael Gabler as our speakers. Officer training was also held.
- 6 Pledge to Mission was \$392,500 of which we took in \$370,765.63.

Information For 2003

- 7 School of Christian Mission will be at Lakeland College July 15-18, 2003. Drive In Day, July 14, 2003. Mission studies are: Exodus : An African American Methodist Journey; Mexico; Creating Interfaith Community. Dean will be Sue Setterlund.
- 8 Youth Mission Camp with Lynette Metz director at Pine Lake July 13-18.
- 9 Conference Annual Gathering October 25, 2003 at Eau Claire Lake Street UMC with our theme “Sent Forth By the Spirit” with Glory Dharmaraj as the speaker. Friday, October 24, 2003 is our Evening of Enrichment and leadership training.
- 10 Pledge of \$395,000.00 for 2003.
- 11 Mabel Heil Scholarship is available to “worthy women” returning to school. Deadline for first semester is May 1 and for second semester is October 1. Contact Jann Brockman, 905A Windfield PL., Appleton, WI 54911-1541.

Diane Quade

President, Wisconsin Conference United Methodist Women

WISCONSIN UNITED METHODIST FOUNDATION, INC.

A. *Introductory Comments*

The Wisconsin United Methodist Foundation is an adjunct ministry of the Wisconsin Annual Conference of the United Methodist Church. The Foundation seeks to provide specialized services to the Wisconsin United Methodist Congregations and Institutions, Laity and Clergy, and the ministries and missions of our Church.

I. *Accountability*

INVESTMENT: The Foundation provides options for church-related entities to pool their funds for the purpose of professionally managed investment. Our investment policies are designed specifically to serve the long-term investment strategies of United Methodist ministries, endowments, trustees funds and other permanent funds. We seek to provide maximum benefits of investment growth and earnings, while maintaining a conservative investment strategy and minimizing risk levels. In addition, our funds investment policy operates under the United Methodist Social Principles. At the beginning of 2003, funds under management at the Wisconsin United Methodist Foundation were \$46,950,588. This represents an 8.33% decrease from 12/31/2001. Our primary investment option (Common Fund A) now has a 25-year performance record with an annual average net return of 9.95%. The Common Fund net return for 2002 was -7.35%. This is only the third negative net return on the Common Fund in twenty-five years. During a year when interest rates continued to drop, the annual net return on our Fixed Income Fund was 3.92%. During the final quarter of 2002, the Foundation launched its Church Mortgage Loan Program offering low-rate first mortgages to qualifying Wisconsin Conference United Methodist Churches. The goal of the newly established Church Loan Pool Fund is to provide an alternative investment option for Wisconsin United Methodist Churches which pays about ½% higher net return than the Fixed Income Fund is able to generate investing in 5-year U.S. Treasury notes.

PLANNED GIFTS: The Wisconsin United Methodist Foundation provides an on-going educational program available to all church-related groups at no charge. We offer charitable giving seminars and workshops, individual consultation with clergy, laity, and local church groups about charitable giving options and assistance in the processes of accomplishing charitable gifts. Our staff receives continuously updated education in the specialized areas of charitable giving, related tax matters and current trends. We work with other professionals such as lawyers, accountants, and financial planners to complete charitable gifts to the church and its related ministries. We are willing to provide legal counsel in the area of planned giving for churches upon their request. To assist the Wisconsin Conference in charitable giving goals, we have established a Pooled Income Fund, State of Wisconsin certified Charitable Gift Annuity Program, and serve as Trustee for individually created Charitable Remainder Trusts. The Foundation has planned giving software to assist individuals in charitable gift planning. Through continuous education and promotion, we now see the Wisconsin United Methodist Church and related institutions regularly receiving significant charitable gifts. With 91% of church reports tabulated, \$3,225,492 was received in gifts and bequests during 2002. Institutions have submitted 2002 reports reflecting gifts of \$3,656,814.

STEWARDSHIP: Our staff joyfully provided leadership for local church Consecration Sunday Stewardship Programs, preaching and leading worship services, helping organize, train and resource Wills, Memorials and Estate Committees in the local church, guidance in the development of local church Endowment Funds and encouraging on-going programs at the local level. We meet with Administrative Boards, Trustees and Finance Committees to explain our Fixed Income and Common Fund, which provide "Long-term" investment options for local church permanent funds. Our Foundation staff assisted four congregations with Capital Campaign Programs/Evaluations during 2002.

CLERGY: On February 4, we again provided an annual Clergy Tax Seminar for Wisconsin

clergy at no cost to the Conference. At "New Clergy Orientation," we met with those newly appointed to serve the Wisconsin Conference, updating them on Foundation services. We also provide financial assistance to the Wisconsin Town and Country Intern Program and funding for three 3-month Sabbatical/Study Leaves.

GRANTS, SCHOLARSHIPS AND GIFTS: The Wisconsin United Methodist Foundation continues to invite applications and award grants throughout Wisconsin and to Garrett-Evangelical Theological Seminary. These grants and other gifts totaled \$114,970 (\$79,350 round one and \$35,620 round two). It is our hope to encourage innovative and creative ministries, provide scholarship assistance, resource United Methodist missions around the world and assist a variety of projects in Wisconsin churches.

Through our Year-End Gifts program, \$13,432 was given to Disaster Relief (UMCOR), Bishop's Relief Fund, CCYM Youth Ministry Fund, Minister's Insurance Memorial Fund, Lake Lucerne Camp, Two Denarii Fund, Samaritan Fund, WUMF Permanent Administration Fund, Red Bird Mission, Laird/Lohmann Memorial Fund, Summer Camp Staff Scholarships and other ministries. \$129,397 was gifted to local churches.

SAMARITAN FUND GRANTS AWARDED: During 2002, our Samaritan Fund provided assistance to a congregation to help them minister to a person caught in a unique health care crisis. This fund was established to assist churches and church-related ministries with immediate grants in times of unanticipated crisis. Our hope was that this fund would complement our long standing grant fund which encouraged churches and related institutions to try new and innovative ministries by providing seed funds.

2. *Philosophy and Priorities*

The Wisconsin United Methodist Foundation sees itself in service to the "connectional church" and seeks to fulfill its underlying mission of teaching, resourcing, and serving throughout our Wisconsin Annual Conference. The Foundation is a totally self-funded ministry, which is continually increasing our level of services and financial grants to the life and ministry of the Wisconsin United Methodist Church. While we have managed to balance our expenses with income, through careful administration and planning, we also strive to provide programming, resources and consultation to all United Methodist individuals and congregations across the state regardless of their distance from our offices. In 2003 we have established an expanded conference room/display area in the Foundation offices. In addition to displaying planned giving materials and brochures available through our offices, we are creating a display of current "stewardship" programs and resources. This is intended to provide lay and clergy with a hands-on opportunity to review annual campaign programs, video and study materials, and other ideas for ways to revitalize a sense of stewardship in the congregation. We exist to serve the entire church!

