



wisconsin conference
UNITED METHODIST CHURCH

held at the
Wisconsin Dells Center
Chula Vista Resort
Wisconsin Dells, Wisconsin
June 12—15, 2011

***Items Requiring
Action or Consideration
by the
2011 Annual Conference Session***



**Love Unconditionally
- 2011 -**

**RESOLUTIONS AND RECOMMENDATIONS
REQUIRING ACTION or CONSIDERATION
BY THE 2011 ANNUAL CONFERENCE SESSION
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**RESOLUTIONS AND RECOMMENDATIONS
REQUIRING ACTION OR CONSIDERATION
BY THE
2011 ANNUAL CONFERENCE SESSION**

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Action Item 1: Local Church Camping Coordinator
Submitted by: Board of Camp and Retreat Ministries

10 Each local church in the Wisconsin Annual Conference is urged to elect one layperson as the Camping Coordinator. In addition to promoting the use of our sites for camps and retreats, this person will help share with the congregation the importance and value of the ministry at our sites. The Coordinator will also highlight and publish the summer camp program. Each local church shall send the name and address of its Camping Coordinator to the Camping Office in Sun Prairie as part of its yearly charge conference report.

Action Item 2: Camp and Retreat Emphasis Sunday

Submitted by: Board of Camp and Retreat Ministries

15 Each local church in the Wisconsin Annual Conference is urged to set aside one week's worship service(s) to emphasize the importance and value of our camp and retreat ministry. Though we recommend observing this Camp and Retreat Sunday in the winter or early spring of 2012, churches are free to celebrate this worship when it fits their local schedule.

Action Item 3: New Camp Participants

20 **Submitted by: Board of Camp and Retreat Ministries**

Each local church in the Wisconsin Annual Conference is urged to support our ongoing camp and retreat ministry by sending at least two new participants to experience a United Methodist camp/retreat event during the coming year.

Action Item 4: United Methodist Women's Sunday

25 **Submitted by: Wisconsin Conference United Methodist Women**

WHEREAS the United Methodist Women is an organization that was established more than 140 years ago by a small group of women in Boston who sent two women to India to minister to the educational and medical needs of women and children there and now has a membership of 800,000 across the United States and supports mission work both nationally and internationally, and

30 **WHEREAS** the organization provides opportunities for spiritual growth, affirms the potential of every woman, and offers creative, supportive Christian fellowship, and

WHEREAS United Methodist Women expand concepts of Mission through participation in the global ministries of the church, and

35 **WHEREAS** Wisconsin Conference United Methodist Women has a membership of about 6,000 in 250 units that actively serve the local church and participate in mission locally, nationwide, and globally,

THEREFORE, BE IT RESOLVED that there shall be a United Methodist Women's Sunday in every local church, the recommended date being the fourth Sunday of September- September 25, 2011- or any other date determined by each local church.

Action Item 5: United Methodist Youth Sunday
Submitted by: Conference Council on Youth Ministries

WHEREAS the youth of our churches represent not only the future of the church, but a very present strength and reality in our congregations around the Annual Conference, and

5 **WHEREAS** youth are an important part of the church today, and it is important to recognize these persons and encourage them as leaders in the church. Not many people realize the amount of work that is done by youth, and we feel that they also need to be lifted up, and

WHEREAS youth in our local congregations around this Annual Conference are engaged in mission, evangelism, spiritual growth and leadership development, and

10 **WHEREAS** the local church can gain a wealth of leadership potential and energy by tapping into the resources that youth have to offer to local congregations,

THEREFORE, BE IT RESOLVED that there shall be a United Methodist Youth Sunday in every local church to recognize the role and commitment of United Methodist Youth. We recommend that churches look at Sunday, November 27th for this day in 2011, but may use any day that best suits their church.

15 **BE IT FURTHER RESOLVED** that the Wisconsin Conference Council on Youth Ministries is willing to help provide resources to support leadership in this task. Resources such as bulletin inserts, videos, and pamphlets about conference youth leadership will be made available in the late part of August.

Action Item 6: Designation of Earnings from the “New Ministries Fund”
Submitted by: Wisconsin United Methodist Foundation

20 We recommend that the Annual Conference designate the earnings from the undesignated “New Ministries Fund” to provide stewardship programming and resources to local congregations through the Wisconsin United Methodist Foundation.

Action Item 7: Resolution Relating to Rental/Housing Allowances for Retired or Disabled Clergypersons of the Wisconsin Conference

25 **Submitted by: Joint Board of Pensions, Insurance & Equitable Compensation**

WHEREAS, the religious denomination known as The United Methodist Church (the “Church”), of which the Conference is a part, has and in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church (“Clergypersons”);

30 **WHEREAS**, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation;

WHEREAS, pensions or other amounts paid to active, retired and disabled Clergypersons are considered to be deferred compensation and are paid to active, retired, and disabled Clergypersons in consideration of previous active service; and

35 **WHEREAS** the Internal Revenue Service has recognized the Conference (or its predecessors) as the appropriate organization to designate a rental/ housing allowance for Clergypersons who are or were members of this Conference and are eligible to receive such deferred compensation;

NOW, THEREFORE, BE IT RESOLVED:

40 **THAT** an amount equal to 100% of the pension or disability payments received from plans authorized under *The Book of Discipline of The United Methodist Church* (the “*Discipline*”), which includes all such payments from the General Board of Pension and Health Benefits (“GBOPHB”), during the year 2012 by each active, retired, or disabled Clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson; and

45 **BE IT FURTHER RESOLVED** the pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the *Discipline*,

including such payments from the GBOPHB and from a commercial annuity company that provides an annuity arising from benefits accrued under a GBOPHB plan, annuity, or fund authorized under the *Discipline*, that result from any service a Clergy person rendered to this Conference or that an active, a retired, or a disabled Clergy person of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergy person to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such active, retired, or disabled Clergy person's pension or disability as part of his or her gross compensation.

NOTE: The rental/housing allowance that may be excluded from a Clergy person's gross income in any year for federal income tax purposes is limited under Internal Revenue Code Section 107(2) and regulations there under to the least of: (1) the amount of the rental/housing allowance designated by the Clergy person's employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (2) the amount actually expended by the Clergy person to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

Action Item 8: Resolution on 2011 Formal Funding Plan for Pre-1982 Pension Liability
Submitted By: Joint Board of Pensions, Insurance & Equitable Compensation

RESOLUTION:

WHEREAS at General Conference 2000 legislation was approved that requires each conference to annually adopt and publish a formal funding plan addressing its obligation for the pension plan that applies to years of service prior to 1983, and

WHEREAS all conferences are required to fully fund their Pre-1982 pension obligation by the year 2021, and

WHEREAS the intent of this legislation is to help the General Board of Pension and Health Benefits (GBOPHB) determine that all conferences are satisfactorily addressing the funding of this liability,

THEREFORE BE IT RESOLVED that the following Formal Funding Plan be adopted as the 2011 Formal Funding Plan and be published in the 2011 Conference Yearbook and Journal.

WISCONSIN ANNUAL CONFERENCE
2011
Formal Funding Plan – Pre-1982 Pensions

2011 Past Service Rate (PSR) - \$647.00

PSR Philosophy – Increase PSR for inflation as of December of each year. The target is to provide the same Consumer Price Index (CPI) increase that is used for Social Security purposes.

The current PSR is at 1.11% of the Conference Average Compensation (CAC). This percentage is above the original Wisconsin Annual Conference goal of 1.0% of the CAC, as set by the 1969 merging conference. The PSR will no longer be tied to the CAC (other than the various minimum requirements) since we are well above our 1.0% goal and apportionment money is no longer being used to pay for these costs.

Current Plan Assets-1/2009:	\$46,921,356*
Present Value of Expected Future Benefits-1/2009:	\$50,663,104*
Funded Status-1/2009:	\$(3,741,748)*
Minimum 2011 Contribution	\$951,513*

The total liability is based on the following key actuarial assumptions:

- 7% interest
- RP-2000 mortality table
- Past Service Rate of \$647.00
- 3.0% average increase in the Past Service Rate

Non-plan assets available for retiree benefits: The funds that may be available to supplement pension / retirement funds for the Wisconsin Annual Conference are (values at 12/31/10):

1. Deposit Account at General Board of Pensions - \$3,651,813

2. Other Funds:
 - a. The Wisconsin Annual Conference established the Permanent Pension Fund in 1969. The Permanent Pension Fund has a balance of \$2,247,309.
 - b. The Wisconsin Annual Conference established the Ministerial Pension Memorial Fund in 1983. The Ministerial Pension Memorial Fund has a balance of \$991,247.
 - c. Per trust documents approved by Annual Conference, five percent of the December 31 market value of these funds is available to provide pension and retiree medical benefits for retired ministers and surviving spouses of the Wisconsin Conference.
3. Pre-'82 Pension Plan surplus has been used for the 2008 Clergy Retirement Security Program-Defined Benefit (CRSP-DB) contribution. A similar amount was collected from Conference churches and has been invested. It is available for pension and retiree medical benefits. This fund has a balance of \$9,097,520.

We will use Pre-82 surplus, when it is available as of the given contribution year, to fund our CRSP-DB contribution. If there is no Pre-82 surplus as of the contribution year or the surplus is less than the CRSP-DB contribution, then the amounts collected from Conference churches for CRSP-DB will be used to pay CRSP-DB contributions, rather than their being deposited in a separate account.

Amortization Period – 11 years.

Additional Contributions – Any contribution can come from one or more of the accounts listed above.

The contributions to the Ministerial Pension Memorial Fund and the Permanent Pension Fund come from individuals. The contributions come from gifts, primarily from estates. The size and frequency of future contributions is uncertain. The Wisconsin Annual Conference intends to continue to solicit additional contributions to each Fund. The investment return on the Funds is uncertain.

Contingency plans for PSR increases – Any faster increases in the PSR due to higher inflation are expected to be counter-balanced by slower increases at later (or prior) times, due to lower inflation. We use 3.0% as our long-term inflation assumption.

*Figures provided by the General Board of Pension and Health Benefits 2011 Actuarial Valuation.

Action Item 9: Resolution on 2011 Formal Funding Plan for Retiree Medical Benefits

Submitted By: Joint Board of Pensions, Insurance & Equitable Compensation

WHEREAS at the 2008 General Conference legislation was approved that requires each conference to annually adopt and publish a formal funding plan addressing its obligation, if any, for medical benefits provided to retired clergy and laity, and

WHEREAS all conferences are required to present a plan for funding their retiree medical benefits, and

WHEREAS the intent of this legislation is to help the General Board of Pension & Health Benefits (GBOPHB) determine that all conferences are satisfactorily addressing the funding of this liability,

THEREFORE BE IT RESOLVED that the following Formal Funding Plan be adopted as the 2011 Formal Funding Plan – Retiree Medical Benefits and be published in the 2011 Wisconsin Conference Yearbook and Journal.

WISCONSIN ANNUAL CONFERENCE

2011

Formal Funding Plan – Retiree Medical Benefits

Premium Subsidy – In 2011 the Conference will pay up to 50% of the premium with a maximum annual benefit of \$3,000 for a retired individual aged 65 or older with 25 or more years of service or who retired on or before December 31, 1998. For all others with less than 25 years of service, the percentage subsidized is based on years of service. For those retirees under age 65, there is no subsidy.

Benefits – Presently providing medical benefits supplementing Medicare and pharmacy benefits.

Present Value of Expected Future Benefits – 12/31/2008 \$16,913,159*

*Figure provided by Watson Wyatt Worldwide.

The total liability as of December 31, 2008, is \$16,913,159 based on the following key actuarial assumptions:

- 6% interest / discount rate
- RP-2000 mortality table
- Health care cost trend of 9% in 2009, grading down to 5% in 2017 and later

5 The plan benefits are administered by the Wisconsin Conference through its selected health insurance carrier, which is HealthFlex in 2011. HealthFlex is the health insurance program offered by the General Board of Pension and Health Benefits. Premiums are paid to HealthFlex, but no other assets are held by HealthFlex on behalf of the Wisconsin Conference or its retirees.

10 **Non-plan assets available for retiree benefits:** The funds that may be available to supplement pension / retirement funds for the Wisconsin Annual Conference are (values at 12/31/10):

1. Deposit Account at General Board of Pensions - \$3,651,813
2. Other Funds:
 - 15 a. The Wisconsin Annual Conference established the Permanent Pension Fund in 1969. The Permanent Pension Fund has a balance of \$2,247,309.
 - b. The Wisconsin Annual Conference established the Ministerial Pension Memorial Fund in 1983. The Ministerial Pension Memorial Fund has a balance of \$991,247.
 - 20 c. The Wisconsin Conference established the Ministers Insurance Memorial Fund in 1998. The Ministers Insurance Memorial Fund has a balance of \$146,328.
 - d. Per trust documents approved by Annual Conference, five percent of the December 31 market value of these funds is available to provide pension and retiree medical benefits for retired ministers and surviving spouses of the Wisconsin Conference.
3. Pre-'82 Pension Plan surplus has been used for the 2008 Clergy Retirement Security Program-Defined Benefit (CRSP-DB) contribution. A similar amount was collected from Conference churches and has been invested. It is available for pension and retiree medical benefits. This fund has a balance of \$9,097,520.
- 25 4. The Group Health Account - This account contains the income and expense related to the medical benefit plans offered by the Wisconsin Conference, both active and retiree. This account has a balance of \$4,155,000.
- 30 5. The Conference expects to receive annual payments from several sources in the future for retiree medical benefits, though none of these sources are guaranteed. These sources and their currently estimated annual payment are:
 - Active premium rates: \$100,000
 - East Wisconsin Pension Trust: \$100,000
 - Apportionments: \$300,000 (CF&A hopes to restore this amount to \$400,000 in the future)

35 A present value was calculated for these amounts over 18 years, discounted at 7% (the same interest rate used in UMC pension calculations). The following present values were determined:

- Active premium rates: \$1,006,000
- East Wisconsin Pension Trust: \$1,006,000
- Apportionments: \$3,018,000

40 **Additional Contributions** – Many of the accounts listed above were originally funded to pay for pensions. In light of the decrease in asset values during 2008, the Wisconsin Conference has some underfunded pension plans. If this situation continues, then not all of the above funds will be available for retiree medical benefits. After a period of years the retiree medical benefit will need to be reevaluated, if necessary, since it is unlikely that any additional sources of money can be found. Any changes in the portion of premium paid by retirees will require
45 action by the Annual Conference.

Contributions to the Ministerial Pension Memorial Fund, Permanent Pension Fund, and Ministers Insurance Memorial Fund come from individuals. The contributions come from gifts, primarily from estates. The size and frequency of future contributions is uncertain. The Wisconsin Conference intends to continue to solicit additional contributions to each Fund. The investment return on the Funds is uncertain.

Action Item 10: Resolution on Past Service Annuity Rate

Submitted By: Joint Board of Pensions, Insurance & Equitable Compensation

BE IT RESOLVED the Past Service Annuity Rate (PSR) for 2012 shall be \$653.00.

Action Item 11: Resolution on Minimum Compensation

Submitted By: Joint Board of Pensions, Insurance & Equitable Compensation

WHEREAS the formula for establishing the minimum compensation for ordained clergy, local pastors, and student local pastors appointed to charges in the Wisconsin Annual Conference is the minimum compensation for the previous year for each category, plus the cost of living factor established by the U.S. Government for Social Security purposes, plus 1%;

WHEREAS this formula was approved by the 1996 session of the Wisconsin Annual Conference for implementation starting in January 1998 and is Conference Rule 110.1.0 and has not since been changed;

THEREFORE BE IT RESOLVED the Minimum Compensation for Elders, Provisional Members, and Associate Members serving full time for 2012 shall be \$36,325. The Minimum Compensation for Local Pastors serving full time shall be \$31,971.

Action Item 12: A Resolution on Health Care in Our Social Community

Submitted by: Board of Church and Society

WHEREAS on March 23 we celebrated the one-year anniversary of the *“Patient Protection and Affordable Care Act,”* and

WHEREAS many of the provisions of this act are being implemented in the next few years, and

WHEREAS the United Methodist Church has affirmed in its *Social Principles* that *“health care is a basic human right”* and that at the 2008 General Conference added the phrase *“it is a government responsibility to provide health care,”*

THEREFORE BE IT RESOLVED that we encourage church members within the Wisconsin Annual Conference to contact their elected representatives (federal and state) and those responsible for implementing the *“Patient Protection and Affordable Care Act”* to ensure that the implementation follows these values

Inclusive: “Health care is a shared responsibility that is grounded in our common humanity.” Our abundant health resources need to be shared with everyone.

Affordable: “Health care must contribute to the common good by being affordable for individuals, families, and society as a whole.” Health care resources need to be administered efficiently and distributed with equity.

Accessible: “All persons should have access to health services that provide necessary care and contribute to wellness.” We need to act with justice and love to make sure that everyone in our society has access to the health care they need to enable them to live up to their potential both as individuals and as contributing members of society.

Accountable: “Our health care system must be accountable offering a quality, equitable, and sustainable means of keeping us healthy as individuals and as a community.” As individuals and as a community we need to ensure health care that treats equally body, mind, and spirit.

(Quotations taken from *“A Faith Inspired Vision of Health Care”* developed by the Faithful Reform in Health Care Coalition)

BE IT FURTHER RESOLVED that through prophetic preaching and faith based study in each local congregation that these values be discussed and advocated publicly as *“Patient Protection and Affordable Care Act”* is fully implemented.

We instruct the Communications Director of the Wisconsin Annual Conference to distribute this resolution to all churches in the Wisconsin Annual Conference and to send this statement to all of the news outlets in the state so that Wisconsin citizens know the position of The United Methodist Church.

Action Item 13: A Resolution on Collective Bargaining

Submitted by: Wisconsin Conference Board of Church and Society

WHEREAS the Social Principles in the 2008 United Methodist Book of Discipline (§163B) states and Bishop Linda Lee quoted to Governor Scott Walker:

5 *“We support the right of all public and private employees and employers to organize for collective bargaining into unions and other groups of their own choosing. Further, we support the right of both parties to protection in so doing and their responsibility to bargain in good faith within the framework of the public interest. In order that the rights of all members of the society may be maintained and promoted, we support innovative bargaining procedures that include representatives of the public interest in negotiation and settlement of labor-management contracts, including some that may lead to forms of judicial resolution of issues. We reject the use of violence by either party during collective bargaining or any labor/management disagreement. We likewise reject the permanent replacement of a worker who engages in a lawful strike.”*

10 *WE THEREFORE ENCOURAGE* the members of the Annual Conference to make this position available to members of their congregation and to use it as material for education on this matter in the congregation.

15 *FURTHER, WE ENCOURAGE* congregation members, in the current political struggle in our state, to use this statement to support those who are oppressed by the actions of the current administration, State Senate and Assembly who have voted to take this right from workers, to let them know that the United Methodist Church stands with them in their efforts to maintain collective bargaining rights.

20 *We instruct the Communication Director of the Wisconsin Annual Conference* to distribute our Discipline’s statement above to all of the news outlets available to receive our press releases in the state of Wisconsin to inform the citizens of the state of the position of The United Methodist Church.

Action Item 14: Annual Conference Support of “20/20: Visioning An AIDS-Free World”

Submitted by: Wisconsin Conference Board of Global Ministries

25 **WHEREAS**, the global HIV and AIDS pandemic has for more than **30 years** been impacting the world, particularly among the poor and the marginalized, and the General Conference has established the United Methodist Global AIDS Fund which has supported more than 175 HIV and AIDS church-oriented and Christ-centered ministries in 37 countries, and

30 **WHEREAS**, more than 30 million people are infected world-wide, almost 50% of whom are women, and more than 15 million children are orphaned, and information about the global health crisis and the church response are available on www.umglobalaidsfund.org, and

35 **WHEREAS**, Jesus called his disciples to “heal every disease and sickness” (Matthew 10:1) and John Wesley instructed his followers to treat the sick without stigma or discrimination, and

40 **WHEREAS**, a gift as small as \$20 can stop the transmission of HIV from several mothers to their new-born babies, supply nutrients to 20 HIV positive children suffering from dehydration, ensure nursing care for a newborn infant born with AIDS, teach young people and adults how to prevent HIV, feed an HIV positive person for a month so they can take powerful medicines, and provide free Upper Room biblical readings and prayers for those infected and affected.

45 **THEREFORE BE IT RESOLVED THAT**, since the United Methodist Global AIDS Fund Committee has launched a campaign entitled “20/20: Visioning An AIDS-Free World,” the Wisconsin Conference:

1. Endorses the “20/20: Visioning an AIDS-Free World” campaign.
2. Calls upon its churches in 2012 to devote at least *30 minutes* discussing the pandemic and practical ways each congregation can respond.
3. Commits that *30 minutes* of the 2012 Wisconsin Annual Conference plenary time be devoted to “20/20: Visioning an AIDS-Free World.”
4. Invites every church member to contribute yearly \$20, \$200 or more to the United Methodist Global AIDS Fund Advance #982345. Twenty-five percent of what the annual conference raises should be kept by and used within the conference for AIDS work, either locally or in global projects.

5. Asks individuals and congregations to join the 2020 Club comprised of those who have committed \$200 by 2020 to the United Methodist Global AIDS Fund.

BE IT FURTHER RESOLVED, since words are best matched by action, we urge the 2012 Wisconsin Annual Conference to take a special offering to support the United Methodist Global AIDS Fund (Advance #982345)

Action Item 15: Affirmation of the “Statement of Counsel to the Church – 2011”

Submitted by: Wisconsin United Methodist Federation for Social Action, by Jeffrey J. Virchow, Legislation Coordinator

For many years the United Methodist Church has struggled over issues related to gay men and women attending, joining and serving in the church. This struggle has drained the church of physical and spiritual energy and threatens to prevent the church from growing and reaching its full potential as the body of Christ. Acknowledging this pain and in the hope of helping the church to move forward in a way that lives into its slogan of “Open Hearts, Open Minds, Open Doors” a group of retired United Methodist bishops including Donald A. Ott, Sharon Zimmerman Rader, Jesse DeWitt and Joseph Humper and representing 42% of retired United Methodist bishops including bishops residing in the United States, Africa, Europe and the Philippines, has issued “A Statement of Counsel to the Church – 2011” which is found in its entirety in the footnote below.¹

We acknowledge this effort by our retired bishops as an attempt to help the church move forward in its goal of being a transformative community that acknowledges the gifts and graces of all persons in accordance with the historic inclusiveness of the United Methodist Church. Further we acknowledge the action of the 2008 General Conference in passing Resolution #2043 “Opposition to Homophobia and Heterosexism” opposing “all forms of violence or discrimination based on gender, gender identity, sexual practice, or sexual orientation” and calling on the General Board of Church and Society to “provide resources and materials aimed at educating members of the local churches about the reality, issues, and effects of homophobia and heterosexism and the need for Christian witness against these facets of marginalization.”²

Therefore be it resolved that the Wisconsin Annual Conference of The United Methodist Church affirms the “Statement of Counsel to the Church – 2011” and urges all local churches to use this document and the information provided by the General Board of Church and Society on “Human Sexuality” and “Combating Homophobia” www.umc-gbcs.org to prayerfully study and reflect on the place of homosexual persons in the church and ways to eradicate homophobia and heterosexism within the church and society.

¹ *A Statement of Counsel to the Church – 2011: Out of concern for the welfare of all God’s people, and, out of special concern for the people of The United Methodist Church, we, United Methodist Bishops – retired, believe The United Methodist Church should remove the following statement from The Book of Discipline (2008):*

“...The practice of homosexuality is incompatible with Christian teaching. Therefore self-avowed practicing homosexuals are not to be certified as candidates, ordained as ministers, or appointed to serve in The United Methodist Church.” ¶304.3

Our lives and ministries over the years have included prayerful, thoughtful consideration of our Holy Bible, our Wesleyan heritage, reflection on our experience of the church and world, and our conviction of God’s intention for a world transformed.

With this statement of conviction and counsel we seek:

- *To affirm that the historic tests of “gifts and evidence of God’s grace” for ordained ministry override any past or present temporal restrictions such as race, gender, ethnicity, or sexual orientation.*
- *To urge the Church, ecumenical and denominational, to change the manner in which it relates to gay, lesbian and transgendered persons in official statements, judicial proceedings, and in congregational life.*
- *To declare our conviction that the current disciplinary position of The United Methodist Church, a part of our historical development, need not, and should not, be embraced as the faithful position for the future.*
- *To make known our names and shared personal conviction on this matter and to encourage other church and Episcopal leaders to do the same.*

With increasing frequency we observe and experience the following disturbing realities and know them to be detrimental to the mission of a Church of Jesus Christ:

- Laity and clergy, gay and straight, withdrawing membership or absenting themselves from the support of congregational and denominational Church life in order to maintain personal integrity.
- Young adults, especially, embarrassed to invite friends and expressing dismay at the unwillingness of our United Methodist Church to alter its 39-year exclusionary stance.
- Closeted pastors, currently called and ordained in our church, living divided lives while offering effective appreciated ministry.
- Bishops being drained of energy by upholding Church Discipline while regarding it as contrary to their convictions.
- Bishops caught between care for the Church by reappointing an effective gay or lesbian pastor and care for the Discipline by charging them under current legislation.
- Seminary leaders desiring greater flexibility and openness from the church in order to advance their mission of identifying, recruiting, enrolling, educating and spiritually forming Christian leaders.
- Christian gay men and women understanding themselves called of God to seek ministry opportunities within their United Methodist family Church home, but having to decide between:
 - leaving to go to accepting denominations, or
 - staying and praying for change, or
 - challenging Church law and accepting punitive actions.

Our United Methodist Church, ashamed and repentant in the past, ended official and unofficial restrictions on candidacy, ordination and appointment for reason of race, gender and ethnicity. We believe the God we know in Jesus is leading us to issue this counsel and call – a call to transform our church life and our world.

United Methodist Episcopal Leaders-Retired

Sharon Z. Rader, Donald A. Ott, Beverly Shamana, C. Joseph Sprague, Melvin G. Talbert, S. Clifton Ives, Joe A. Wilson, William Lewis, Forrest Stith, Susan Morrison, Susan Hassinger, Judy Craig, Dale White, William Boyd Grove, C. P. Minnick, Kenneth L. Carder, Roy I. Sano, Joe Yeakel, Kenneth Hicks, Joseph Humper, Monk Bryan, Jesse DeWitt, Jack Tuell, J. Lloyd Knox, Charles W. Jordan, J. Lawrence McCleskey, Marshall L. Meadors, Jr. Franz Schafer, Sheldon Duecker, Fritz Mutti, Cal McConnell, Leontine T. C. Kelly, Robert C. Morgan, Alfred Johnson, Richard Wilke, Danny Arichea

² “Opposition to Homophobia and Heterosexism” *The Book of Resolutions of the United Methodist Church 2008*, 132.

Action Item 16: Financial Report of Trial Costs

Submitted by: Wesley White, Clergy Member of the Annual Conference

WHEREAS Conference money for a church trial is not in our 2011 Annual Conference Budget, and

WHEREAS accountability about our finances is critical for confidence in the Conference workings, and

WHEREAS information extends that confidence,

BE IT RESOLVED that the Conference Council on Finance and Administration report to the 2012 Annual Conference the following information about a church trial of Rev. Amy DeLong:

1. How much Conference money was spent on the trial,
2. For what specific purposes was it spent (for instance: Counsel, Travel, Venue, Housing, etc.),
3. From what funds was money used for the trial, and
4. Plans or policies for financing any subsequent trials of clergy or laity.

Action Item 17: Resolutions Concerning Trial Expenditures

Submitted by: Wesley White, Clergy Member of the Annual Conference

WHEREAS the bishop of the Wisconsin Annual Conference made a decision to begin church trial proceedings against Rev. Amy DeLong because of Rev. DeLong’s understanding that ¶335.c.4 of the Discipline (“Are you willing to minister with all persons without regard to ... gender (or) sexual orientation ...?”) takes precedence over ¶341.6 (“Ceremonies that celebrate homosexual unions shall not be celebrated by our ministers....”), and

WHEREAS the Wisconsin Annual Conference does not believe that the General Conference should expect an Annual Conference to pay for an adjudication of one part of the Book of Discipline against another part, that is a General Conference cost, and

WHEREAS the Wisconsin Annual Conference does not believe monies given for the mission of the church ought to be diverted to efforts intended to suppress the conscience of its pastors, and

WHEREAS trials of this nature historically cost between \$50,000 and \$100,000, and

WHEREAS no funds have been budgeted by the Wisconsin Annual Conference for the purposes of this trial, and

WHEREAS the bishop of the Wisconsin Annual Conference has no authority to authorize the expenditure of such funds without the approval of the Annual Conference or the Council on Finance and Administration,

THEREFORE BE IT RESOLVED that the Wisconsin Annual Conference directs its Council on Finance and Administration to present to the 2011 Annual Conference before its close a full accounting of proposed funding sources for the coming trial of Rev. Amy DeLong, and

BE IT FURTHER RESOLVED that an amount equal to any Annual Conference funds expended for the trial of Rev. DeLong be withheld from 2012 monies designated for the General Conference Administration and/or Episcopal Funds and be returned to the source(s) from which they came. [Note: General Conference Funds for Africa University, Black College, Ministerial Education, Interdenominational Cooperation, or World Service are excluded from this provision.

Action Item 18: Resolution on the Discontinuance of the University United Methodist Church, Madison, Wisconsin

Submitted by: Sam Royappa, District Superintendent

WHEREAS, the University United Methodist Church, located in Madison, Wisconsin, has been a Methodist worshipping community at the center of the University of Wisconsin – Madison for nearly 100 years, and

WHEREAS, the University United Methodist Church has been a faithful church with mission and ministries of progressive Christianity, social activism and inclusiveness, including missions for the poor, disenfranchised, international missions, and especially to the gay, lesbian, bisexual and transgender community, with a special commitment to music and liturgical dance, and

WHEREAS the University United Methodist Church, Madison, has faithfully paid all apportionments through calendar year 2010, and has a budgeted commitment to pay its apportionments through the end of June, 2011, which has supported global ministry here and beyond, and

WHEREAS, University United Methodist Church has faced issues and challenges caused by a membership diminished by death and transfer, and diminishing financial resources; and

WHEREAS the University United Methodist Church has worshipped at the corner of Charter Street and University Avenue for nearly 100 years, a property initially purchased and built upon by our founding church, expanded by a coalition of our church and the Wesley Foundation, and now owned by the Wesley Foundation of Madison; and

WHEREAS, the University United Methodist Church members will be transferring their membership to another United Methodist Church in the area, should the individual member so choose, after July 1, 2011, and

WHEREAS, at a special church conference held on March 13, 2011 the membership voted to discontinue all services as a congregation effective July 1, 2011, with a celebration event/service on June 19, 2011, and ; and

WHEREAS, District Superintendent Samuel J. Royappa has recommended discontinuance of the University United Methodist Church; and

WHEREAS, the consent to discontinue has been granted by presiding Bishop Linda Lee and by consent of the majority of the district superintendents and the Capital District Board of Church Location and Building, and all other proper Disciplinary requirements have been complied with; and

WHEREAS, the assets including bank balances and memorials gifts/other endowments remaining as of June 30, 2011 will be made available for disbursement as per the Wisconsin Conference Policy; and

WHEREAS, all historical and legal documents and records will be filed with the Conference Archives at the Conference Center in Sun Prairie, Wisconsin,

THEREFORE, BE IT RESOLVED that the Wisconsin Annual Conference of the United Methodist Church, meeting June 12-15, 2011 at Wisconsin Dells, Wisconsin, declares the University United Methodist Church of Madison, Wisconsin discontinued as of July 1, 2011 and directs the Capital District Superintendent to be the officer of the Conference to implement this action.