Our newly established Church Mortgage Loan Program has already closed on four first mortgage re-financing loans to Wisconsin United Methodist Congregations resulting in better interest rates for the congregations and more funds available for programs and other local church expenses. The corresponding Church Loan Pool is providing other congregations with a higher paying fixed income investment option.

Charitable Gift Annuities, available through the Foundation to all Wisconsin United Methodists, continue to be the most popular way for them to make a gift to the church, while receiving lifetime income to assist in their retirement years. For "life income" gifts, in excess of \$50,000, Charitable Trusts are still the most frequently used gift vehicle. We take seriously the need for our staff to be current in both opportunities and regulations impacting the area of planned giving, a task not to be underestimated.

3. *Up-Date Information*

- a. Common Fund A - a balanced investment fund for churches and church-related agencies - 66 new accounts established in 2002. The December 31, 2002 Market Value totaled \$44,666,749 as compared to \$49,310,152 on 12/31/01. Earnings in 2002 totaled \$1,032,912 for participants.
- b. Pooled Income Fund - 44 accounts. Total earnings in 2002 amounted to \$24,612. December 31, 2002 Market Value was \$635,415 compared to \$621,963 on December 31, 2001.
- c. Fixed Income Fund - an investment fund for churches and church-related agencies that does not include equities. 22 accounts, eight of those established in 2002. Market Value as of December 31, 2002 was \$1,262,108 compared to \$778,277 as of December 31, 2001. Earnings for participants totaled \$26,414.
- d. Charitable Gift Annuities – 60 accounts. Market Value as of 12/31/2002 was \$1,355,273.
- e. Charitable Remainder Unitrusts – 12 accounts. Market Value as of 12/31/2002 was \$3,718,525.
- f. Report of Bequests and Memorials Received

	2000	2001	2002
Bequests to Churches	1,968,812	2,787,469	2,104,446
Memorials to Churches	1,219,689	1,092,463	1,121,046
TOTALS	3,188,501	3,879,932	3,225,492
Bequests to Institutions & Boards	245,027	1,082,252	3,519,546
Memorials to Institutions & Boards	236,404	33,660	137,268
TOTALS	481,431	1,115,912	3,656,814
Other Gifts to Churches, Institutions & Boards	1,929,283	194,162	523,231
GRAND TOTALS	5,599,215	5,190,006	7,405,537

g. **Twenty-eight Grants Made by the Foundation**

Three Month Educational Leave	\$8,100
Board of Ordained Ministry - Seminary Scholarships	6,600
Wisconsin Town and Country Intern	5,000
WAC: BCPD & Episcopal Office – Milestone Event	7,000
Milwaukee: Albright UMC Parish Nurse Program	500
Racine: Faith UMC Bibles and Advertising	200
Wausau: Bridging the Gap Child Care/Preschool	1,000
University Christian Ministries Bible Study	2,000
Madison: Bashford Buddies Tutoring Program	3,000
Neenah: First UMC Family Church	5,000
Madison: Interfaith Hospitality Network Family Mentoring	3,000
Oshkosh: Wesley UMC Midweek Ministry	1,000
Superior: Faith UMC Welcome Your New Neighbor	250
Sullivan: Concord UMC Advertising	1,000
Sub-District of the Winnebago District – Counseling	7,500
Mosinee UMC Community Resource Center	2,500
Chippewa District – Counseling Service	1,500

Prime Timers Retreat (UM camp program)	600
Native American Ministry of the UMC – audio/video resources	1,200
Madison: Asbury UMC Leadership Conference	500
New Berlin: Our Lord’s UMC Parish Nurse Program	3,500
WAC: Cuba Partnership Committee	3,900
Pewaukee: Gethsemane UMC Youth resources/training	2,000
WAC: Conference Council on Youth Ministries WILDFIRE	2,500
WAC: Commission on Christian Unity and Interreligious Concerns	5,000
Milwaukee: Eve’s Closet	2,500
Gillett: Tabor UMC After School Youth Program	1,500
Hudson: UMC Computer resources	1,000
GRAND TOTAL	\$79,350
Nine Second round of grants:	
Young Couples Ministry – Hmong Intergeneration	5,000
Forest Junction Area - Outer Limits Youth Outreach	2,500
New Berlin: Our Lord’s UMC – Hearing Impaired	750
Baraboo: First UMC Rotational Sunday School	2,570
Shalom Zone Inc., Community Developer	5,000
United Christian Resource Center Catalog	2,500
Leadership Development Council – Culture of the Call	7,000
Leadership Development Council – Institute for Spiritual Leadership	7,300
Program & Arrangements Annual Conference	3,000
Total	\$35,620

h. Report of Gifts to the Ministerial Pension Memorial Fund

GIFTS IN MEMORY OF:

EDGAR R. FREDRICK
Glenn & Carol Kohlhepp

RAY ROBINSON
William & Joan Carlson

ARTHUR G. GAUERKE
Glenn & Carol Kohlhepp

EDWARD H. ZAGER
Glenn & Carol Kohlhepp

HELEN J. HOLVERSON
Robert Gee

GIFT: West Allis: Calvary UMC

The Market Value of the Ministerial Pension Memorial Fund as of 12/31/02 was \$1,008,021. In 2002, the Ministerial Pension Memorial Fund provided \$22,969 in earnings to the Wisconsin Conference Board of Pensions for the pensions of retired pastors and spouses. The total contributions in 2002 were \$1,168.

i. **Report of Gifts to the Ministerial Insurance Memorial Fund**

GIFTS IN MEMORY OF:

KENNETH BRICE
Stan & Phyllis Strosahl

CLARENCE KELLEY
Jann Brockmann
Carol & Janet Smith
Lowell & Margaret Reykdal

DAVID LYONS
David & Hope Warren

RUSSELL MILLER
Spring Prairie UMC

GERTRUDE OLSON
Margaret Reykdal
Stan & Phyllis Strosahl

NANCY RIVERS
Stan & Phyllis Strosahl

RAYMOND ROBINSON
Stan & Phyllis Strosahl

HAROLD WEAVER
Stan & Phyllis Weaver

YEAR END GIFTS:

David & Mel Johnson
Jeffrey and Jean Ehnert Nicholas
Chomingwen Pond
Phillip & Elaine Pudleiner
Winifred Winther

The Market Value of the Ministerial Insurance Memorial Fund as of 12/31/02 was \$26,342. In 2002, the Ministerial Insurance Memorial Fund provided \$492 in earnings. The total contributions in 2002 were \$4,919.

J. **Report of Gifts to Other Funds**

GIFTS IN MEMORY OF:

HARRIET ALICIA
Nancy Bauer-King
Jenny Schroeder

MILDRED BOYD
Dean Boyd

THEODORE & MYRTLE JOHNSON
Gilman Johnson
ARTHUR KEEN
Dorothy Mae Keen

MARIELLA LASK
Sally Weber

STELLA MARHEINE
Merrill: Christ UMC

NANCY RIVERS
Members and Friends

EUGENE SMALLEY
Helen Kuntz

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- i. Our Executive Director: Rev. William F. Helwig
Our Accountant/Financial Officer: Tom Schaefer
Our Financial/Marketing Associate: Rev. Jean Ehnert Nicholas
Our Loan Officer: Robert Walker
Our Administrative Associates: Karen Woods and Ellen LaWall
Our Treasurer: Mark E. Perschbacher

B. HIGHLIGHTS AND ACCOMPLISHMENTS

A continued growth in the number of Investment Fund accounts established by churches, church-related agencies, and individuals setting up charitable gifts for the church. The number of new accounts established in 2002 was 74. The dollar amount of additions to the Investment Funds was \$4,325,253!

The Foundation operating budget and program ministries were entirely self-supported in 2002.

During the last quarter of 2002 the Foundation implemented the new Church Loan Program providing lower-cost first mortgages to qualified Wisconsin United Methodist Congregations. Along with the Loan Program the Foundation opened a Church Loan Pool investment option to our fund participants. The goal of this new investment option is to provide churches with a higher rate of return than is available in the Fixed Income Fund while also allowing churches to invest in other churches.

The Foundation moved into a larger office area in early 2003 due to increased staff and programs providing services to our Wisconsin Conference and churches.

Robert Bird, President

William F. Helwig, Executive Director



Candler School of Theology is grounded in the Christian faith and shaped by the Wesleyan tradition of evangelical piety, ecumenical openness, and social concerns. Its mission is to educate—through scholarship, teaching, and service—faithful and creative leaders for the church’s ministries in the world.

These purposes define Candler’s role as a school of the university and of the church.

I begin by mentioning this because Candler faces the challenge and opportunity of leading a national research university in rediscovering what it might mean to relate to a major denomination. And I am happy to report to you that we are making very real progress in this complex and precious relationship.

Most dramatically, Emory and Candler received from the Lilly Endowment Inc. a grant for \$10,000,000 for a doctoral venture in religious practices and practical theology. The United Methodist News Service release (<http://www.umns.umc.org/02/sep/427.htm>) only hints at the importance of this grant. No fields in theological education are more vital to ministerial

training and formation than those that work at the connection of school and church, vocation and leadership, theory and practice. Yet schools find faculty for these fields—preaching, worship, pastoral care, religious education, evangelism, administration—with great difficulty or cover these areas with adjunct faculty or content themselves with persons whose credentials and scholarship do not equal those in the more classical areas. This grant will make it possible for Candler through the Graduate Division of Religion to recruit superb persons into the practical theological fields and to provide them the training that will make them the future leaders of theological education.

Candler has continued to make extraordinary faculty appointments. Dr. Robert Franklin, previously president of the Interdenominational Theological Center in Atlanta and commentator on National Public Radio, will re-join us next fall as Emory’s Presidential Distinguished Professor of Social Ethics. Dr. Alice Rogers, a leading pastor in the North Georgia Conference, came last summer to direct our Teaching Parish (student pastor) program. We welcomed as well Dr. David Petersen, a highly distinguished member of the Old Testament guild, long-time faculty member at Iliff and the newly chosen President-Elect of the Society of Biblical Literature. And Dr. Faith Hawkins, an Emory Ph.D., has returned to Candler and is providing remarkable leadership in our Youth Theological Initiative (YTI).

YTI celebrated its tenth anniversary this past fall with a conference for practitioners. The three day event reflected on ten year’s experience of gathering young people from across the country every summer for a four week experience in thinking and acting in an environment that encourages serious theological and ethical reflection on God’s place in all of life. The conference generated great excitement about the future of youth ministry. Candler also received refunding for YTI in the amount of \$2,182,200. This grant from the Lilly Endowment will cover the next four years of the program. Lilly has told us that this will be their last grant to us for this program, so we are searching now for endowment and annual fund support to ensure its continuation.

Candler was very pleased that Bishop Lindsey Davis appointed Dr. Wesley Wachob to Glenn Memorial Church on the Emory campus with a commitment to continue the effort to better connect that congregation with the University. Wachob served previously as senior minister in Mobile and as chair of the Board of Ordained Ministry of the Alabama-West Florida Conference. Wachob and the church have agreed that he might teach on occasion and Candler has appointed him as an adjunct faculty member. To read more about Dr. Wachob and his Candler appointment, please visit the following web site at Emory:

http://www.emory.edu/EMORY_REPORT/erarchive/2002/October/erOct.7/10_07_02wachob.html

We continue to enhance our continuing and church education efforts under the able leadership of

the Rev. Beth Luton Cook. January 6-8 we offered a conference *Celebrating and Revisioning the Wesleyan Movements* featuring Dr. William B. McClain as Whiteside preacher and lecturer, plus Drs. Richard Heitzenrater, Rebekah Miles, Randy Maddox, Mary Elizabeth Moore, Stephen Gunter, Carlton "Sam" Young, and Mercy A. Oduyoye. Continuing education has also offered the church a new Mini Theology School, through the Bill Mallard Lay Theology Institute; summer and year-long Courses of Study; conferences on *Spiritual Guides* and the *Great Commission*; and Covenant Colleagues, an experiment in sustained continuing education. Note especially the next continuing education and alumni/ae event, a preaching festival scheduled for **September 16-19, 2003**, featuring our Bandy professors, **Fred Craddock, Robert Kysar and Thomas Long**.

Candler continues to be a pacesetter in addressing student indebtedness and in aid to ministerial candidates. Over the 2001-02 academic year we awarded \$4,191,298 in scholarships, of which only \$978,010 derived from the Ministerial Education Fund (MEF). In addition we administered \$978,842 of externally conferred scholarships, a total of over five million in grants, and roughly nine million in aid total. With such resources we are now able to provide full tuition awards to many United Methodist students who have demonstrated financial need. The MEF remains key to that commitment, as does the generosity of the Cannons, Shermans, Pitts, Hardins, Franks, McDonalds, Garretts, Quenelles and so many others whose benefactions have made such support possible. Even with these resources our students borrowed \$3,566,398 last year, so our quest for additional support continues.

Another strong class matriculated this fall bringing student enrollment to 562. Of these 422 are M.Div., 87% of whom are full time and 46% of whom are under 30. The M.Div. population is half male, half female, 28% American ethnic, and 5% international. Forty-seven conferences are represented by our United Methodist students, 77% of whom are from the Southeastern Jurisdiction. The diversity and the talent of these folk make Candler an exciting place for ministerial formation.

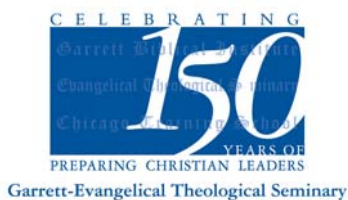
We are very proud that Barbara Day Miller, assistant dean of worship and lecturer in liturgical practices, has been named music director for the 2004 General Conference. We are also proud of our faculty, who week-in-week-out speak, preach, conduct workshops, teach Sunday school throughout the church.