Action Item 19: Resolution on the Discontinuance of Waldwick United Methodist Church, Waldwick, Wisconsin

Submitted by: Samuel J. Royappa, District Superintendent

WHEREAS, at a church conference held on August 22, 2010, the membership of the Waldwick United Methodist Church, Waldwick, Wisconsin, voted to discontinue the church effective August 22, 2010; and

WHEREAS, pastoral care has been given to the members of the Waldwick United Methodist Church and efforts have been made to transfer their membership to other United Methodist Churches; and

WHEREAS, all historical and legal documents and records have been provided to the Conference Archives in Sun Prairie; and

WHEREAS, the District Superintendent has recommended discontinuance of the Waldwick United Methodist Church; and

WHEREAS, the consent to discontinue has been granted by presiding Bishop Linda Lee and by consent of the District Superintendents, and all proper Disciplinary requirements have been complied with.

THEREFORE, BE IT RESOLVED that the Wisconsin Annual Conference of the United Methodist Church meeting June 12 through 15, 2011 at the Wisconsin Dells, Wisconsin, declares the Waldwick United Methodist Church discontinued as of August 22, 2010 and directs the Coulee District Superintendent to be the officer of the Conference to implement this action.

Action Item 20: Resolution on the Discontinuance of Argyle United Methodist Church, Argyle, Wisconsin

Submitted by: Samuel J. Royappa, District Superintendent

WHEREAS, at a church conference held on April 3, 2011, the membership of the Argyle United Methodist Church, Argyle, Wisconsin, voted to discontinue the church effective June 10, 2011; and

WHEREAS, pastoral care has been given to the members of the Argyle United Methodist Church and efforts have been made to transfer their membership to other United Methodist Churches; and

WHEREAS, all historical and legal documents and records have been provided to the Pecatonica Valley Charge offices at Blanchardville, Wisconsin; and

WHEREAS, the District Superintendent has recommended discontinuance of the Argyle United Methodist Church; and

WHEREAS, the consent to discontinue has been granted by presiding Bishop Linda Lee and by consent of the District Superintendents, and all proper Disciplinary requirements have been complied with.

THEREFORE, BE IT RESOLVED that the Wisconsin Annual Conference of the United Methodist Church meeting June 12 through 15, 2011 at the Wisconsin Dells, Wisconsin, declares the Argyle United Methodist Church discontinued as of June 10, 2011 and directs the Coulee District Superintendent to be the officer of the Conference to implement this action.

Action Item 21: Resolution on the Discontinuance of South Wayne United Methodist Church, South Wayne, Wisconsin

Submitted by: Samuel J. Royappa, District Superintendent

5 **WHEREAS**, at a church conference held on April 3, 2011, the membership of the South Wayne United Methodist Church, South Wayne, Wisconsin, voted to discontinue the church effective June 10, 2011; and

WHEREAS, pastoral care has been given to the members of the South Wayne United Methodist Church and efforts have been made to transfer their membership to other United Methodist Churches; and

WHEREAS, all historical and legal documents and records have been provided to the Pecatonica Valley Charge offices at Blanchardville, Wisconsin; and

10 **WHEREAS**, the District Superintendent has recommended discontinuance of the South Wayne United Methodist Church; and

WHEREAS, the consent to discontinue has been granted by presiding Bishop Linda Lee and by consent of the District Superintendents, and all proper Disciplinary requirements have been complied with.

15 **THEREFORE, BE IT RESOLVED** that the Wisconsin Annual Conference of the United Methodist Church meeting June 12 through 15, 2011 at the Wisconsin Dells, Wisconsin, declares the South Wayne United Methodist Church discontinued as of June 10, 2011 and directs the Coulee District Superintendent to be the officer of the Conference to implement this action.

Action Item 22: Proposed Balloting Procedures for the Election of Delegates to the 2012 General and Jurisdictional Conferences

20 **Submitted by: Kevin Rice Myers, Conference Secretary**

WHEREAS Conference Policy 140.1.0 related to the election of delegates to the General and Jurisdictional Conference now reads:

140.1.0 Nominations and Elections:

25 Lay and clergy United Methodists of Wisconsin who are interested in election as General and Jurisdictional Conference Delegates may submit brief biographical sketches of themselves which will be distributed by the Conference Secretary in the pre-Conference materials. The Conference Secretary shall present the balloting procedures during the opening plenary of an election year session for adoption by the Annual Conference.

AND WHEREAS the Conference Rules Committee has proposed adding the following sentence to the end of Policy 140.1.0:

30 **In addition to the delegates elected to the General and Jurisdictional Conferences, there shall be four clergy and four lay reserve delegates elected to the Jurisdictional Conference.**

THEREFORE BE IT RESOLVED that the following procedures shall be used by the 2011 Wisconsin Annual Conference Session for the election of delegates to the 2012 General and Jurisdictional Conference of The United Methodist Church:

35 **Balloting:**

A. Ballots may be taken any time the Conference is in session. Before each ballot following the first ballot, the Bishop shall read the name and vote count of each person who received 10 or more votes on the prior ballot, the names of persons previously elected, and the number of persons to be elected on the present ballot.

40 B. When sufficient time has elapsed to mark the ballots, the Bishop shall call upon all those voting to stand and remain standing until their ballots have been collected.

Valid Ballots:

A. To be valid, a ballot, must include votes for the exact number of eligible individuals that are to be elected on that ballot. If it contains votes for more or fewer persons than are to be elected on that ballot, it shall be an invalid ballot.

45 B. Ballots will be scanned electronically, and must be marked with a Number 2 pencil. Ballots marked in ink, which cannot be scanned, will be invalid.

- C. Ballots that contain votes for someone who is not eligible for election will be invalid.
- D. Ballots that the scanner does not read will be checked for accuracy. If those who are counting the ballots can readily discern the proper number, the ballot will be corrected, and providing that all other conditions are correct, it will be counted as valid.

5 **Election:**

For each of the first six ballots cast for the election of General Conference Delegates, a majority of all the valid ballots shall be necessary for election. If a seventh General Conference ballot is necessary, then the persons receiving the highest number of votes on the seventh ballot will be elected, up to the number needed to complete the General Conference delegation. The same procedure using not more than seven additional ballots will be employed for the election of Jurisdictional Conference delegates.

10 **Reserve Delegates:**

The Reserve Delegates to General Conference shall consist of the delegates elected to Jurisdictional Conference in the order of their election. Following the ballot on which the final Jurisdictional Conference Delegate(s) are elected, then one additional ballot shall be cast to elect four clergy and four lay Reserve Delegates to the Jurisdictional Conference. Only those candidates who received 10 or more votes on a prior ballot shall be eligible for election as reserve delegates. The four persons receiving the highest number of votes shall be elected.

Action Item 23: Petitions to the 2012 General Conference

Submitted by: Conference Petitions Committee, on behalf of each individual submitter

20 **Editor's Note:**

The Wisconsin Conference Petitions Committee is charged with the responsibility of gathering petitions to the 2012 General Conference from Wisconsin United Methodists who seek the endorsement of the Annual Conference for their petitions. The Committee made information about the General Conference Petition Process available to all Wisconsin United Methodists. Petitions were received either by Email or in hard copy from February 1, 2011 thru March 15, 2011.

The Petitions Committee then reviewed and revised petitions for alignment with the petitions submission guidelines which were received from the General Conference petitions secretary, and prepared them for inclusion in the Pre-Conference materials. The revised petitions were sent to the original submitters for their approval.

30 The petitions have been prepared including the rationale for the petition which was submitted by the petitioner. There were a number of duplicate submissions, which were combined, but with individual rationales and signatures included.

The petitions were then submitted to the Conference Secretary, who did the final formatting for inclusion of the Petitions in the Pre-Conference Workbook.

35 The Petitions Committee will be making a presentation during each of the four regional Pre-Conference Briefings on May 21 about the General Conference Petitions and the process we will use to discuss and vote on them at the Annual Conference Session.

40 During the Annual Conference Session there will be three 30-minute sessions at which the petitions are reviewed. There will be opportunity for two 90-second speeches in favor of concurrence and two 90-second speeches opposed to concurrence. Speeches will address the rationales for the groups; they will not debate the language of individual petitions. The Annual Conference will vote on concurrence or non-concurrence for each petition at final 30-minute session. This means we are simply voting to send each petition "as is" from Wisconsin or not to send them "as is" from Wisconsin. If you do not think a petition is helpful in its current state, you should vote for non-concurrence. The petitioners can still send the petitions over their own signatures.

45 Petitions with which Annual Conference concurs will be submitted to General Conference as coming from the Wisconsin Annual Conference by September 27, 2011. Petitions with which Annual Conference does not concur may be submitted to General Conference by the individual petitioners but will not carry the Wisconsin Annual Conference name.

United Methodist individuals or organizations may submit petitions to General Conference up to September 27, 2011. You can find instructions in PDF format at <http://www.umc.org> under the tab Our Church →General Conference 2012.

This year the Petitions Committee has arranged the General Conference petitions into 13 groups according to general subject matter. There are a total of 29 petitions in the 13 groups:

A) Sexuality [6]

- Petition #01: Marriage Equality (§161B)
- Petition #02: Remove Condemnatory Language On Homosexuality (§161F)
- Petition #03: Update Civil Equal Rights (§162J)
- Petition #04: Remove Discriminatory Language About Homosexuality (§311.2)
- Petition #05: End Discrimination And Confusion In Funding §613.20)
- Petition #06: End Discrimination And Confusion In Funding (§806.9)

B) Sexual Brokenness [1]

- Petition #07: Inclusive Wording On Sexual Brokenness (§161F)

C) Amicable Separation [1],

- Petition #08: New Resolution For Amicable Separation

D) Sexuality In Relation To Appointments [4]

- Petition #9: End Discrimination Against Homosexual Clergy (§304.3)
- Petition #10: Moral Standards Of Homosexual Clergy (§311.2)
- Petition #11: Offer Blessings Of Christian Marriage To Homosexual Couples / Marriage Equality (§341.6)
- Petition #12: End Discrimination In Clergy Charges (§2702.1)

E) Observing Prospective Appointees [1]

- Petition #13: Observe Prospective Appointees §433.6)

F) Longer Tenure Appointments [1]

- Petition #14: Longer Tenure Appointments (§434)

G) Leadership Development [5]

- Petition #15: Term Limits For Delegates (§36, Article V)
- Petition #16: Generosity Among Local Church Leaders (§244.3)
- Petition #17: Requiring Charge Conference To Monitor Terms Of Office (§247.7)
- Petition #18: Church Council Chair To Serve On S/Pprc (§258.2)
- Petition #19: Lay Leader Not Exempt From Term Limits On S/Pprc (§258.2)

H) Stewardship [2]

- Petition #20: Administrative Committees—Finance Focus On Stewardship (§258.4)
- Petition #21: New Resolution For Stewardship Emphasis At Annual Conference Level

I) Apportionments [1]

- Petition #22: Charge Conference Powers And Duties Regarding Apportionment (§247.14)

J) Visioning [1]

- Petition #23: The Church Council To Be Visioning Body Of The Local Church (§252.1)

K) Absentee Ballots [1]

- Petition #24: Absentee Ballot For Church Conference (§2543.6)

L) Multi-Cultural Congregations [1]

- Petition #25: New Resolution For Emphasis On Becoming Multi-Cultural And Multi-Racial Congregations

M) Disability Awareness [4]

- Petition #26: New Resolution For Disability Awareness Annual Conference Theme
- Petition #27: Establish The Committee On Disability Ministries (§1327.3)
- Petition #28: Disability Awareness Sunday As Special Sunday With Offering (§265.4, §263.7, §823.7)
- Petition #29: Changes Regarding “Incapacity Leave” (§357, §652)

Petition Group A: Sexuality [6]

Petition #01: MARRIAGE EQUALITY (¶161B)

Submitted By: Jeffrey J. Virchow, Legislation Coordinator, Wisconsin United Methodist Federation for Social Action

5 **Author's Rationale:** Language that denies what God has made holy—a covenant of marriage between two loving individuals—is manifestly unchristian discrimination, creates barriers in love and ministry, promotes unholiness, and undercuts evangelism and disciple-making to all God's children and our efforts to recruit and maintain qualified clergy.

The Petition:

10 **Be it resolved that** ¶161B be amended as follows:

15 B) Marriage—We affirm the sanctity of the marriage covenant that is expressed in love, mutual support, personal commitment, and shared fidelity ~~between a man and a woman~~. We believe that God's blessing rests upon such marriage, whether or not there are children of the union. We reject social norms that assume different standards for women than for men in marriage. ~~We support laws in civil society that define marriage as the union of one man and one woman.~~

Amend Footnote 3 of ¶311.2 (d) as follows (Found in the twelfth paragraph of the footnote, on p. 215 of the 2008 BOD):

20 Furthermore, the Principles state that “we affirm the sanctity of the marriage covenant that is expressed in love, mutual support, personal commitment, and shared fidelity ~~between a man and a woman~~. We believe that God's blessing rests upon such marriage, whether or not there are children of the union. We reject social norms that assume different standards for women than for men in marriage.” Also, “we affirm the integrity of single persons, and we reject all social practices that discriminate or social attitudes that are prejudicial against persons because they are single.”

Petition #02: REMOVE CONDEMNATORY LANGUAGE ON HOMOSEXUALITY (¶161F)

25 Submitted By: Leigh M. Roberts, Chairperson, Wisconsin Annual Conference Board of Church and Society

30 **Author's Rationale:** This judgmental, condemnatory language is in conflict with the present state of scientific knowledge and societal acceptance. Such language puts United Methodism at odds with the positions of other denominations most closely related to it and with the emerging ecumenical consensus. Most important, this language is manifestly unchristian.

Submitted By: Jeffrey Virchow, Legislation Coordinator, Wisconsin United Methodist Federation for Social Action

35 **Author's Rationale:** Language that denies what God has made holy—a covenant of marriage between two loving individuals—is manifestly unchristian discrimination, creates barriers in love and ministry, promotes unholiness, and undercuts evangelism and disciple-making to all God's children and our efforts to recruit and maintain qualified clergy.

The Petition:

Be it resolved that ¶161F be amended as follows:

40 F) *Human Sexuality* – We affirm that sexuality is God's good gift to all persons. We call everyone to responsible stewardship of this sacred gift. Although all persons are sexual beings whether or not they are married, sexual relations are affirmed only with the covenant of monogamous, ~~heterosexual~~ marriage. We deplore all forms of the commercialization, abuse and exploitation of sex. We call for strict global enforcement of laws prohibiting the sexual exploitation of children and for adequate protection, guidance and counseling for abused children. All persons, regardless of age, gender, marital status, or sexual orientation, are
45 entitled to have their human and civil rights ensured and to be protected against violence. The Church should

support the family in providing age-appropriate education regarding sexuality to children, youth and adults. We affirm that all persons are individuals of sacred worth, created in the image of God. All persons need the ministry of the Church in their struggles for human fulfillment, as well as the spiritual and emotional care of a fellowship that enables reconciling relationships with God, with others, and with self. ~~The United Methodist Church does not condone the practice of homosexuality and considers this practice incompatible with Christian teaching.~~ We affirm that God’s grace is available to all. We will seek to live together in Christian community, welcoming, forgiving, and loving one another as Christ has loved and accepted us. We implore families and churches not to reject or condemn lesbian and gay members and friends. We commit ourselves to be in ministry for and with all persons.

Petition #03: UPDATE CIVIL EQUAL RIGHTS (¶162J)

Submitted By: Leigh M. Roberts, Chairperson, Wisconsin Annual Conference Board of Church and Society

Author’s Rationale: Civil legal language now includes blocks of contractual rights and responsibilities under the categories of civil marriage and civil unions. These blocks, regionally defined by law, simplify access to basic equality in the civil arena and may include over 1,000 rights and responsibilities.

Submitted By: Jeffrey J. Virchow, Legislation Coordinator, Wisconsin United Methodist Federation for Social Action

Author’s Rationale: Language that denies what God has made holy—a covenant of marriage between two loving individuals—is manifestly unchristian discrimination, creates barriers in love and ministry, promotes unholiness, and undercuts evangelism and disciple-making to all God’s children and our efforts to recruit and maintain qualified clergy.