For more information about Candler, our extraordinary faculty and dedicated students preparing for ministerial leadership, I hope that you will bookmark:

<http://candler.emory.edu/ABOUT/news.html>

I thank you for the church's partnership with us. Candler appreciates your support, your gifts and your prayers for the work we are about.

Russell E. Richey, Dean and Professor of Church History



In this year, 2003, Garrett-Evangelical Theological Seminary will celebrate **the 150th anniversary** of Eliza Clark Garrett's 1853 bequest establishing Garrett Biblical Institute. This celebration will coincide with the 130th anniversary of the founding of Evangelical Theological Seminary and with the 300th anniversary of John Wesley's birth. True to our 150 years experience of preparing Christian leaders, Garrett-Evangelical Theological Seminary today serves The United Methodist Church as an institution whose **core**

purpose is "to know God in Christ and, through preparing spiritual leaders, to help others know God in Christ." We approach this purpose through our **three core values**: evangelical commitment, critical and creative reason, and prophetic participation in society. We are proud to carry on the traditions of Garrett Biblical Institute, Evangelical Theological Seminary, and the Chicago Training School.

During the last academic years Garrett-Evangelical Theological Seminary has seen some significant changes, including the retirements of long-time professors Drs. **Rosemary Radford Ruether** and **Don Chatfield** (in 2002). Professors **Dwight and Linda Vogel** retire at the end of this academic year (summer of 2003). In this past January (2003) we welcomed Dr. **Nancy Bedford** as the new Georgia Harkness Professor of Applied Theology, and in the coming summer we shall welcome Dr. **Sujin Pak** as Assistant Professor of Church History (Reformation period). Dr. **Adolf Hansen** retires at the end of the current academic year, and we are currently seeking to fill two vice-president slots opened by Dr. Hansen's retirement.

Garrett-Evangelical Theological Seminary continues to implement the **strategic plan** that our trustees adopted in October 2001. This plan lays out what we believe to be a compelling vision for theological education in service to the church as we face a new millennium. The plan calls for **strengthening ties with the Church**, and specifically with local congregations. It calls for sustained attention to the task of **recruiting a new generation of Christian leaders**, including attention to youth and college ministries, and supporting our candidates by increased scholarship funding. The plan also lays out our commitment to serving the constituencies of **Pan-Methodist denominations** (African Methodist Episcopal, African Methodist Episcopal Zion, and Christian Methodist Episcopal Churches), as well as the United Methodist Church, and our commitment to enhance the work of our three **ethnic-minority ministry centers**. The work of implementing the plan now falls to us in the years ahead, and we look forward to the challenges implementation will bring.

Garrett-Evangelical Theological Seminary has been blessed and honored in recent years to have critical support from a number of foundations including two very significant grants from the **Lilly Endowment**. One of these grants opens resources for **building excellence in Christian leadership** by connecting our institution more closely to Christian congregations and institutions. This has enabled us to develop new internships and clusters of teaching parishes and also some significant new enterprises in communications. On several occasions we have called church leaders to the campus for consultations about our roles in preparing leaders for local churches and in connecting to college ministry leaders. The other Lilly grant offers us resources for developing **new youth ministry programs**. Led by the Rev. Reginald Blount, a **Pan-Methodist "Faith Passage" youth program** has brought enthusiastic Christian high-school youth to our campus, and we will have more of these events in summers to come.

The seminary has also benefited in the past year by some technological and other enhancements to our life: new **software**, new **staff** in information technology, and a new web site that we encourage you to use (<http://www.garrett.edu>). In the next few months we will add new **parking** spaces for campus events, and this will enable us to welcome you to our campus.

Garrett-Evangelical Theological Seminary currently serves about **four hundred students** in degree-related courses and we also serve about two hundred faithful women and men who are

trained in our **summer Course of Study School**. We are proud to serve The United Methodist Church, and we ask for your continuing prayers and support as we pursue our historic mission and our contemporary vision. Thank you.

Respectfully submitted,

Ted A. Campbell, president

United
Theological
Seminary

Envisioning the Future of United Theological Seminary

At United Theological Seminary, 2002 was a year where much time and effort was spent envisioning the future. When Bishop Milton Wright and his colleagues established the seminary in 1871, it was clearly for the purpose of equipping leaders for the church. And it was done out of a deep sense of piety, the love of learning, and a determination to carry the Gospel to the world. It was not an easy assignment then, nor is it easy to maintain today.

While there surely have been radical cultural shifts and changes over the past 132 years, our task remains essentially the same. Our mandate is to become a Christ-centered learning community in order to equip and deploy spiritual leaders for the church and the emerging global community.

We believe the future of United Theological Seminary is dependent upon the recently affirmed values of the seminary and our capacity to implement academic and non-degree programs consistently rooted in these values. Both the faculty and the Board have expressed their commitment to:

- **Experiences of faith and discipleship in Jesus Christ**
- **Studies in the Biblical Tradition**
- **Participation in the practice of ministry**
- **The integration of faith and academic inquiry**
- **A world vision of inclusivity, reconciliation, and peace**

We are determined to enable our students to articulate the Christian faith with such conviction that discipleship is the consequence of their leadership within and through the church. And we are determined to provide such a profound educational experience that, on campus and in those places our students and graduates serve, there will be solid evidence of growth in Christian maturity, signs of the redemptive community, and radical change in the cultures and communities we encounter in the power of the Spirit.

United Seminary flourishes when we understand that the resources entrusted to us must be shared with the church and the world. At UTS we are preparing an **Academic Plan** that will enhance the ministries of the Gospel throughout the church. Our students are able to preach and conduct worship, effectively lead others within their assigned posts, participate in discipleship and spiritual formation with sensitivity and skillfulness, create and guide the healing community, and grasp the context for mission with an understanding of the tasks and resources essential for justice, evangelism, and reconciliation.

UTS is establishing an **Urban Training Center** to prepare and deploy leaders for the developing congregations strategically placed among hard-living people and the newly emerging cities across the country. We are enthusiastically cooperating in the preparation of dynamic leaders within racial-ethnic communities and learn from those who have faced oppression and injustice for generations.

UTS is committed to exploring the rich traditions of the United Brethren in Christ, the Evangelical Church, the Methodists, and the ecumenical community represented by our students, faculty,

and constituents. The *EUB Heritage Center* on campus represents a collection of more than 7000 manuscripts and artifacts suitable for very meaningful research and discovery. Rooted in our history is the substance of our faithfulness and practical divinity [to borrow a phrase]. We are enabling our constituents to capitalize on the rich resources available here through our exceptional library.

Leadership development is being greatly enhanced at United through the *Kenneth H. Pohly Center for Supervision and Leadership Formation*. Preparing leaders and supervisors for the work of ministry is integral to our curriculum and mission in the larger church and community. We have heard the appeal for leaders in the church, and we are responding with substance.

Our newly formed *Center for Worship, Preaching, and the Arts* demonstrates our capacity to provide top-rated training in these vital areas for the church. Our capacity to use technology creatively, to enable the proclamation of the Word, and to enhance ministry through the arts is already well noted among our constituents and friends.

The Institute for Applied Theology coordinates UTS's new programs in practical ministry leadership. In campus, congregational and community settings, the Institute offers innovative programs that enhance and complement masters' and doctoral degree program offerings, as well as programs for continuing education, lifelong learning and transformative ministry development to both clergy and laity.

This is an exciting and challenging time as we think contextually and globally. We are forced to raise the difficult questions of theological education in a violent and unsettled time for the church and the world. And we are particularly challenged, at UTS, with rapidly growing our capacity to stay at our mandate in a time when our seminary is so critically needed.

G. Edwin Zeiders
President and CEO

NORTH CENTRAL COLLEGE

Harold R. Wilde, President
30 N. Brainard
P. O. Box 3063
Naperville, Illinois 60566-7063
(630) 637-5454

A. Introductory Comments

As a comprehensive liberal arts college, North Central is committed to effective teaching, small classes, and rigorous standards. We are also committed to preparing our graduates for jobs and the world of work, and to serving the needs of all kinds of students — adult and traditional — work and to serving the needs of all kinds of students— adult and traditional— in innovative formats, without abandoning our conviction as to what an education entails.

This concern for the whole person — body, mind and spirit — has been part of the North Central education since the Evangelical Association founded the College 141 years ago. A close working relationship with the church throughout the years has helped us to keep our focus and to provide the best education we possibly can.

1. Accountability

During the 2002 conference year, all of the resources received from the Conference, \$16,670, were directed toward the College's financial assistance program. Twenty-one United Methodist students from Wisconsin received \$212,238 in institutional scholarship and grant aid.

2. Philosophy and Priorities

The mission of North Central College is to prepare students to become productive, principled and involved leaders and citizens over a lifetime. As a comprehensive college affiliated with the United Methodist Church, North Central seeks to meet individual needs of students at different stages of life and from different ethnic, economic, and religious backgrounds — who bring diverse expectations to the educational process — with programs responsive to those needs (residential, outreach, full-time and part-time), while insuring that all students experience in common the “North Central difference”:

- One faculty committed to teaching...in small classes...in which writing, reasoning, and speaking skills are emphasized...and one standard is applied to all degree recipients.
- Educational programs rooted in the liberal arts and traditions of a residential college — including 12 foundation objectives for all undergraduates — but also actively engaging the world around us, and the practical skills needed for jobs and successful careers.
- A commitment, both inside and outside the classroom, to cultivate a campus climate of tolerance and empathy that supports learning about leadership, ethics and values.

3. Information

For the eighth consecutive year, *US News and World Report* named North Central as one of “America’s Best Colleges” and for the fifth time North Central was listed as a “best college value.” For Fall, 2002, the full-time degree seeking undergraduate enrollment was 1,800, the highest ever, with a head count enrollment of 2,533. Minority enrollment was 12% of full-time students. Our international student enrollment continues to expand with a total of 45 international students this academic year. The Freshman retention rate was 81 percent. The number of African American, first-year students increased by fifteen percent over the previous year. Seventeen percent of freshmen (62 students) are minorities. A new program to enhance retention for minority students began in September. A new staff person was added to the Multicultural Affairs Office.

364 freshmen and 182 transfer students at North Central participated in various community service projects as part of “Into the Streets,” a national outreach program. Working at 20 different sites in DuPage County and the Chicago area, these students were introduced to the College’s service ethic and increased their awareness of social responsibility.

A year of outstanding speakers was highlighted by presentations by Martin Luther King Jr. Speaker, Rev. Dr. Kwame John Porter. Other speakers included: Public Television’s Ray Suarez and Cheryl Brown Henderson, daughter of one of the plaintiffs in landmark Supreme Court desegregation decision, *Brown v. The Board of Education*..... David Broder, Pulitzer Prize-winning columnist and dean of the Washington press corps, delivered the Commencement address.

Capstone courses incorporating issues of leadership, ethics and values were developed for each academic major. Every student is required to take the capstone course in the senior year. This represented the last phase of implementation of New Curriculum.

Office of Admission rolled s out a new enrollment marketing campaign for telling the North Central story to prospective students. “Begin your life’s work where you are at the center,” was the theme developed through interviews with students and alumni who described their college experience. Included is a POSTER SERIES new view book and poster series to dramatically depicting how students learn, grow and achieve during their years at North Central.

With most goals of previous plan realized, the campus community poured energy into developing new strategic plan was endorsed “with enthusiasm” by Board of Trustees in May, that will carry the College to year 2007.

The *Chicago Fire* professional soccer team began playing its 2002 season in Cardinal Stadium after widespread community interest and Fire’s development of careful plan to meet City require-

ments and minimize neighborhood impact. The planning resulted a good season for the team, for the college, and for the City of Naperville. The *Chicago Fire* was invited by the City and the College to return for a second season.

The Ffirst Kaplan's "Unofficial Insiders' Guide to 320 Most Interesting Colleges" in nation included North Central and says, "The College's location just 30 miles west of Chicago in the heart of the 'Silicon Prairie Corridor' means incredible co-ops and internships. The typical Cardinal, prepared by an education that blends liberal arts and practical training, will probably be a participant in life as well." College.

The Chronicle of Higher Education, in July 5, 2002 issue, carried as story titled "Out of the Ashes" about North Central's approach to preserving older buildings, with spotlight on Old Main.

Student honors included 182 individual and 15 team sweepstakes awards for Forensics; a third consecutive year of winning over 10 awards from Illinois College Press Association for NCC Chronicle; and advancement to national competition in two areas for Students In Free Enterprise. Two students have their research accepted for presentation at 2002 American Psychological Society's National Annual Convention, an unusual honor for undergraduates, and a biochemistry major is selected to present her research to U.S. senators and representatives at annual Undergraduate Research "Posters on the Hill" event.

WONC-FM (89.1) bestows John Drury High School Radio Awards in first competition of its kind exclusively for high school stations. Over 60 young broadcasters from across country attend ceremony to receive their trophies from Drury himself, a legend on Chicago broadcast scene for more than 30 years.

In sports, Coach Al Carius'Carouse's men's cross country and outdoor and indoor track teams capture three CCIW titles. The women win their first CCIW Championship in outdoor track and field in 10 years, and Marcy Thurwatchter, head coach, is named Coach of the Year. John Thorne, with 181-64 record and four state championships during 22-year career at Wheaton-Warrenville South High School, joins North Central as head football coach. Student athletic highlights included Justin Rapp's ('02) capture of national outdoor title in shot put. In addition to Rapp, 13 Cardinals are named All-American — in men's cross country, men's indoor track, women's outdoor track and women's swimming — including Maureen Szweda '02, who now has 16 All-American swimming honors to her credit.