The Petition:

Be it resolved that ¶162J be amended as follows:

J) Equal Rights Regardless of Sexual Orientation – Certain basic human rights and civil liberties are due all persons. We are committed to supporting those rights and liberties for all persons, regardless of sexual orientation. We see a clear issue of justice in protecting the rightful claims where people have shared material resources, pensions, guardian relationships, mutual powers of attorney, **civil marriage, civil unions**, and other such lawful claims typically attendant to contractual relationships that involve shared contributions, responsibilities, and liabilities, and equal protection before the law. Moreover, we support efforts to stop violence and other forms of coercion against all persons, regardless of sexual orientation.

Petition #04: REMOVE DISCRIMINATORY LANGUAGE ABOUT HOMOSEXUALITY (¶311.2)

Submitted By: Leigh M. Roberts, Chairperson, Wisconsin Annual Conference Board of Church and Society

Author’s Rationale: This section seeks to “elevate the standards” of “moral and social responsibility of ordained ministers,” by directing examination by district and conference committees. Stringent moral qualifications for ordained ministry are essential, but they have no relevance to the sexual orientation of the candidate. Such unchristian discrimination should be eliminated.

The Petition:

Be it resolved that ¶311.2(d) note 3, paragraph 12 (p. 215 of the 2008 *Book of Discipline*) be amended as follows:

~~In the Social Principles, the General Conference has said that “we do not condone the practice of homosexuality and consider this practice incompatible with Christian teaching.” Furthermore, The Social Principles state that “we affirm the sanctity of the marriage covenant that is expressed in love, mutual support, personal commitment, and shared fidelity between a man and a woman. We believe that God’s blessing rests upon such marriage, whether or not there are children of the union. We reject social norms that assume different standards for women than for men in marriage.”~~ Also, “we affirm the integrity of single persons, and

we reject all social practices that discriminate or social attitudes that are prejudicial against persons because they are single.”

Petition #05: END DISCRIMINATION AND CONFUSION IN FUNDING ¶613.20)

Submitted By: Leigh M. Roberts, Chairperson, Wisconsin Annual Conference Board of Church and Society

Author’s Rationale: Holy conferencing and education are valued processes of United Methodism. This paragraph creates confusion and impairs holy conferencing regarding our relationship with our homosexual brothers and sisters. This deletion frees duly elected, employed, or appointed annual conference boards, agencies, commissions, and councils to resource the church as is their charge.

The Petition:

Be it resolved that ¶613.20 be deleted:

~~20. To ensure that no annual conference board, agency, committee, commission, or council shall give United Methodist funds to any gay caucus or group, or otherwise use such funds to promote the acceptance of homosexuality or violate the expressed commitment of the UMC “not to reject or condemn lesbian and gay members and friends” (¶161.F). The council shall have the right to stop such expenditures. This restriction shall not limit the Church’s ministry in response to the HIV epidemic, nor shall it preclude funding for dialogs or educational events where the Church’s official position is fairly and equally represented.~~

Petition #06 END DISCRIMINATION AND CONFUSION IN FUNDING (¶806.9)

Submitted By: Leigh M. Roberts, Chairperson, Wisconsin Annual Conference Board of Church and Society

Author’s Rationale: Holy conferencing and education are valued processes of United Methodists. This paragraph creates confusion and impairs holy conferencing regarding our relationship with our homosexual brothers and sisters. This deletion frees duly elected, employed, or appointed annual conference boards, agencies, commissions, and councils to resource the church as is their charge.

The Petition:

Be it resolved that ¶806.9 be deleted:

~~9. It shall be responsible for ensuring that no board, agency, committee, commission, or council shall give United Methodist funds to any gay caucus or group, or otherwise use such funds to promote the acceptance of homosexuality or violate the expressed commitment of The United Methodist Church “not to reject or condemn lesbian and gay members and friends: (¶161.F). The council shall have the right to stop such expenditures. It shall not limit the Church’s ministry in response to the HIV epidemic.~~

Petition Group B: Sexual Brokenness [1]

Petition #07 INCLUSIVE WORDING ON SEXUAL BROKENNESS (¶161F)

Submitted By: Kendall Schlittler, Licensed Local Pastor, Member of Wisconsin Annual Conference

Author’s Rationale: Rather than focusing on one form of sexual brokenness, the Church must hold all persons accountable. Whatever the sexual tendencies, persons should esteem God's design and live faithfully within His divine limits. This means that all professing Christians need to refrain from scripturally defined deviant sexual behaviors.

The Petition:

Be it resolved that ¶161F be amended as follows:

We affirm that all persons are individuals of sacred worth, created in the image of God. ~~All persons need the ministry of the Church in their struggles for human fulfillment, as well as the spiritual and emotional care of a fellowship that enables reconciling relationships with God, with others, and with self. The United Methodist Church does not condone the practice of homosexuality and consider this practice incompatible with Christian teaching. We affirm that God's grace is available to all. We will seek to live together in Christian community, welcoming, forgiving, and loving one another, as Christ has loved and accepted us. We implore families and churches not to reject or condemn lesbian and gay members and friends. We commit ourselves to be in ministry for and with all persons.~~ to bring Him glory in every facet of life, including human sexuality. To that end the United Methodist Church rejects all forms of sexual brokenness, including: marital infidelity, pornography, prostitution, fornication, adultery, and the practice of homosexuality since all are incompatible with scriptural Christianity. We affirm that all persons are in need of the convicting and justifying grace of Jesus Christ along with the transforming and sanctifying presence of the Holy Spirit. Equipped with the grace and truth of God, we implore churches to minister love, forgiveness, and healing to the sexually broken that each person might be made whole by embracing God's design for human sexuality.

Petition Group C: Amicable Separation [1]

Petition #08 NEW RESOLUTION FOR AMICABLE SEPARATION

Submitted By: The Reverend Wendell Williams, Elder in Full Connection, Wisconsin Annual Conference

Author's Rationale: Whereas, the United Methodist Church is experiencing theological division, with deep disagreements over authority of Scripture, who is Jesus Christ, the bodily resurrection, the nature of salvation and the possibility of continuing revelation (among many foundational doctrines); and whereas, this theological divide is reflected in our conversations over homosexuality and over the full inclusiveness of GLBT persons in the life of the church, including ordination, for some 40 years; and whereas, many clergy and laity either disagree openly or covertly with the Doctrinal Standards and practices of the United Methodist Church as set forth in the *Book of Discipline, 2008* ; and whereas, lack of accountability to, and conformity with, the requirements of *The Book of Discipline* seem to be leading to further division, rather than unity in the General Conference while taking up much valuable time and energy; and whereas, The General Conference has seen members on both sides of the theological division leave the United Methodist Church and thus being one of the possible factors of our denominational decline; and whereas, in the words of Gamaliel, "I advise you: Leave these men alone! Let them go! For if their purpose or activity is of human origin, it will fail. But if it is from God, you will not be able to stop these men; you will only find yourselves fighting against God." (Acts 5:38-39 NIV); and whereas, we are to be about "Making Disciples of Jesus Christ for the Transformation of the World" and not "protecting our assets" as might be implied in the trust clause; therefore

The Petition:

Be it resolved that:

The United Methodist Church allow individuals and congregations who cannot abide by the current *Book of Discipline* to separate from the denomination with the church's blessing and best wishes; and

Be it further resolved that:

The 2012 General Conference of the United Methodist Church appoint a theologically diverse and balanced task force to develop a process that would allow congregations to amicably separate from their Annual Conference while keeping their church buildings and property so that they may be about "Making Disciples of Jesus Christ for the Transformation of the World," as they see themselves led by the Holy Spirit.

Petition Group D: Sexuality In Relation To Appointments [4]

Petition #9 END DISCRIMINATION AGAINST HOMOSEXUAL CLERGY (¶304.3)

Submitted By: Leigh M. Roberts, Chairperson, Wisconsin Annual Conference Board of Church and Society

Author's Rationale: Homosexual clergy, both single and partnered, have both maintained the highest standards of holy living and served our church in all levels of ordained ministry since our denomination's formation. This paragraph's double standard promotes secrecy and erects a barrier to keeping qualified clergy, both homosexual and heterosexual, serving our church.

The Petition:

Be it resolved that ¶304.3 be deleted:

~~3. While persons set apart by the Church for ordained ministry are subject to all the frailties of the human condition and the pressures of society, they are required to maintain the highest standards of holy living in the world. The practice of homosexuality is incompatible with Christian teaching. Therefore self-avowed practicing homosexuals are not to be certified as candidates, ordained as ministers, or appointed to serve in The United Methodist Church.~~

Petition #10 MORAL STANDARDS OF HOMOSEXUAL CLERGY (¶311.2)

Submitted By: Leigh M. Roberts, Chairperson, Wisconsin Annual Conference Board of Church and Society

Author's Rationale: Clergy are required to uphold the highest standards of holy living in the church and in the world. Homosexual clergy are fully capable of fulfilling these standards. The same expectations of Christian conduct apply regardless of sexual orientation. The idea that homosexual persons are inherently immoral is absolutely false.

The Petition:

Be it resolved that ¶311.2(d) note 3, paragraph 4(p. 212 of the 2008 *Book of Discipline*) be deleted:

~~The General Conference, in response to expressions throughout the Church regarding homosexuality and ordination, reaffirms the present language of the Discipline regarding the character and commitment of persons seeking ordination and affirms its high standards.~~

Petition #11 OFFER BLESSINGS OF CHRISTIAN MARRIAGE TO HOMOSEXUAL COUPLES / MARRIAGE EQUALITY (¶341.6)

Submitted By: Jeffrey Virchow, Legislation Coordinator, Wisconsin United Methodist Federation for Social Action

Author's Rationale: Language that denies what God has made holy—a covenant of marriage between two loving individuals—is manifestly unchristian discrimination, creates barriers in love and ministry, promotes unholiness, and undercuts evangelism and disciple-making to all God's children and our efforts to recruit and maintain qualified clergy.

Submitted By: Leigh M. Roberts, Chairperson, Wisconsin Annual Conference Board of Church and Society

Author's Rationale: Homosexual families bring blessings to our churches. United Methodist clergy have conducted Union services for these families since our denomination's formation. This double standard impedes pastoral care and fulfillment of the clergy covenant. This discrimination undercuts Evangelism to all God's children and our efforts to recruit and maintain qualified clergy.

The Petition:

Be it resolved that ¶341.6 be deleted:

~~6. Ceremonies that celebrate homosexual unions shall not be conducted by our ministers and shall not be conducted in our churches.~~

Petition #12 END DISCRIMINATION IN CLERGY CHARGES (¶2702.1)

Submitted By: Jeffrey J. Virchow, Legislation Coordinator, Wisconsin United Methodist Federation for Social Action

Author’s Rationale: Language that denies what God has made holy—a covenant of marriage between two loving individuals—is manifestly unchristian discrimination, creates barriers in love and ministry, promotes unholiness, and undercuts evangelism and disciple-making to all God’s children and our efforts to recruit and maintain qualified clergy.

Submitted By: Leigh M. Roberts, Chairperson, Wisconsin Annual Conference Board of Church and Society

Submitted By: Stephen L. Lohr, Member, Caldwell United Methodist Church

Additional Signatures from Caldwell UMC: Carol R. Lohr; Jean D. Hawley, Marianne, Lukas, Barbara Ann Foster, Jennifer Hensgen, Charles Herman, Peter A. Lukas, Donald W. Foster Sr., Todd E. Schmidt, Deanna L. Shimko, Elouise Benner, Jennie Sanchez

Submitted By: Tim Weiland, Member, Bethel United Methodist Church

Submitted By: Robert Garvens, Member, St. James United Methodist Church

Authors’ Rationale: The United Methodist Church repeatedly expresses concern about the recruitment of superior Clergy candidates, especially young persons. Probably there is nothing which so impedes the Recruitment of young candidates as this section of the *Discipline* and others similarly Discriminatory. Bigotry, hypocrisy, and judgmentalism repel rather than attract.

The Petition:

Be it resolved that ¶2702.1 be amended as follows:

A bishop, clergy member of an annual conference (¶369), local pastor, clergy on honorable or administrative location, or diaconal minister may be tried when charged (subject to the statute of limitations in ¶2702.4)* with one or more of the following offenses: (a) immorality ~~including but not limited to, not being celibate in singleness or not faithful in a heterosexual marriage,**~~ (b) ~~practices declared by The United Methodist Church to be incompatible with Christian teachings; including but not limited to: being a self-avowed practicing homosexual; or conducting ceremonies which celebrate homosexual unions; or performing same sex wedding ceremonies;~~

Petition Group E: Observing Prospective Appointees [1]

Petition #13 OBSERVE PROSPECTIVE APPOINTEES ¶433.6)

Submitted By: Bruce Kappeler, Church Council Chair, First United Methodist Church of Kenosha, WI

Author’s Rationale: This presents an opportunity for the receiving church to determine the style, presentation, biblical background, and analytical thinking and communication skills of the prospective appointee. It also provides the opportunity to observe how the prospective appointee relates to the local church and how the church reacts to the pastor. This observation, in conjunction with the formal interview process, enables the receiving church and the prospective appointee to have a greater chance of establishing a welcoming and successful relationship.

The Petition:

Be it resolved that ¶433.6 be amended as follows

The district superintendent shall confer with the receiving committee on pastor-parish relations about pastoral leadership (¶432.1). **After the committee on pastor-parish relations has interviewed the prospective appointee, the committee shall have the opportunity to observe the prospective appointee leading a worship service in the prospective appointee’s current appointment before making a decision on the prospective appointment.**

Petition Group F: Longer Tenure Appointments [1]

Petition #14 LONGER TENURE APPOINTMENTS (¶434)

Submitted By: Samuel J. Royappa, Clergy Elder, Wisconsin Annual Conference

Author’s Rationale: The average year of clergy-move is 2.8 years which is causing tremendous amount of health and growth concerns – clergy and congregations. There needs to be a collaborative effort at the annual conference level to set a minimum number of years for appointments. Further, moving cost can be considerably reduced by longer tenure and the church can have more resources available for the mission of the church.

The Petition:

Be it resolved that the following new paragraph be added to the end of ¶434:

The Bishop and cabinet, in consultation with the Board of Ordained Ministry and the Board of Congregational Development or its equivalent, shall engage in conversation around longer tenure appointments for setting a minimum number of years in local church appointments based on missional reasons. The cabinet shall provide needed educational opportunities and training for clergy and committee on pastor-parish relations or staff-parish relations in the area of longer tenure appointments.

Petition Group G: Leadership Development [4]

Petition #15 TERM LIMITS FOR DELEGATES (¶36, Article V)

Submitted By: Samuel J. Royappa, Clergy Elder, Wisconsin Annual Conference

Author’s Rationale: One of the focus areas of the General Church is: developing new principled leaders (for 21st century church and world) which does include the delegates (leaders) to the highest body of the United Methodist Church. It is time to rethink “leadership development” at all levels. This provision would encourage the emergence of new leaders at the highest levels of the Church.

The Petition:

Be it resolved that the following new paragraph be added to the end of ¶ 36. Article V

Ministerial and lay delegates to the General and jurisdictional or central conferences shall not be elected more than four consecutive times or four quadrennia. The annual conferences, through the office of the conference secretary, shall keep track of the number of times or quadrennia of the election of their delegates.

Petition #16 GENEROSITY AMONG LOCAL CHURCH LEADERS (¶244.3)

Submitted By: Samuel J. Royappa, Clergy Elder, Wisconsin Annual Conference

Author's Rationale: Those who are elected ought to be examples of who they are and what they are called to do. This provision would also be a sign of raising leadership expectation at the local church level and of aligning with the membership vows of prayers, presence, gifts, service and witness. Specificity helps to hold people accountable.

The Petition:

Be it resolved that the following new paragraph be added after ¶ 244.3

4. Members serving on administrative and programmatic responsibilities, as members and chairpersons, are persons of generosity, willing to share their time, gifts, and finance, and being examples of Christian discipleship and stewardship of resources. The Church Council shall encourage and model Christian sharing of resources generously with the Church of Jesus Christ.

Petition #17 REQUIRING CHARGE CONFERENCE TO MONITOR TERMS OF OFFICE (¶247.7)

Submitted By: Samuel J. Royappa, Clergy Elder, Wisconsin Annual Conference

Author's Rationale: The current provision and the language are not clear and therefore, churches follow their own way, causing confusion over this matter. Further, clarity brings churches to stick to disciplinary provisions and also to motivate them to develop leaders as “developing new principled leaders” being one of the focus areas of General Church, instead of recycling leaders. It’s time to rethink “leadership development.”

The Petition:

Be it resolved that ¶ 247.7 be amended as follows:

~~The charge conference may establish a limit to the consecutive terms of office for any or all of the elected or appointed officers of the local church, except where otherwise mandated. It is recommended that no officer serve more than three consecutive years in the same office.~~ **shall monitor number of years served by elected chairpersons and members of all administrative and programmatic responsibilities (¶ 244). No one, volunteer or unpaid, shall serve more than a term of three years, elected annually, and more than two terms, a total of six years as a member or chairperson. Committee on Staff Parish Relations will determine the term of positions such as financial secretary, treasurer, business administrator and others if they are paid. Committee on nominations and leadership shall guide the charge conference or the church council. Lay member(s) of the annual conference are exempted from the three-year term.**

Petition #18 CHURCH COUNCIL CHAIR TO SERVE ON S/PPRC (¶258.2)

Submitted By: Samuel J. Royappa, Clergy Elder, Wisconsin Annual Conference

Author's Rationale: The chairperson of the Church Council is one of the key leaders of the congregation. Being the leader of the Church Council, he/she is entrusted with the responsibility of preparing and communicating the agenda in consultation with the pastor(s) and lay leader and also for planning, setting goals and objectives and evaluating the various ministries. Lay Leader is a member of P/SPRC. Further, various ministries of local congregations are initiated and facilitated by clergy and staff who are held accountable to P/SPRC. In the appointment-making process, input from the Church Council is critically important. In the WI Annual Conference, chair of the Church Council is being invited for New Pastor Introductory meeting which is being welcomed by the chairs.

The Petition:

Be it resolved that ¶ 258.2.a be amended as follows:

The Committee shall be composed of not fewer than five nor more than nine persons representatives of the total charge. One of the members shall be a young adult and one member may be a youth. In addition, **the chairperson of Church Council**, the lay leader and a lay member of the annual conference shall be members.

No staff member or immediate family member of a pastor or staff member may serve on the committee. Only one person from an immediate family residing in the same household shall serve on the committee.

Petition #19 LAY LEADER NOT EXEMPT FROM TERM LIMITS ON S/PPRC (§258,2)

Submitted By: Samuel J. Royappa, Clergy Elder, Wisconsin Annual Conference

5 **Author's Rationale:** There is no reason why lay leader is exempt from the three-year term. Lay member of the annual conference is exempt because of the annual conference sessions in alignment with quadrennial plan of the General conference. Leadership Development needs to be priority of our denomination at all levels, rather than simply recycling people. This goes along with the change in § 247.7.

The Petition:

10 **Be it resolved that § 258.2.b be amended as follows:**

In order to secure experience and stability, the membership shall be divided into three classes, one of which shall be elected each for a three-year term. ~~The lay member of the annual conference and the lay leader are exempt from the three-year term.~~ **The lay member of the annual conference is exempt from three-year term (§ 247.7).** To begin the process of rotation where such a process has not been in place, on the first year class shall be elected for one year, one class for two years and one class for three years. Members of the committee shall be able to success themselves for one three-year term. When vacancies occur during the year, nominees shall be elected at the church council (or alternate church structure).

Petition Group H: Stewardship [2]

20 **Petition #20 ADMINISTRATIVE COMMITTEES—FINANCE FOCUS ON STEWARDSHIP (§258.4)**

Submitted By: Samuel J. Royappa, Clergy Elder, Wisconsin Annual Conference

Author's Rationale: The present paragraphs for committee on finance are all about logistics and how to administer the funds. Therefore, it is time to challenge this standing committee to turn around and become a source of fund raising rather than fund-spending. It's time to "rethink" finance at all levels.

25 **The Petition:**

Be it resolved that §258.4 (third paragraph) be amended as follows:

30 ~~Where there is no stewardship ministry area, stewardship shall be the responsibility of a subgroup of the committee on finance or shall be assigned to task group that shall report to the church council.~~ **Committee on finance shall give stewardship of financial resources as their priority throughout the year. It may delegate the responsibility to either a sub-group or task force that would plan, strategize, and implement ways to generate more resources for mission and ministries of local churches and beyond. It is strongly recommended that committee on finance, in collaboration with the Church Council, would find creative ways to turn their congregations into tithing-congregations with an attitude of generosity.**

35 **Petition #21 NEW RESOLUTION FOR STEWARDSHIP EMPHASIS AT ANNUAL CONFERENCE LEVEL**

Submitted By: Samuel J. Royappa, Clergy Elder, Wisconsin Annual Conference

40 **Author's Rationale:** Financial resources are not adequately generated at any level but that's the need of the hour for our denomination. Stewardship is to be promoted within the framework of spiritual disciplines or practices and spiritual formation. Stewardship is the other side of the coin with discipleship. Without financial vision, vital ministries will continue to perish.

Whereas, the earth and all that is in it belongs to God; whereas the Christian Scripture consistently speaks of responsible stewardship of our resources including money, generous giving and sharing our resources; Whereas

we continue to believe that giving is a vital part of Christian discipleship and is a clear evidence of our commitment to God and the church; whereas John Wesley's shorthand simple rule reminds us, "to earn all you can, save all you can and give all you can;" whereas the concept of tithing remains as a "paper discipline," in most of our congregations and the same is confirmed by statistics that giving by the United Methodists is somewhat between 2.0% and 2.5%; whereas the 2008 Book of Discipline states that each annual conference, as part of its responsibilities in the area of stewardship, is to "educate the local church that "Tithing" is the minimum goal of giving in the United Methodist Church;" [630.5.e] whereas the 2008 Book of Discipline sets "Tithing" as one of the expectations and qualifications for ordination; [304.c] whereas lack of funds and financial resources continue to be a grave concern at all levels, resulting in elimination of ministries that takes away the joy of ministry; whereas if the current reality of lack and less of resources continues, local churches and annual conferences will have nothing left for future generations; therefore:

The Petition:

Be it resolved that

The 2012 General Conference directs ALL Annual Conferences of The United Methodist Church to appoint or elect a "Generosity Task Force" that would focus on (a) Developing Stewardship resources for local churches; (b) Assisting Council on Finance and Administration for launching long-term financial planning; (c) Promoting connectional giving at all levels; (d) Encouraging and educating every United Methodist member and congregation to become a "tither" and a "tithing faith community;" (e) leading the people called "United Methodist" from scarcity to abundance and generosity.

Be it further resolved that:

The General Council on Finance and Administration be directed to develop an accountability system to assess and monitor the effectiveness of ALL Generosity Task Forces to continue their work with an attitude of hope and generosity.

Petition Group I: Apportionments [1]

Petition #22 CHARGE CONFERENCE POWERS AND DUTIES REGARDING APPORTIONMENT (¶247.14)

Submitted By: Samuel J. Royappa, Clergy Elder, Wisconsin Annual Conference

Author's Rationale: The word "apportionment" almost lost its meaning and purpose as the denomination continues to struggle financially. A different outlook on the word may be appealing to local churches if and when they see the value of connection and being connected with beyond their levels. This approach may be a shift from obligation to opportunity to share beyond their local churches. It is time to "rethink" apportionment that helps transform the world – people and communities. In the event of this amendment approved at General Conference 2012, the word "apportionment" be changed to "connectional sharing" throughout the Book of Discipline for consistency.

The Petition:

Be it resolved that ¶ 247. 14 be amended as follows:

As soon as practicable ~~after the session of annual conference, each district superintendent or designated agent shall notify each local church in the district what amounts have been apportioned to it for World Service, conference benevolences and other general Church, jurisdictional and annual conference funds. In preparation for and at the charge conference, it shall be the responsibility of the district superintendent, the pastor, and the lay member(s) of the annual conference and/or the church lay leader(s) to interpret to each charge conference the importance of these apportioned funds, explaining the causes supported by each of them and their place in the total program of the Church.~~ **after the approval of the Conference Budget at the session of annual conference, the Conference Treasurer or designated agent shall notify each local church in the conference what amounts have been designated as connectional sharing to it for World Service, conference benevolences and other general Church, jurisdictional and annual conference funds. At**

each charge conference, it shall be the responsibility of the district superintendent or the presiding elder, the pastor, the finance committee, and the church council to interpret the transformational value of the connectional sharing, highlighting the missional impact among people and communities. The World Service Fund is basic in the financial program of the United Methodist Church. World Service on apportionment connectional sharing represents the minimum needs for the mission and ministry of the Church. Conference Benevolences represent the minimum needs of for mission and ministry in the annual conference. Payment in full of ~~these apportionments~~ the connectional sharing by local churches is the ~~first benevolent responsibility of the church (§ 812).~~ visible outward sign of our connection with people and communities and also a God-gifted opportunity of sharing our resources beyond local churches. Stories of connectional sharing may be visually communicated at all levels.

Petition Group J: Visioning [1]

Petition #23 THE CHURCH COUNCIL TO BE VISIONING BODY OF THE LOCAL CHURCH (¶252.1)

Submitted By: Samuel J. Royappa, Clergy Elder, Wisconsin Annual Conference

Author's Rationale: Local churches lack both short-term and long-term visioning, dreaming and planning as there is no specific provision in the Book of Discipline for local churches to be futuristically—functioning. Administrative and structural support are always are meant for enhancing the mission and ministry of Jesus Christ through the local churches. Further, the Church Council must function as a body that is responsible for bringing and implementing “changes” for effective and creative ways of church ministry. It is time to rethink “church council.”

The Petition:

Be it resolved that ¶ 252.1 be amended as follows:

Purpose—~~The Church Council shall provide for planning and implementing a program of nurture, outreach, witness and resources in the local church. It shall also provide for the administration of its organization and temporal life. It shall envision, plan, implement and annually evaluate the mission and ministry of the church. The church council shall be amenable to and function as the administrative agency of the charge conference (244).~~ be the visioning body of the local church. Visioning for near and far future of the local church shall be the priority of the Church Council. It shall continuously engage in planning, strategizing, implementing and evaluating a mission and ministry plan for the local church in the areas of nurture, outreach, witness and resources. It shall provide guidelines including a system of accountability to all committees and teams for their effective functioning. It shall work with clergy and lay staff to celebrate growth and development of the local church. It shall provide structural support to leverage the mission and ministry of the local church. It shall be amenable to and function as the change-agent of the charge conference.

Petition Group K: Absentee Ballots [1]

Petition #24 ABSENTEE BALLOT FOR CHURCH CONFERENCE (¶2543.6)

Submitted By: Carole Rymer, member, Cuba City United Methodist Church; president, UMW 220 North School Street Cuba City, WI

Author's Rationale: In today's world there are lifestyle changes and schedules that are recognized in all political elections to allow for absentee votes for those unable to attend at the designated time and place of the vote. Cognitively sharp elderly members might not physically be able to attend but are giving, interested members of the church. Some of our best givers can't get into the church. Illnesses and physical handicaps should not eliminate the possibility of being a worthy part of the church family. Everyone on the church role will be asked to

financially support this new building project, surely everyone should be able to vote, if they desire. Our church vote was for handicap accessibility and those who need it couldn't get into the church to VOTE!

The Petition:

Be it resolved that ¶2543.6 be amended as follows:

5 A majority vote of the membership present **and members unable to attend that have requested an absentee ballot from the pastor or elected official previous to the vote shall be required for approval. The sealed absentee ballots must be returned to the church at least one day before the actual conference vote. These votes will be counted together with the votes cast by the attending members of the congregation. The total count of the ballots will be announced following the vote with all votes counted together. The majority vote** shall be required to approve the preliminary architectural plans, cost estimate, and financial plan and the building committee's recommendation.

Petition Group L: Multi-Cultural Congregations [1]

15 **Petition #25 NEW RESOLUTION FOR EMPHASIS ON BECOMING MULTI-CULTURAL AND MULTI-RACIAL CONGREGATIONS**

Submitted By: Samuel J. Royappa, Clergy Elder, Wisconsin Annual Conference

20 **Author's Rationale:** As the demographics of the United States are rapidly shifting from solo color to many colors and from mono-culture to many cultures, it's time to keep the pace of globalization. Further, we are blessed with numerous opportunities to engage in God's mission with all people around us. Wisconsin Conference is already experiencing such missional opportunities with global scope.

25 Whereas Jesus, as recorded in the gospels, focused his mission on all people, and the early Christians, as recorded in the Book of Acts, experienced the empowerment of the Holy Spirit to cross all racial, cultural, and gender barriers of the day; whereas the twenty-first century Christians take seriously the Great Commission that is foundational for the mission statement of global Methodism, "Making disciples of Jesus Christ for the transformation of the world," which intentionally calls for a ministry among and for all people; whereas we are baptized, called, commissioned, licensed, and ordained with a mission and a mandate to embrace and reach all people around us who are from many different backgrounds, cultures, classes, descents, castes, nations, and ethnic groups as being the meaning of "diversity;" whereas we have publicly and openly affirmed in the presence of the living God and in our local communities of faith that Christ has opened The United Methodist Church to people of all ages, nations, and races as elucidated in the Baptismal vows and questions; whereas the great sign of biblical unity is not a heterogeneous gathering but a body of Christ where traditions, languages, preferences and customs are allowed to fully bloom and where convictions are expressed as if it were one family because any friend of Jesus is a friend of mine; whereas "diversity" continues to remain as one of the core values of the United Methodist heritage and movement since its inception and we are called to live out the gospel of love, justice, and mercy and the Wesleyan heritage in the context of a global community; whereas we are committed to strive to be "diverse" and to implement "diversity" in every sphere of our life and ministry and at all levels – local, circuit, congregation, and conference; whereas we affirm the contributions that United Methodists of varying ethnic, language, cultural, and national groups make to one another and to our Church as a whole as stated in *The Book of Discipline*; whereas every local church is primarily the context for witnessing and participating in the worldwide ministry and mission of the church by sharing of resources, information, and spiritual treasures and; whereas spiritual formation means moving beyond learning about one another within the church to learning *from* and *with* one another about developing positive attitudes, relationships, and actions as individuals and communities; therefore

The Petition:

Be it resolved that

All local United Methodist Faith Communities will take intentional efforts, through a visioning process with a strategy (based on demographic missional needs), to become multi-cultural and multi-racial congregation by either starting ethnic ministries or supporting ethnic ministries of the conference or partnering with ecumenical ethnic ministries or adopting ethnic ministries.

Be it further resolved that

The General Commission on Religion and Race, The General Commission on Christian Unity and Interreligious Concerns, and the General Board of Discipleship are directed to provide needed resources and assistance to local churches and also strategically helping them to gradually move from mono-culture to multi-culture movement.

Petition Group M: Disability Awareness [4]

Petition #26 NEW RESOLUTION FOR DISABILITY AWARENESS ANNUAL CONFERENCE THEME

Submitted By: Lynn Swedberg, chair, United Methodist Task Force on Disability Ministries; Patricia Magyar, executive secretary, UMCOR Health; Debbie Wade, secretary, UM Task Force on Disability Ministries

Author’s Rationale: Whereas, scripture teaches us the importance Jesus placed on ministering to and with people with disabilities; and whereas, at least one in five persons worldwide has a disability, and the number is rapidly increasing due to aging, war and natural disasters; and whereas, the 2008 Book of Resolutions, No. 3304, states, in part that church leaders are to “Lead the local churches in attitudinal change studies, to the end that the people called United Methodists are sensitized to the gifts, needs, and interests of people with disabilities, including their families;” and whereas, The United Methodist Church has promoted itself as a Church of “Open Hearts, Open Minds, Open Doors;” and whereas, Local Churches and Districts look to their Conference for guidance; therefore

The Petition:

Be it resolved that

Each Conference shall designate that at least one Annual Conference session during the 2013–2016 quadrennium have a theme centered on Disability Awareness to set an example for each District and Local Church. Resources and guidance are available from the Committee on Disability Ministries [currently the United Methodist Task Force on Disability Ministries; see separate petition for name change] and UMCOR Health/Health and Welfare Ministries.