364 freshmen and 182 transfer students at North Central participated in various community service projects as part of "Into the Streets," a national outreach program. Working at 20 different sites in DuPage County and the Chicago area, these students were introduced to the College's service ethic and increased their awareness of social responsibility.

Largest foundation grant in College history — \$727,000 from Freeman Foundation of New York — takes thriving Asian Studies program to new heights. As the Capital Campaign reaches penultimate stage, the College received three major (\$1 million) charitable trusts. The College finished its 31st consecutive year with a balanced budget.

B. Highlights

1. Campus Life and Spiritual Opportunities

As Chaplain Lynn Pries concluded his eighth year and began his ninth full year in ministry to the North Central campus community, student involvement and participation continued to expand. Leslie Monahan, Monahan began her second year as Assistant Director of Campus Ministry for Music, Worship and Outreach Ministries. A weekly student planned and led service reaches students with an informal contemporary worship. Numerous other activities of the campus ministry program included the Rev. Dr. Martin Luther King, Jr. prayer breakfast with Rev. Dr. Kwame John Porter preaching, weekend retreats, support to the Gospel Choir, Fellowship of Christian Athletes, and the United Methodist Student Organization. Rev. Tracy Smith Malone preached at

the Martin Luther King worship service and served as worship leader for the fifteenth Annual Gospel Extravaganza which drew 750 people. Rev. Claude King gave the message at the annual Anti-Hate Chapel Service. Two professional musicians, Chester and Angela Andrew, directed the Gospel Choir. Twenty-two students attended the Midwest United Methodist Student Movement gathering in April. The chaplain and a group of seniors developed the baccalaureate service featuring three student speakers and three choirs. Five hundred persons attended the service.

2. Opening the Campus to the World

The Campus Chaplain continued to encourage the campus community to look beyond itself to the issues of the nation and world through a variety of opportunities for work and travel. Thirty-two students and six North Central staff spent a week repairing homes in Virginia through the Appalachian Service Project. The Chaplain serves on the Cultural Events Committee to bring speakers to campus to challenge the community.

3. Developing Leaders for the Church

Part of the educational ministry of North Central and the campus ministry program itself includes training students to take leadership roles in the organizations and activities noted above. Two peer ministers developed programs for residence halls and campus ministry groups. Twenty-two students attended the Midwest United Methodist Student Movement gathering in April. Seven students attended Student Forum, the United Methodist Student Movement Leadership Conference, in Billings, Montana. Four students attended the Ecumenical Student Gathering in Albuquerque, New Mexico. Two Peer Ministers, Kara Brown and Tashona Marshall led existing ministries and developed new events in Campus Ministry. Tashona Marshall was selected as the Outstanding Senior Woman. Two students spent the summer in internships in United Methodist camps. New Visions, our music ministry touring company, is a national model for outreach ministry in higher education. Through the year they led over fifteen worship celebrations. The Summer New Visions Company directed weeklong programs in four churches and led three weeks of camping programs. Five students brought Vacation Bible School to nine local churches through the New Beginnings program. These teams provided week-long programs for 1200 children and youth. Leslie Moore, Assistant Director of Campus Ministry, coordinates outreach ministries. Two students and Rev. Pries attended the Student Forum in Delaware, Ohio.

4. Renewed Vitality in Relationship to the Conference

The college reaffirmed its relationship with the Conference by continuing increased financial assistance opportunities for children of clergy, and for United Methodist students, youth, and with a matching scholarship program with local congregations.

North Central College is dedicated to the pursuit of academic excellence in an atmosphere of value-oriented concern for each individual. North Central proudly proclaims its heritage and affiliation with the United Methodist Church. We affirm our affiliation with the Wisconsin Conference and request continued support by sending us your students and financial support for scholarship aid.

Harold R. Wilde, President

WILEY COLLEGE

Marshall, TX 75670

Introductory Comments

Wiley College celebrates one of its most historic events in March 2003 with the consecration of the Julius S. Scott, Sr. Chapel. The Wiley College family has been without a chapel for over two decades. The first chapel, Daniel Adams Brainard Chapel, was constructed on campus in 1924. This frame structure featured an 800-seat sanctuary that included opera chairs, a pipe organ and a moving picture booth and served the College family well for nearly fifty years and was razed in 1976.

The Julius S. Scott, Sr. chapel will provide a center for student and community worship and serve as a gathering place for educational and cultural enrichment for the Wiley College family and community with a 15,000 foot sanctuary and seating capacity of 650. The Chapel is named in memory of Dr. Julius S. Scott, Sr. who served Wiley College as its 9th president from 1948 to 1958.

Highlights and Accomplishments of the Past Year

We have experienced a 14% increase in enrollment in the past year, bringing our student body to 666. Wiley college has recently undergone an academic reconstructing process which provides for the offering of an associate's degree in criminal justice and bachelor's degrees in 17 disciplines including English, biology, business, computer science, and social sciences. Additionally, the College is recognized for providing higher education opportunities to non-traditional students through its management institute. In 2000-2001, 1807 grants totaling \$3,922,558 were made available to the Wiley College students. Eighty-four percent of Wiley enrollees needed and received some type of financial aid. Wiley College is listed third in the *2003 Edition of the U.S. News & World Report* for the least amount of incurred student debt. Wiley College is now in the midst of raising \$112,000 for its annual United Negro College Fund. Recent philanthropic gifts include \$1,000,000 from the Reverend James C. Batten of the United Methodist Church of New Jersey, and \$200,000 from the Tom Joyner Foundation in 2002.

Plans for the Coming Year

Wiley College and Lee P. Brown are building a legacy with the Lee P. Brown Criminal Justice Institute that will educate tomorrow's leaders throughout the world. Wiley College's criminal justice institute is destined to be the best institute globally.

Wiley College is the first school in East Texas to issue laptop computers to its students and faculty, thus the school adequately prepares the students for the marketplace. Our campus is now completely networked. Software and e-mail packages and online learning tools are expanding research capabilities, campus-wide communications and educational access. Wiley College is moving to textbooks that come with CDs with very useful supplemental materials. The software and e-mail packages and online learning tools give students more exposure to the technology at hand. By empowering Wiley students to use and manage information technology, we are preparing them to become valuable contributors to a technology-based economy. Wiley College students receive a quality education and certainly get their money's worth in dollar value. Sixty percent of the faculty of Wiley College hold doctorate degrees and 17% hold masters degrees. The school has one of the best student-faculty ratios (10-1) in the nation. This enables the College to provide an individualized learning environment, where students are more than a number.

The success experienced at Wiley College as shown by its continued vitality is due largely to its able, visionary leaders, who value education and who are dedicated to raising the standard of living as well as elevating the spirit of humankind, particularly among the disadvantaged of society, through education as an expression of their Christian faith.