Petition #27 ESTABLISH THE COMMITTEE ON DISABILITY MINISTRIES (¶1327.3)

Submitted By: Lynn Swedberg, chair, United Methodist Task Force on Disability Ministries; Patricia Magyar, executive secretary, UMCOR Health; Debbie Wade, secretary, UM Task Force on Disability Ministries

Author’s Rationale: Health and Welfare Ministries of the General Board of Global Ministries has sponsored and financed the United Methodist Task Force on Disability Ministries (formerly The United Methodist National Task Force on Developmental Disabilities) since 1994. The proposed legislation establishes the “Task Force” as a permanent committee with appropriate financial resources and a broadened focus on all disabilities.

The Petition:

Be it resolved that ¶ 1327.3 (5) is amended as follows:

(5) To provide programs for annual conferences, districts, and local churches that encourage awareness of the gifts and needs of persons with disabilities and to promote the leadership and employment throughout the connectional system of persons with disabilities. UMCOR Health (formerly **Health and Welfare Ministries**) **shall establish, maintain, and provide financial and personnel support for a United Methodist Committee on Disability Ministries to provide advocacy, education and empowerment to lead the United Methodist Church in creating a culture where people with disabilities are fully included in all aspects of worship, leadership and ministry.**

[NOTE: Current funding from the General Board of Global Ministries for the expanded work of the newly established permanent committee will be supplemented by additional funding from a proposed change in Disability Awareness Sunday from an Approved Sunday for Annual Conference Observance to a Churchwide Special Sunday with Offerings (see separate petition).]

**Petition #28 DISABILITY AWARENESS SUNDAY AS SPECIAL SUNDAY WITH OFFERING
(¶265.4, ¶263.7, ¶823.7)**

Submitted By: Lynn Swedberg, chair, United Methodist Task Force on Disability Ministries; Patricia Magyar, executive secretary, UMCOR Health; Debbie Wade, secretary, UM Task Force on Disability Ministries

Author’s Rationale: Disability Awareness Sunday was established as an Approved Sunday for Annual Conference Observance in 1996 (¶ 265.4). The transitioning of Disability Awareness Sunday to a churchwide special Sunday with offering will enable the Church to promote the full inclusion of people with disabilities and to provide more adequate funding of existing and newly emerging ministries. The Church presently recognizes and promotes six (6) churchwide special Sundays with Offerings (¶ 263) – Human Relations Day, One Great Hour of Sharing, World Communion Sunday, United Methodist Student Day, Peace with Justice Sunday, and Native American Ministries Sunday – and has named specialized ministries as recipients of funds received through these offerings.

The disability rights movement has grown considerably since its early days as WWII veterans returned home with physical and psychological disabilities, to the adoption of the Americans with Disabilities Act (ADA) by the United States in 1990, to today’s inclusion of people with a variety of disabilities in societal roles which had earlier been denied them. Despite the “Call to Inclusiveness” in The Ministry of All Christians (¶ 139) and the “Rights of Persons with Disabilities” in our Social Principles (¶ 162.I) the Church struggles with providing inclusive and accessible programming, camping and retreat centers, seminary training, church facilities, and other ministries.

The Petition:

Be it resolved that ¶265.4 be deleted:

~~¶ 265.4. Disability Awareness Sunday – Disability Awareness Sunday shall be observed annually on a date to be determined by the annual conference. Disability Awareness Sunday calls the Church to celebrate the gifts and graces of persons with disabilities and calls the Church and society to full inclusion of persons with disabilities in the community. If the annual conference so directs, an offering may be received and the funds used by the annual conference to promote the creation of architectural and attitudinal accessibility in local churches. The observance of Disability Awareness Sunday shall be under the general supervision of the General Board of Global Ministries.~~

Be it further resolved that ¶ 263 be amended as follows:

¶ 263. **Seven** ~~Six~~ churchwide special Sundays with offerings shall be celebrated in each United Methodist Church.

Be it further resolved that ¶ 263.7 be added:

¶ 263.7. **Disability Awareness Sunday – Historically Disability Awareness Sunday has been observed annually on a date determined by each annual conference. Congregations are to observe Disability Awareness Sunday on the Sunday after Labor Day or on another date appropriate to the local church. Disability Awareness Sunday calls the Church to celebrate the gifts and graces of persons with disabilities and calls the Church and society to full inclusion of persons with disabilities in the community. The observance of Disability Awareness Sunday shall be under the general supervision of the General Board of Global Ministries.**

a) **The annual conference treasurer shall retain 50 percent of the receipts for disability-related ministries which develop and promote the creation of architectural and attitudinal accessibility in local churches and agencies within the annual conference, to be administered by the annual conference Disability Concerns Committee (see ¶653) or an equivalent structure.**

b) **The annual conference treasurer shall remit the remaining 50 percent of the receipts to the General Council on Finance and Administration. Net receipts, after payment of promotional expenses, shall be distributed by the treasurer of the General Council on Finance and Administration to the General Board of Global Ministries or the designated administering agency for disability-related ministries.**

Be it further resolved that ¶ 823 be amended as follows:

¶ 823.7 **Disability Awareness Sunday – Historically Disability Awareness Sunday has been observed annually on a date determined by each annual conference. Congregations are to observe Disability Awareness Sunday on the Sunday after Labor Day or on another date appropriate to the local church. Disability Awareness Sunday calls the Church to celebrate the gifts and graces of persons with disabilities and calls the Church and society to full inclusion of persons with disabilities in the community. The observance of Disability Awareness Sunday shall be under the general supervision of the General Board of Global Ministries.**

a) **The annual conference treasurer shall retain 50 percent of the receipts for disability-related ministries which develop and promote the creation of architectural and attitudinal accessibility in local churches and agencies within the annual conference, to be administered by the annual conference Disability Concerns Committee (see ¶653) or an equivalent structure.**

b) **The annual conference treasurer shall remit the remaining 50 percent of the receipts to the General Council on Finance and Administration. Net receipts, after payment of promotional expenses, shall be distributed by the treasurer of the General Council on Finance and Administration to the General Board of Global Ministries or the designated administering agency for disability-related ministries.**

Amend: ¶ 823.7 to ¶ 823.8

Amend: ¶ 823.8 to ¶ 823.9

Petition #29: CHANGES REGARDING “INCAPACITY LEAVE” (¶357, ¶652)

Submitted By: Lynn Swedberg, chair, United Methodist Task Force on Disability Ministries; Patricia Magyar, executive secretary, UMCOR Health; Debbie Wade, secretary, UM Task Force on Disability Ministries

Rationale for change of language: The term “incapacity” when describing a clergy person who is in need of a health-related leave denotes a lack of ability and/or eligibility, yet the need of a clergy person to take such a leave from an appointment for medical reasons does not mean one is inherently or permanently incapable of serving the church. The United Methodist Church has a vital interest in recognizing and nurturing all persons who have been ordained and commissioned for ministry, and cannot afford to waste the gifts and graces of any person eligible to receive an appointment by a bishop. Eligibility should not be determined solely by the presence of a disability.

Rationale for change of process: Often clergy in the process or on “incapacity” leave feel abandoned by their conference and have difficulty fitting into an appropriate status in the Church. There is a need for an expanded due process providing opportunity for those persons to be heard. An important theological basis for ministry is

that “ordained persons exercise their ministry in covenant with all Christians . . . [and] also live in covenant of mutual care and accountability with all those who share their ordination, especially in The United Methodist Church, with the ordained who are members of the same annual conference and part of the same Order.” (§ 303.3).

5 **The Petition:**

Be it resolved that § 357 be amended as follows:

Incapacity **Medical** Leave ~~Resulting From **Due to Medical** Health Matters~~ and Disabling Conditions **which Prevent Performance of Ministerial Duties**

10 1. When clergy who are members of an annual conference (§ 369) are unable to perform their ministerial ~~work~~ **duties** because of ~~incapacity due to health matters~~ **medical** and disabling conditions, upon recommendations of the conference Board of Ordained Ministry and the conference board of pensions, and by a majority vote of the executive session of clergy members in full connection with the annual conference who are present and voting, they may be granted annual ~~incapacity~~ **medical** leave without losing their relationship to the annual conference; provided, however, that such leave may be granted or renewed upon reasonable and appropriate investigation of the case by the joint committee on ~~incapacity~~ **clergy medical leave** of the annual conference, or the party responsible for managing ~~the incapacity of clergy~~ **medical leaves** in accordance with the annual conference’s policies, which will report its findings to the conference Board of Ordained Ministry and the conference board of pensions. This relationship may be initiated by the clergy member or cabinet with or without the consent of the clergy member through the Board of Ordained Ministry. When ~~incapacity~~ **medical** leave is given without the clergy member’s consent, reasonable accommodation shall be offered whenever possible. When a clergy member is granted ~~incapacity~~ **medical** leave by the annual conference, if the medical evidence has not yet met the standards for the receipt of benefits as set forth in the Comprehensive Protection Plan, section 5.04, the conference board of pensions may authorize payment of the benefits in the amount that would otherwise be payable from the Comprehensive Protection Plan. The payments shall be made by the General Board of Pension and Health Benefits as a charge to the annual conference granting the ~~incapacity~~ **medical** leave. If payments from the Comprehensive Protection Plan are subsequently approved, the annual conference will be reimbursed for benefits already paid, not to exceed the amount otherwise payable from the Comprehensive Protection Plan. Each ~~incapacity~~ **medical** leave granted by the annual conference shall be recorded in the conference minutes.

30 2. When clergy who are members of an annual conference are unable to perform their ministerial ~~work~~ **duties** between sessions of the annual conference on account of ~~medical matters and disabling~~ conditions, with the approval of a majority of the district superintendents, after consultation with the executive committee of the conference Board of Ordained Ministry and the executive committee of the conference board of pensions, ~~an incapacity~~ **a medical** leave may be granted by the bishop for the remainder of the conference year; provided, however, that such leave may be granted upon reasonable and appropriate investigation of the case including accommodation provisions by the joint committee on ~~incapacity~~ **clergy medical leave** of the annual conference, or the party responsible for managing ~~the incapacity of clergy~~ **medical leaves** in accordance with the annual conference’s policies, which will report its findings to the conference Board of Ordained Ministry and the conference board of pensions. When a clergy member is granted ~~incapacity~~ **medical** leave by the bishop, if the medical evidence has not yet met the standards for receipt of benefits as set forth in the Comprehensive Protection Plan, section 5.04, the conference board of pensions may authorize payment of the benefits in the amount that would otherwise be payable from the Comprehensive Protection Plan. The payments shall be made by the General Board of Pension and Health Benefits as a charge to the annual conference granting the ~~incapacity~~ **medical** leave. If payments from the Comprehensive Protection Plan are subsequently approved, the annual conference will be reimbursed for benefits already paid, not to exceed the amount otherwise payable from the Comprehensive Protection Plan.

50 3. When clergy members on ~~incapacity~~ **medical** leave provide medical evidence that they have recovered sufficiently to resume ministerial ~~work~~ **duties**, or are able to return through reasonable accommodation, **with the approval of a majority of the district superintendents, after consultation with the executive committee of the conference Board of Ordained Ministry and the executive committee of the conference board of pensions**, they may receive an appointment from a bishop between sessions of the annual conference, thereby terminating the ~~incapacity~~ **medical** leave. Such appointment shall be reported

immediately by the cabinet to the conference board of pensions and to the General Board of Pension and Health Benefits. Such termination of leave, together with the effective date, shall also be recorded in the minutes of the annual conference at its next regular session.

4. A person under consideration for ~~incapacity~~ **medical leave** shall have the right to appear before the joint committee on ~~incapacity~~ **clergy medical leave** or to designate someone to meet with the committee on his or her behalf. **In the event of unresolved issues, a person will be ensured of fair process per the guidelines for administrative hearings in ¶362.2**

5. Any person eligible to receive an appointment from a bishop and able to perform ministerial duties may not be placed on involuntary medical leave solely because of a medical condition. All reasonable accommodations should be made to enable qualified clergy with disabilities to serve in ministry settings compatible with their gifts and graces. (See 2008 Book of Resolutions, No. 3002)

Be it further resolved that ¶ 652 be amended as follows:

Each annual conference shall establish a procedure by which it will manage ~~incapacity of clergy~~ **medical leaves**. The annual conference may establish a joint committee on ~~incapacity~~ **clergy medical leave**. If the annual conference establishes such a committee, it should be composed of at least two representatives each from the Board of Ordained Ministry and the conference board of pensions, who may be elected by those boards at the beginning of each quadrennium and at other times when vacancies occur, and a district superintendent appointed from time to time by the bishop to represent the cabinet. The joint committee shall be encouraged to include in its composition a person with a disability, preferably someone under appointment. Unless and until other members are elected, the chairperson and registrar of the Board of Ordained Ministry and the chairperson and secretary of the conference board of pensions, or others designated by them, shall be authorized to represent their respective boards. The committee shall organize at the beginning of each quadrennium by the election of a chairperson and a secretary. If the annual conference does not establish a joint committee, the annual conference's established policy and process for managing ~~incapacity of clergy~~ **medical leave** nonetheless should involve the Board of Ordained Ministry, the conference board of pensions and representation from the cabinet.

The duties of the annual conference, with respect to ~~incapacity~~ **clergy medical leave**, or the joint committee on ~~incapacity~~ **clergy medical leave**, or its equivalent, shall be:

a) To study ~~the problems of incapacity~~ **issues related to** of clergy **medical leave** in the annual conference.

b) To provide for a continuing personal ministry to any ~~disabled clergy~~ **on medical leave** of the conference and to aid them in maintaining fellowship with the members of the conference.

c) To provide advice and support to and, where appropriate advocacy for, clergy on ~~incapacity~~ **medical leave** in (i) applying for and securing disability benefits from the Comprehensive Protection Plan and government programs, (ii) exploring possible sources of interim financial assistance before disability benefits can be obtained, ~~and~~ (iii) establishing rehabilitation and return-to-service programs, **and (iv) assessing the need for and providing reasonable accommodations.**

d) To make recommendations to the Board of Ordained Ministry, the conference board of pensions, and the cabinet on matters related to ~~incapacity~~ **clergy-medical leave**, including steps for ~~its-~~ **the prevention of the need for medical leave; incapacity-the process of granting medical** leave, benefits, grants or other assistance, and programs of rehabilitation.

e) To cooperate with and give assistance to the General Board of Pension and Health Benefits in its administration of the Clergy Retirement Security Program, the Comprehensive Protection Plan and other benefit plans for clergy on ~~incapacity~~ **medical leave**, and to the extent applicable assist with the disability benefits and other benefits provided under those plans.

[NOTE: All references to "joint committee on incapacity" in the *Discipline* are changed to "joint committee on clergy medical leave."]

Action Item 24: 2012 Proposed Budget

Submitted by: **Conference Council on Finance and Administration**

**WISCONSIN ANNUAL CONFERENCE - UNITED METHODIST CHURCH
2012 PROPOSED BUDGET
SUMMARY**

	2010 BUDGET	2010 ACTUAL	2011 BUDGET	2012 CF&A RECOMMENDED BUDGET
APPORTIONMENTS				
Gross Apportionments	7,848,366	7,848,366	7,829,371	7,753,859
Unpaid	(784,837)	(1,409,527)	(1,096,112)	(919,475)
Percent Paid	90.0%	82.0%	86.0%	88.1%
Net Apportionments	<u>7,063,529</u>	<u>6,438,839</u>	<u>6,733,259</u>	<u>6,834,384</u>
EXPENSES				
CIRCUIT AND LOCAL CONGREGATIONAL DEVELOPMENT				
BOARD OF CONGREGATION & CIRCUIT DEVELOPMENT	786,896	708,310	697,551	669,551
CIRCUIT MINISTRY	48,240	18,407	48,240	
ETHNIC LOCAL CHURCH CONCERNS COMMITTEE	32,099	27,989	30,214	30,214
COMMITTEE ON HISPANIC / LATINO MINISTRIES	9,540	5,324	9,063	9,063
DISTRICT SUPERINTENDENTS	843,336	832,870	843,336	1,259,879
Total	<u>1,720,111</u>	<u>1,592,899</u>	<u>1,628,404</u>	<u>1,968,707</u>
LOCAL CONGREGATION DIRECT SUPPORT				
COMMUNICATIONS AND TECHNOLOGY	240,960	169,026	229,000	214,000
MOVING DIRECTOR	191,635	171,304	181,625	
UNITED CHRISTIAN RESOURCE CENTER	2,152	1,161	1,975	1,125
Total	<u>434,747</u>	<u>341,491</u>	<u>412,600</u>	<u>215,125</u>
CLERGY AND LAY LEADERSHIP				
AFRICA UNIVERSITY FUND (GCA-100%)	29,150	29,150	28,285	27,038
BLACK COLLEGE FUND (GCA-100%)	130,248	130,248	126,381	120,809
BOARD OF DISCIPLESHIP	5,059	5,441	7,000	8,500
BOARD OF HIGHER EDUCATION AND STUDENT MINISTRY	92,000	82,800	87,400	92,000
BOARD OF LAY MINISTRY	21,346	15,154	23,262	31,015
BOARD OF ORDAINED MINISTRY	95,676	106,738	95,700	114,000
MINISTERIAL EDUCATION FUND (GCA-100%)	326,485	326,485	316,837	302,890
NOMINATIONS COMMITTEE	1,152	553	1,152	900
PENSIONS, INSURANCE & EQUITABLE COMPENSATION	525,423	535,281	428,400	563,400
CONFERENCE COUNCIL ON YOUTH MINISTRIES (CCYM)	19,200	2,189	18,240	18,240
SUSTENTATION	24,000	10,749	24,000	
Total	<u>1,269,739</u>	<u>1,244,788</u>	<u>1,156,657</u>	<u>1,278,792</u>
CONNECTIONAL MINISTRIES				
BOARD OF CAMPS AND RETREAT MINISTRIES	332,256	278,025	270,000	270,000
BOARD OF CHURCH & SOCIETY	10,800	4,172	10,260	10,260
BOARD OF GLOBAL MINISTRIES	248,496	209,772	236,070	251,680
COMMISSION ON RELIGION AND RACE	28,377	29,851	26,958	27,900
COMMISSION ON THE STATUS AND ROLE OF WOMEN	1,728	153	1,607	1,700
CHRISTIAN UNITY & INTERRELIGIOUS CONCERNS	55,488	49,896	55,488	53,250
EPISCOPAL FUND (GCA-100%)	262,331	262,331	263,225	278,080
DELEGATION COMMITTEE	1,920	80	1,800	8,000
INTERDENOMINATIONAL COOPERATION FUND (GCA-100%)	25,410	25,410	24,689	23,976
JURISDICTIONAL CONFERENCE FUND	14,145	14,145	14,145	14,145
MINISTRY AND OUTREACH	9,024	15,513	8,930	6,000
PERSONNEL COMMITTEE	1,055,099	946,559	1,002,340	1,046,044
PETITIONS COMMITTEE	0	0	500	0
PROGRAM AND ARRANGEMENTS COMMITTEE	44,934	20,309	49,505	70,800
VISION AND QUALITY IMPROVEMENT TEAM	778	479	739	
WORLD SERVICE FUND (GCA-100%)	953,723	953,723	937,876	912,922
Total	<u>3,044,509</u>	<u>2,810,417</u>	<u>2,904,132</u>	<u>2,974,757</u>
CONFERENCE SUPPORT MINISTRIES				
BOARD OF TRUSTEES	167,172	150,446	158,867	158,090
COMMISSION ON ARCHIVES AND HISTORY	4,320	2,494	4,104	4,500
CONFERENCE OFFICE	139,488	118,087	132,500	125,000
CONFERENCE SECRETARY	30,072	43,599	33,650	29,850
STATISTICIAN	480	335	450	350
COUNCIL ON FINANCE AND ADMINISTRATION	71,520	54,784	67,946	65,646
EPISCOPAL OFFICE	129,282	125,027	131,426	9,120
GENERAL ADMINISTRATION FUND (GCA-100%)	103,337	103,337	102,341	104,265
RULES COMMITTEE	192	58	182	182
CONTINGENCY	10,560	0	0	(100,000)
CASH RESERVE	(62,000)	(26,111)	0	0
Total	<u>594,423</u>	<u>572,055</u>	<u>631,466</u>	<u>397,003</u>
Total Expenses	<u>7,063,529</u>	<u>6,561,651</u>	<u>6,733,259</u>	<u>6,834,384</u>

**WISCONSIN ANNUAL CONFERENCE - UNITED METHODIST CHURCH
2012 PROPOSED BUDGET**

	2010 BUDGET	2010 ACTUAL	2011 BUDGET	2012 CF&A RECOMMENDED BUDGET
APPORTIONMENTS				
Gross Apportionments	7,848,366	7,848,366	7,829,371	7,753,859
Unpaid	(784,837)	(1,409,527)	(1,096,112)	(919,475)
Percent Paid	90.0%	82.0%	86.0%	88.1%
Net Apportionments	<u>7,063,529</u>	<u>6,438,839</u>	<u>6,733,259</u>	<u>6,834,384</u>

EXPENSES

CIRCUIT AND LOCAL CONGREGATIONAL DEVELOPMENT

BOARD OF CONGREGATION AND CIRCUIT DEVELOPMENT

Administration	5,522	3,286	5,522	5,522
Mission Church Support	388,800	339,666	349,533	349,533
Revisioning	76,800	98,000	76,800	76,800
Revitalization Expenses	1,920	230	1,920	1,920
MissionInsite(/Percept)/Research	20,938	12,060	12,060	12,060
New Ministry Academy *DLT	7,680	2,299	7,680	7,680
Academy for Congregational Transformation *DLT	9,600	0	9,600	9,600
Leadership Specific Training *DLT	9,600	560	9,600	9,600
New Church Starts	331,200	265,000	281,200	281,200
Jurisdictional/National Meetings/Conferences	1,440	0	1,440	1,440
Racial/Ethnic/Multicultural	9,936	0	9,936	9,936
Transitional Church Development	960	0	960	960
Builders Call Expense	22,500	0	22,500	22,500
Less: Fees	0	(330)	0	0
Less: Contributions from Individuals/Churches	0	0	0	(28,000)
Less: Designated Funds:				
C713 Revolving Loan Fund	(75,500)	0	0	0
C194 New Faith Builders' Call	(22,500)	0	(22,500)	(22,500)
C038 Fund for Discipleship Immed Use	0	0	(21,700)	(32,700)
C243 Cameron Christ	(2,000)	0	0	0
C472 Black Creek UMC	0	(12,461)	(47,000)	(36,000)
TOTAL	<u>786,896</u>	<u>708,310</u>	<u>697,551</u>	<u>669,551</u>

CIRCUIT MINISTRY (Moved to THE CABINET in 2012)

Circuit Training-Clergy Leaders *DLT	19,440	9,613	19,440	
Circuit Training & Grants-Circuit, District, & Regional	28,800	3,392	28,800	
Circuit Grants		5,402		
TOTAL	<u>48,240</u>	<u>18,407</u>	<u>48,240</u>	

ETHNIC LOCAL CHURCH CONCERNS COMMITTEE

Administration	960	941	794	960
Promotion	1,139	0	100	1,100
Leadership/Program Development *DLT	6,720	2,004	6,720	4,354
Jurisdictional/National Meetings	4,800	500	3,800	2,000
Scholarships	2,880	2,198	2,880	2,800
National Urban Academy	1,920	0	1,920	0
Summer Developers Program	19,680	24,010	20,000	25,000
Less: Donations to Summer Developers Program	(6,000)	(1,664)	(6,000)	(6,000)
TOTAL	<u>32,099</u>	<u>27,989</u>	<u>30,214</u>	<u>30,214</u>

COMMITTEE ON HISPANIC / LATINO MINISTRIES

Administration	1,920	753	1,920	1,920
Interpretation & Advocacy	480	400	400	400
Strategic & Comprehensive Ministry Plan	672	0	500	500
Training Lay & Clergy Leadership *DLT	7,680	3,971	7,543	7,443
Resources	288	200	200	200
Monitor, Support & Evaluate Wis. Annual Conference	0	0	0	100
Less: Participate/User Fees *DLT	(1,500)	0	(1,500)	(1,500)
TOTAL	<u>9,540</u>	<u>5,324</u>	<u>9,063</u>	<u>9,063</u>

	2010 BUDGET	2010 ACTUAL	2011 BUDGET	2012 CF&A RECOMMENDED BUDGET
THE CABINET (Was DISTRICT SUPERINTENDENTS)				
Salaries--District Superintendents	276,800	276,800	276,800	297,200
Housing--District Superintendents	76,840	76,840	76,840	82,544
Salaries--Administrative Assistants	144,768	152,772	144,768	157,500
Social Security	9,600	9,861	9,600	9,900
Pension	64,320	69,497	64,320	73,900
Health Insurance	91,200	84,054	91,200	98,500
Death & Disability Insurance	13,920	14,012	13,920	15,000
Workers Comp	1,248	1,649	1,248	1,700
Travel/Meetings & Conferences	57,600	43,149	57,600	50,000
Supplies	33,600	28,258	33,600	32,000
Equipment	4,800	6,248	4,800	4,800
Rent	51,840	54,276	51,840	55,000
Consultation	9,600	10,174	9,600	9,600
Professional Development-District Superintendents	3,840	2,371	3,840	3,840
Professional Development-Regional Office Administrators	960	450	960	960
District Administration	11,520	6,460	11,520	8,000
AC Scholarships	2,880	7,999	2,880	0
Assistant to the Bishop (Moved from Episcopal Office in 2012)				
Salary				74,300
Housing Allowance				20,636
Pension				14,150
Health Insurance				12,751
Death, Disability, & Worker's Comp Insurance				2,858
Travel				6,240
Professional Development				960
Office Expenses				1,000
Circuit Ministry (Moved from separate category in 2012)				
Circuit Training/Clergy/Coaching *DLT				19,440
Circuit Training/Grants/District Training				22,000
Moving Director (Moved from separate category in 2012)				
Administration				100
Moving Expenses				180,000
Sustentation (Moved from separate category in 2012)				20,000
Less: Designated Funds-C736 BTRU Parsonages	(12,000)	(12,000)	(12,000)	(15,000)
TOTAL	843,336	832,870	843,336	1,259,879
TOTAL CIRCUIT & LOCAL CONGREGATIONAL DEVELOPMENT	1,720,111	1,592,899	1,628,404	1,968,707
PERCENT	24.4%	24.3%	24.2%	28.8%

LOCAL CONGREGATION DIRECT SUPPORT

COMMUNICATIONS AND TECHNOLOGY

Administration	14,400	38,640	5,000	5,000
(Print Media, Publications,) Marketing Materials	28,800	6,705	33,000	20,000
Internet Services/Network/Video Conferencing	76,800	90,769	93,000	87,000
Training Events *DLT	0	0	6,000	5,000
Annual Conference Session IT Services (& A/V Equipment)	6,720	450	6,000	5,000
Web, Video, Photography & Database	105,600	32,532	63,000	72,000
Quarterly Newsletter	0	(70)	23,000	20,000
Generator Purchase & Installation /Amortization	8,640	0	0	0
TOTAL	240,960	169,026	229,000	214,000

	2010 BUDGET	2010 ACTUAL	2011 BUDGET	2012 CF&A RECOMMENDED BUDGET
MOVING DIRECTOR (Moved to THE CABINET in 2012)				
Administration	192	0	100	
Moving Expenses	191,443	171,304	181,525	
TOTAL	191,635	171,304	181,625	
UNITED CHRISTIAN RESOURCE CENTER				
Video/DVD Acquisitions & Operations Costs			2,775	1,000
Video/DVD Acquisitions	2,400	1,312		
Mailings/Marketing/Catalog/Website	480	5		125
Telephone, Postage, Office Supplies, Etc.	672	225		
Less: Membership Fees & Rental Income	(1,000)	(381)	(800)	
Less: UMW Grant	(400)	0	0	
TOTAL	2,152	1,161	1,975	1,125
TOTAL LOCAL CONGREGATION DIRECT SUPPORT	434,747	341,491	412,600	215,125
PERCENT	6.2%	5.2%	6.1%	3.1%
CLERGY AND LAY LEADERSHIP				
AFRICA UNIVERSITY FUND (GCA-100%)	29,150	29,150	28,285	27,038
BLACK COLLEGE FUND (GCA-100%)	130,248	130,248	126,381	120,809
DISCIPLESHIP LEADERSHIP TEAM (Was BD OF DISCIPLESHIP)				
Administration & Development	1,219	734	2,000	2,500
Resource Development & Training	0	0	0	2,000
Ongoing Ministry Support	0	0	0	4,000
New Ministries & Ministry Development Implementation	3,840	4,707	5,000	0
TOTAL	5,059	5,441	7,000	8,500
BOARD OF HIGHER EDUCATION AND STUDENT MINISTRY				
Administration	1,632	819	1,700	1,700
Campus Ministry	93,888	86,000	89,200	90,800
Leadership Development				500
Student Leadership Development *DLT	480	0	500	
Staff Leadership Development	0	405		
Less: Designated Funds-C724 BHED Board	(4,000)	(4,424)	(4,000)	(1,000)
TOTAL	92,000	82,800	87,400	92,000
BOARD OF LAY MINISTRY				
Administration	2,208	703	2,097	2,097
Lay Leadership Development *DLT	18,893	2,703	5,900	5,900
Training & Resources	960	275	920	920
AC Expenses / Resources	1,248	1,821	1,180	1,180
Lay Speaking/Lay Servant Ministries	960	0	920	920
Faith Alive! *DLT	13,757	14,338	20,672	31,840
Less: Registration Fees-Lay Leadership Development	(12,680)	0	0	0
Less: Registration Fees-Faith Alive! *DLT	(4,000)	(8,593)	(8,427)	(11,842)
Less: Faith Alive! Multi-Year Balance Carried Forward	0	3,906	0	0
TOTAL	21,346	15,154	23,262	31,015

	2010 BUDGET	2010 ACTUAL	2011 BUDGET	2012 CF&A RECOMMENDED BUDGET
BOARD OF ORDAINED MINISTRY				
Administration:				
Administration of the Board	6,720	2,923	6,500	6,000
Meetings	16,704	19,841	16,700	21,000
Executive Committee	576	497	500	500
Executive Secretary Salary	31,680	33,000	33,000	36,000
Executive Secretary Pension	4,416	4,917	4,850	5,400
Executive Secretary Health Insurance	9,024	8,316	9,950	10,200
Exec Secretary Death, Disability, & Workers Comp	1,440	1,096	1,400	1,300
Exec Secretary Continuing Education	0	478	600	600
Ministry Orders	864	75	500	500
Recruitment/Screening:				
Mentoring	960	225	2,000	2,000
Provisional Members Residency Prg *DLT	1,440	3,684	2,000	5,000
Inquiring Candidates Retreats	7,200	5,363	6,500	7,000
Ordination/Commissioning Service Expenses	864	3,525	1,000	3,500
Psychological Assessment Services	21,120	34,000	22,000	30,000
Background Checks	3,264	1,059	2,000	3,000
Recruitment	960	0	1,000	1,000
New Clergy Orientation	1,680	3,162	2,400	3,200
Seminary Visits	768	30	500	500
Clergy Spouse Support Network	96	0	100	100
Less: Inquiring Candidates Registration Fees	(2,000)	(1,350)	(3,000)	(2,700)
Less: Psychological Assessment Fees from Candidates	(3,600)	(4,800)	(4,800)	(6,600)
Less: Designated Funds:				
C732 Ministerial Educ Fd-For Inq Cand Retreats	(7,500)	(5,363)	(6,500)	(7,000)
C732 Ministerial Educ Fd-For Recruit/Seminary Visits	0	0	(1,500)	(1,500)
C732 Ministerial Educ Fd-For Mentoring	(1,000)	(255)	0	0
C732 Ministerial Educ Fd-For Provisional Residency *DLT	0	(3,684)	(2,000)	(5,000)
TOTAL	95,676	106,738	95,700	114,000
MINISTERIAL EDUCATION FUND (GCA-100%) *	326,485	326,485	316,837	302,890

* Twenty-five percent of the Ministerial Education Fund is retained by the annual conference to be used in its program of education and professional support for persons in representative ministry as approved by the annual conference and administered through its Board of Ordained Ministry.