With the permission of one of our Native American students, I would like to share her observations of Wiley College with you:

“Wiley College has inspired me to enhance my knowledge in the science field and that is why I am double majoring in chemistry and biology. I am constantly being trained to be a diligent, dedicated, determined, and yet, a persistent leader within our school community. With that, I would like to say that I have been inspired to become a chemist and biologist, with hopes of aspiring to be a cardiologist.”

“With all that I have gained and am still gaining from Wiley College, I have dreams/hopes of implementing programs on the Navajo Reservation that will provide opportunity for a higher education to the Navajo youth. Having been raised with traditional beliefs, I had a weak relationship with God, and Wiley College, being a Christian institution, has motivated me to build a stronger relationship with God. I am now proud to say that I am a born-again Christian.”

Wiley College continues to be grateful to the Wisconsin Conference of the United Methodist Church for your support. For many students, college would be an impossible dream, were it not for the support of the Wisconsin Conference. Wiley College is proud of its strong religious ties and has prepared many students to become ministers and other leaders in their churches, as well as to pursue many other career paths. We are deeply thankful to the churches of this conference for their continued support.

Haywood L. Strickland, President

CEDAR CREST, INC.

An Active Adult Community for Every Lifestyle
Marion Wozniak, CEO
1702 S. River Road
Janesville, WI 53546

Introduction:

Cedar Crest, Inc., is a not-for-profit continuing care retirement community located in Rock County. Cedar Crest was established in 1963. Our ministry, in partnership with the Wisconsin Conference of United Methodist Church, is led by a twenty member volunteer Board of Directors. Two hundred and fifteen full and part-time employees help to fulfill the mission of Cedar Crest which is that of; providing middle-aged and senior persons with a continuum of housing services and care designed to meet individual physical, social, psychological and spiritual needs to contribute to their health, independence, happiness and security

Nestled on seventy five scenic acres of naturally wooded grounds adjacent to the Rock River, Cedar Crest offers a full range of living accommodations including one hundred independent living apartments with RCAC services available, eighteen condominiums units, forty Four assisted living apartments (Community Based Residential Facility), and a ninety five skilled nursing facility.

Living in a friendly and supportive environment, residents enjoy the camaraderie of peers who are both their neighbors and fellow members of Cedar Crest's social community. Amenities such as: maintenance-free living; transportation to and from community events, personal appointments and shopping; underground parking; on-site dining and a fully equipped woodworking shop adds to the carefree lifestyle at Cedar Crest. The added benefits of the many recreational and social opportunities, hobbies, special time with family and friends, or worry-free travel for extended periods-of-time, make Cedar Crest the perfect solution for the active adult.

Highlights for 2002 and Plans for 2003

It has been a fast paced and exciting year for us at Cedar Crest. We have focused on strengthening our financial position, enhancing the quality of resident services, updating our technology, and planning for the future. We firmly believe that our greatest resource is our staff and based on this fundamental belief we have committed to a significant leadership and staff development program. The fruits of these efforts have given us increased quality of resident care and services, lower staff turnover (staff turnover for 2002 was less than 30 %), enhanced productivity and a greater sense of community.

For a number of years, Cedar Crest offered supportive services for adults with dementia-related diseases through its Cedar Acres Adult Day Center. In 2002, Cedar Crest and Lutheran Social Services (LSS) engaged in an innovative cooperative effort in which LSS accepted primary responsibility for the administration and operations of adult day services, while, Cedar Crest's role changed to provide—and expand—twenty-four hour dementia specific care services. Cedar Crest is presently in the feasibility phase of planning for a twenty-four hour dementia specific unit.

During 2002 Cedar Crest completed a strategic planning process which developed five corporate objectives. One of those objectives was to define, articulate, design and build products that will meet the needs of current and future residents. As a result, last October, we began the process of developing a comprehensive campus-wide Master Plan. We are currently in the market and financial feasibility stage of that plan. The conceptual frame work of the Master Plan incorporates the vision of Cedar Crest's leadership and focuses on significant renovations of existing independent living apartments including the conversion of numerous smaller units into two bedroom apartments. It also includes the updating and remodeling of common areas, the development of a "main street" which will provide for expanded amenities, the construction of additional apartments and a long-term capital needs assessment which identifies future capital needs for major maintenance and replacement of existing equipment and buildings.

MORROW MEMORIAL HOME AND APARTMENTS, SPARTA

The year 2002 was another excellent year in service to our Lord at Morrow Memorial Home.

Our Home continually experiences changes, yet many of our caregivers have not changed. All our key management individuals have remained the same this past year. But 2002 saw two key additions. We elevated our in-service individual to Staff Development department head both because of the facility wide focus, and because of her excellent work. We also added the position of a housing manager to assist with our increasing housing needs. These individuals, along with our other ten department heads lead our focus of quality, Christian care. They lead our wonderful team of almost 200 caring, compassionate, and competent caregivers.

The housing component of Morrow Home continues to be a growing focus of our care. Both of our housing buildings, Parkview and Homestead, were consistently over 95% full during 2002 with waiting lists. Parkview Apartments consists of 22 units of one and two-bedroom apartments for independent senior housing. Homestead consists of 24 one-bedroom apartments also for independent seniors.

We soon will begin assisted living in our Homestead Apartments converting 12 of our 24 units to certified residential care apartment complex (RCAC) apartments. This will be our first program of assisted living. Morrow Memorial Home is also researching through a market feasibility study the possibility of building more assisted living units.

Our 111-bed nursing home also had a very positive year. In July we received our first “perfect inspection” by the State Department of Health. Occupancy was consistently over 95% and ranged from 90% to 100%. The average occupancy in Wisconsin nursing home is below 90%. Our high occupancy, therefore, operates against the norm. This is our second year as a Medicare certified facility. The program has benefited our home and the area’s older citizens by our ability to provide a more acute level of care. Medicare accounted for almost 5% of our resident days.

The year 2002 has again been a financial struggle. Medicaid reimbursement, for our residents who have exhausted private funds, still lags behind our audited costs by over \$11 per day. We hope and pray the upcoming Wisconsin state budget crisis will not affect the most vulnerable people – the oldest and the sickest – those in nursing homes such as Morrow.

The Morrow Home Foundation expensed over \$14,000 in educational scholarships to further the education and experience of individuals interested in Long-term Care occupations. We now subsidize over four students who, when finished, will work at Morrow Home as professional nurses. We are “growing our own”. Again this past year our Golden Cross donations were designated toward parish nursing. The Foundation’s Christmas appeal was designated toward our dementia unit. This 12-bed program will become operational in 2003. Our Home is thankful to the Foundation for its willingness to further and continue the ministries of this Home.

Morrow Memorial Home remains true to our mission of quality Christian care. We continually look forward toward meeting the needs of our present residents and those of the future. Thank you for your support and prayers. We thank the Lord for the blessings He showers upon our Home.

Michael Bonello, Executive Director

SCHMITT WOODLAND HILLS, INC.

1400 West Seminary Street
Richland Center, Wisconsin 53581
Phone : (608) 647-8931 FAX(608) 647-8050
Email: schmitt@mwt.net
Website: www.schmittwoodlandhills.org
James B. Olson, Administrator

Introductory Comments

Established in 1964 to serve Richland County and Southwest Wisconsin, Schmitt Woodland Hills is a multi-level retirement community offering 38 independent apartments (RCAC), a 30 bed Community Based Residential Facility (CBRF), 25 bed skilled nursing facility and personal and supportive home services and transportation. There are 15 voluntary members of the Board of Directors, including our District Superintendent and Health Welfare Committee liaison. The Board oversees the operating budget and guides the operation through annual strategic planning and development of goals.

Schmitt Woodland Hills believes in providing older persons with a continuum of quality services which recognizes and encourages their individuality in lifestyle, interest and ability. Our full and part time staff provides family-like support and care to approximately 90 residents. Daily interaction with all residents enhances an already strong feeling of home and community. In addition to staff, dedicated volunteers including area pastors serve residents. There is an open invitation to express one's commitment to ministry through Schmitt woodland Hills. Each gift, personal talent or skill shared contributes to our Christian environment.

Schmitt Woodland Hills continues to pursue dreams that support our Mission Statement: "Schmitt Woodland Hills and its partners offer people a wide range of quality services and facilities through good stewardship and with a Christian philosophy." Our commitment or our mission will be affirmed through participation in the Health and Welfare Committee and our "Relationship Agreement". A part time chaplain is part of our staff. We strive to make a "Christian Philosophy" real at Schmitt Woodland Hills.

Highlights and Accomplishments in 2002 and Plans for 2003

1. Over \$200,000 was provided as benevolent care. Donations continue to grow in importance as investment earnings continue to decline. Approximately 33 residents receive financial support especially due to Medical Assistance shortfalls. This represents a 50% increase.
2. Our Health Center, a Skilled Nursing Facility, received it's fifth consecutive year with a "site free" survey from both State and Federal compliance surveyors. Only 20% of the State's Nursing Homes received a "site free" survey in 2002.
3. Our Community Based Residential Facility (CBRF) Westview was biannually surveyed under the new more stringent HSS 83 rules. We received our third consecutive "site free" survey spanning six years.
4. We are very proud of our staff and their commitment to our ministry. Our staff turn-over rate remains below both, State and National averages.
5. Richland County became the 5th pilot county in the "State Family Care Program." This presents many opportunities and challenges. We look forward to working with the new program to extend our ministry to our clients living at Schmitt Woodland Hills and in the community.
6. We plan to revisit our Strategic Plan that supports our Mission during 2003. This will

be challenging given State and Federal budget constraints and inconsistent social policy.

7. We will strive to offer excellent quality programs and services despite reduced reimbursement and increasing regulations.

SHEBOYGAN RETIREMENT HOME AND BEACH HEALTH CARE CENTER, INC

930 North 6th St.
Sheboygan, WI 53081
920-458-2137
920-458-5922 (FAX)
e-mail: srh@retiresheboygan.com
Website: www.retiresheboygan.com

The Sheboygan Retirement Home and Beach Health Care Center consists of an 84 bed skilled nursing facility and a 70 bed Community Based Residential Facility. The home is situated in a historic district of central Sheboygan, overlooking Lake Michigan.

The organization is certified for Medicare and Medicaid and is a participant in the Community Options Program.

The organization is also involved in the development of a long term care network of skilled facilities, coordinating care and education efforts emphasizing quality improvement. This organization is formally incorporated as Wellspring Innovative Solutions, Inc. It consists of facilities from several different denominations as well as fraternal associations and municipalities. Its' focus is on the implementation of a data driven quality improvement program that draws from the resources of each individual facility in a group effort. The program has had significant success and is currently being piloted among homes in Texas along with several alliances in Wisconsin and Illinois.

In 2002 the organization abandoned efforts to develop a separate campus, in partnership with another not for profit organization. In it's place, the organization is pursuing the purchase of property adjacent to the current site that would allow for the expansion of the present campus. A marketing study was begun in February of 2003 to investigate the demand for independent housing for mature adults in the Sheboygan area. Results are expected in May of 2003. The Hoffman corporation has been retained as project managers.

The home continues to provide a significant amount of charity care in all areas of it's operation, providing subsidies to residents in need while also subsidizing shortfalls in the Medical Assistance program. It is estimated that for the current fiscal year the Medicaid shortfalls will exceed \$400,000.

A significant challenge lies ahead with the budget crises being experienced by both the State and Federal governments. How this will affect Medicaid reimbursement is unknown at this point. However, it is safe to assume that Medicaid reimbursement will not meet costs and it will become increasingly important to rely on other sources of revenue in order to survive.

Michael Basch, Executive Director

UNITED METHODIST CHILDREN'S SERVICES OF WISCONSIN, INC.

3940 West Lisbon Avenue
Milwaukee, WI 53208-1868
(414) 344-1818

Fax – (414) 344-2489

E-Mail – umcsowfi@execpc.com

Board of Directors President – Rev. John C. Stubbs

Executive Director – Perry G. Huyck

Introductory Comments

Established in 1962, United Methodist Children's Services of Wisconsin, Inc. (UMCS) is an independent, not-for-profit social service agency affiliated with the Wisconsin Conference of The United Methodist Church. UMCS serves children and families through a sixteen unit transitional living program, a family resource center, and a licensed childcare center. The Agency is located in the City of Milwaukee, and is governed by a twelve member Board of Directors.

Highlights and Accomplishments in 2002

1. During 2002, UMCS served 17 families in its transitional living program, 104 children in its childcare program and 14,616 individuals in its family resource center.
2. UMCS received a \$24,750 grant from the Milwaukee County/Milwaukee Public Schools Quality Improvement Partnership Program for its Growing Tree Children's Center. This grant was awarded to twelve top-rated day care centers following an independent assessment of the quality of care provided to children. UMCS will receive a grant of \$10,000 as continuation funding in 2003.
3. The Hunger Task Force of Milwaukee provided UMCS with an in-kind grant valued at \$4,983 for a commercial refrigerator, freezer and food handling equipment to better serve the increased numbers of people seeking emergency food from the Family Resource Center. The neighborhood's use of our Family Resource Center has grown almost exponentially. At the end of the year 2000, we had served about 6,000 people with free food or clothing or both. In 2001 the number climbed above 9,600. In 2002, the number reached 14,616.
4. The Seeds of Faith, Inc. provided a grant of \$30,000: \$20,000 for the operating expenses and \$10,000 to support a newly created Fund Development Director position. To date three churches have committed support for the Fund Development Director position as well: The United Methodist Church of Whitefish Bay Memorial Foundation; Community United Methodist Church of Elm Grove, and First United Methodist Church of Waukesha.
5. An infant/toddler playground was constructed, creating a separate area within the existing outside childcare center playground for infants and toddlers to enjoy.
6. UMCS is a member of Project Equality and The United Methodist Association.