NOMINATIONS COMMITTEE

Administration	1,152	553	1,152	900
TOTAL	1,152	553	1,152	900

	2010 BUDGET	2010 ACTUAL	2011 BUDGET	2012 CF&A RECOMMENDED BUDGET
JOINT BOARD OF PENSIONS, INSURANCE AND EQUITABLE COMPENSATION				
Administration	9,600	5,445	8,000	8,000
Sabbatical Clergy Death/Disability Premium	2,304	0	2,400	2,400
Hardship	960	0	1,000	1,000
Health Ins. Premiums-Surviving Spouse-Active Clergy	1,920	12,614	3,000	3,000
Retired Clergy Health Insurance Premiums **	554,000	654,000	567,531	672,243
Disabled Clergy Health Insurance Premiums	83,520	90,475	87,000	122,000
Equitable Compensation	24,000	23,628	24,000	24,000
Less: Contribution from East Wis. Pension Trust	0	(100,000)	(100,000)	(100,000)
Less: Designated Funds:				
C730 Permanent Pension Fund	(101,603)	(101,603)	(110,001)	(112,365)
C348 Ministerial Pension Memorial Fund	(44,509)	(44,509)	(48,267)	(49,562)
C044 Ministerial Insurance Memorial Fund	(4,769)	(4,769)	(6,263)	(7,316)
TOTAL	525,423	535,281	428,400	563,400

** For 2011, this is a \$100,000 reduction from the annual apportionment contribution that was included as part of the long-term plan to fund retiree health insurance initially approved by the 2008 Annual Conference. It is hoped this will be a reduction for 2011 only.

CONFERENCE COUNCIL ON YOUTH MINISTRIES (CCYM)

Sr. High Convo Expense		56,695		
Sr. High Convo Revenue		(64,537)		
Jr. High Convo Expense		65,211		
Jr. High Convo Revenue		(53,885)		
Other Youth/Youth Adults Events/Ministries Expense		1,261		
Other Youth/Young Adults Events/Ministries Revenue		(100)		
Profit (Loss) To (From) Designated Funds		(4,644)		
Youth Ministries Administration & Program	4,800	1,479	4,800	4,800
National/Jurisdictional YMO/DMYP	960	0	940	940
Youth Ministries Resources & Communication	960	0	500	1,000
Wis. Adults in Youth Ministry Admin & Program	4,800	0	4,500	4,500
Young Adult Ministries Admin & Program	4,800	0	4,500	4,500
Angel Fund	2,880	710	3,000	2,500
TOTAL	19,200	2,189	18,240	18,240

SUSTENTATION (Moved to THE CABINET in 2012)

Sustentation	24,000	10,749	24,000	
TOTAL	24,000	10,749	24,000	

TOTAL CLERGY & LAY LEADERSHIP

	1,269,739	1,244,788	1,156,657	1,278,792
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PERCENT	18.0%	19.0%	17.2%	18.7%
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CONNECTIONAL MINISTRIES

BOARD OF CAMPS AND RETREAT MINISTRIES

Byron Center Expense		6,266		
Byron Center Revenue		(6,266)		
Lake Lucerne Expense		357,897		
Lake Lucerne Revenue		(357,897)		
Pine Lake Expense		347,463		
Pine Lake Revenue		(347,463)		
Administration	0	0	4,500	5,000
Leadership Team:				
Salaries	137,280	119,287	107,000	108,000
Social Security	10,560	8,210	8,100	8,300
Pension	19,200	13,507	13,700	11,900
Health Insurance	49,920	28,346	30,000	33,000
Death & Disability	1,824	2,043	2,000	1,800
Workers Compensation	6,912	4,367	3,700	4,500
Other Leadership Team Expenses	3,840	7,941	3,000	4,000
Camp Insurance	46,080	31,463	40,000	33,500
Camp Property Taxes	56,640	62,861	58,000	60,000
TOTAL	332,256	278,025	270,000	270,000

	2010 BUDGET	2010 ACTUAL	2011 BUDGET	2012 CF&A RECOMMENDED BUDGET
BOARD OF CHURCH AND SOCIETY				
Administration	1,920	600	1,824	1,824
Rising Sun Camp	2,880	0	2,736	0
Program Emphasis	4,080	3,572	3,876	6,612
Justice with "Zeal" Grants	1,920	0	1,824	1,824
Peace with Justice Programs	5,000	5,000	5,000	5,000
Less: Designated Funds C705 BOCS Peace with Justice	(5,000)	(5,000)	(5,000)	(5,000)
TOTAL	10,800	4,172	10,260	10,260
BOARD OF GLOBAL MINISTRIES				
Administration-Board Meetings	1,440	954	1,368	1,200
Emerging Ministries	0	(274)	0	
Health & Welfare:				
Administration-Meetings, Dues	1,920	4,628	1,824	1,800
Golden Cross Offering Expense	0	0	0	3,000
Northcott Neighborhood House	67,200	60,480	63,840	67,000
UM Children's Services	117,120	105,408	111,200	130,000
UMCS Transitional Living	13,440	12,096	12,768	
Madison Hospital Chaplaincy	3,187	2,868	3,028	3,000
Parish Nursing	384	0	365	500
Harbor House Shelter	12,797	11,517	12,156	15,000
Mission Motivation:				
Administration	1,440	330	1,368	1,200
Conference Partnerships	4,800		4,560	
Conference Partnership: East Angola		0		2,000
Conference Partnership: Native American Ministries		0		2,000
Ambassador Program	2,400	0	2,280	2,400
Conference Missions Secretary	480	0	456	400
Mission Education & Interpretation	2,400	1,106	2,280	2,400
Mission Itineration Fund	288	(260)	270	2,000
Immigration Task Force	0	0	0	500
Global Mission Seminars	1,920	0	1,824	1,900
District Mission Secretaries	480	0	456	480
Global AIDS	0	0	0	400
Community Ministries:				
Administration	480	0	456	400
Hmong House of Good News	0	0	3,000	3,000
Interfaith Conference of Greater Milwaukee	0	3,000	0	3,000
Hands of Christ Deaf Ministry	3,360	0	0	0
Emerging Ministries	3,168	0	3,200	0
Volunteers in Mission-National:				
Administration	2,016	2,515	1,865	2,000
Early Response	720	0	665	700
Scholarships	720	720	665	700
Jurisdictional VIM	960	0	1,000	900
Volunteers in Mission-International:				
Administration	960	446	912	900
On-Site Visits, Publicity	960	1,361	912	
Scholarships	1,440	177	1,368	1,000
Jurisdictional VIM	288	288	274	300
Disaster Task Force	1,728	2,411	1,710	1,600
TOTAL	248,496	209,772	236,070	251,680
COMMISSION ON RELIGION AND RACE				
Administration	2,376	1,694	2,257	2,250
Programming	3,240	0	3,078	3,000
Caucuses:				
Caucus-Asian	1,728	1,626	1,642	1,650
Caucus-Korean	3,888	3,598	3,694	3,700
Caucus-Hmong	3,456	3,398	3,283	3,300
Caucus-Black	3,888	3,628	3,694	4,000
Caucus-Hispanic	4,320	4,061	4,104	5,000
Caucus-Native American	2,592	1,713	2,462	2,500
Cross Cultural Training *DLT	14,400	0	1,844	1,500
Jurisdictional Commission Dues	864	1,000	900	1,000
Jurisdictional Learning Event	0	18,666	0	0
Less: Participant Fees	(12,375)	(9,534)	0	0
TOTAL	28,377	29,851	26,958	27,900

	2010 BUDGET	2010 ACTUAL	2011 BUDGET	2012 CF&A RECOMMENDED BUDGET
COMMISSION ON THE STATUS AND ROLE OF WOMEN				
Administration	1,728	153	1,607	600
Programming	0	0	0	1,100
TOTAL	1,728	153	1,607	1,700
COMMISSION ON CHRISTIAN UNITY AND INTERRELIGIOUS CONCERNS				
Administration	1,248	0	700	500
Christian Unity	672	0	750	0
Wis. Chaplaincy Association	1,728	1,555	1,500	1,750
WI Council of Churches:				
Board of Directors	0	821	288	0
Membership	51,840	47,520	52,250	51,000
TOTAL	55,488	49,896	55,488	53,250
EPISCOPAL FUND (GCA-100%)	262,331	262,331	263,225	278,080
GENERAL & JURISDICTIONAL CONF DELEGATION				
Administration	1,920	80	1,800	8,000
TOTAL	1,920	80	1,800	8,000
INTERDENOMINATL COOPERATION FD (GCA-100%)	25,410	25,410	24,689	23,976
JURISDICTIONAL CONFERENCE FUND	14,145	14,145	14,145	14,145
MINISTRY AND OUTREACH				
Administration	2,016	1,281	1,995	2,000
Grants & Scholarships	3,168	195	3,135	1,500
Ongoing Ministry Support	3,840	2,000	3,800	2,500
Event Management	0	12,037	0	0
National Church Developers Network	0	0	0	0
TOTAL	9,024	15,513	8,930	6,000
PERSONNEL COMMITTEE				
Meetings	960	17	800	800
Administration	3,648	1,934	3,500	3,500
Salaries-Ministry & Outreach (7.38 staff in 2012)	358,690	330,570	368,400	336,400
Housing-Ministry & Outreach (3 staff in 2012)	76,840	57,630	57,630	61,908
Salaries-Communications (4.2 staff in 2012)	143,313	166,518	146,300	184,800
Salaries-Finance (4.3 staff in 2012)	197,262	209,592	191,600	209,300
Housing-Finance (1 staff in 2012)	19,210	19,619	19,210	20,636
Social Security	37,632	36,441	37,400	38,400
Pension	104,448	92,522	94,200	97,500
Health Insurance	129,792	91,256	104,500	112,800
Death & Disability Insurance	19,104	14,677	15,500	15,400
Worker's Compensation Insurance	2,400	2,915	1,800	3,100
Less: Designated Funds-C736 BTRU Parsonages	(15,000)	(12,000)	(12,000)	(12,000)
Less: From Group Health Ins Plan-Finance Staff	(11,600)	(15,042)	(14,000)	(14,000)
Less: From Pension/CPP Plan-Finance Staff	(11,600)	(12,209)	(12,500)	(12,500)
Less: Funding from Disaster Grant-M&O Staff	0	(4,133)	0	0
Less: Funding from Disaster Grant-Comm Staff	0	(5,567)	0	0
Less: Funding from Disaster Grant-Finance Staff	0	(28,180)	0	0
TOTAL	1,055,099	946,559	1,002,340	1,046,044
PETITIONS COMMITTEE				
Administration	0	0	500	0
TOTAL	0	0	500	0

	2010 BUDGET	2010 ACTUAL	2011 BUDGET	2012 CF&A RECOMMENDED BUDGET
PROGRAM AND ARRANGEMENTS COMMITTEE				
Administration	2,880	3,889	2,736	3,000
Food Plan Expenses		15,073	14,000	7,000
Plenary	33,600	61,645	31,920	50,000
Worship	10,560	5,739	10,032	12,000
Speakers	4,800	1,550	4,560	3,000
Printing	6,240	544	5,928	1,500
Local Arrangements	58,560	10,705	55,632	60,000
Korean/Visiting Delegation to AC Expenses	0	3,384	5,000	10,000
Scholarships	1,440	360	1,368	1,200
Registration	1,104	6,064	1,049	8,500
Child Care	2,400	1,235	2,280	3,500
Less: Reimbursement-Registration/ & Child Care & Displays	(76,650)	(76,756)	(71,000)	(80,000)
Less: Food Plan Reimbursement		(13,123)	(14,000)	(7,000)
Less: Display Table Rent				(1,500)
Less: Child Care Use Fee				(400)
TOTAL	44,934	20,309	49,505	70,800
VISION AND QUALITY IMPROVEMENT TEAM				
Administration	778	479	739	
TOTAL	778	479	739	
WORLD SERVICE FUND (GCA-100%)				
	953,723	953,723	937,876	912,922
TOTAL CONNECTIONAL MINISTRIES				
	3,044,509	2,810,417	2,904,132	2,974,757
PERCENT	43.1%	42.8%	43.1%	43.5%
CONFERENCE SUPPORT MINISTRIES				
BOARD OF TRUSTEES				
Administration	1,440	1,102	1,300	1,200
UM Center:				
Utilities	57,600	50,364	55,000	53,000
Cleaning Supplies & Services	27,840	26,107	26,500	27,000
Grounds Maintenance	13,440	10,837	14,000	12,000
Building Repairs & Maintenance	24,960	22,810	33,000	30,000
Administration & Misc. Building Expenses	4,800	1,326	3,000	2,000
Taxes	3,840	2,004	2,200	2,300
Interest	16,608	11,617	9,687	7,700
Principal	45,408	43,169	45,100	47,100
Insurance	6,720	6,098	6,500	6,300
Tenant Improvements	960	75	2,000	2,000
Insurance	20,160	17,434	17,500	17,700
Property Taxes	96	68	0	0
Minimum Standards for Church Facilities Grants	1,920	0	0	0
Capital Expense Reserve	9,600	37,000	13,000	23,000
Less: Rent	(46,300)	(49,942)	(48,000)	(50,700)
Less: Rent from Regional Office	(12,200)	(12,200)	(12,200)	(12,500)
Less: Donation from Episcopal Account	(5,000)	(5,000)	(5,000)	(5,150)
Less: Rent from Wis. UM Foundation	(4,720)	(4,720)	(4,720)	(4,860)
Less: Funding from Disaster Grant	0	(7,704)	0	0
TOTAL	167,172	150,446	158,867	158,090
COMMISSION ON ARCHIVES AND HISTORY				
Meetings	384	35	384	400
Computer & Archival Supplies	2,880	2,104	2,880	3,000
Jurisdiction Dues & Convocation	730	355	514	800
Archives Outreach	326	0	326	300
Museum	0	2,214	0	0
Less: Designated Funds C885 Weiler Memorial	0	(2,214)	0	0
TOTAL	4,320	2,494	4,104	4,500

	2010 BUDGET	2010 ACTUAL	2011 BUDGET	2012 CF&A RECOMMENDED BUDGET
CONFERENCE OFFICE				
Travel	48,000	49,771	49,500	46,000
Professional/Staff Development	9,120	5,548	7,000	8,000
Supplies & Services	52,608	55,287	55,000	57,000
Postage	38,400	30,977	34,000	31,000
Telephone	20,160	16,209	18,000	17,000
Equipment	19,200	13,682	17,000	17,000
Less: Service Fees	(48,000)	(53,386)	(48,000)	(51,000)
TOTAL	139,488	118,087	132,500	125,000
CONFERENCE SECRETARY				
Administration	2,016	3,255	2,000	2,000
Salary	10,560	11,000	11,000	12,000
Pension	1,488	1,639	1,550	1,800
Health Insurance	2,880	2,772	3,000	3,400
Death, Disability, & Workers Comp Insurance	384	365	400	450
Continuing Education	0	159	200	200
Printing	21,120	23,999	10,000	10,000
Equipment	624	1,579	500	1,000
General Conference Election Expenses	0	0	5,000	0
Less: Sales	(9,000)	(1,170)	0	(1,000)
TOTAL	30,072	43,599	33,650	29,850
STATISTICIAN				
Administration	480	335	450	350
TOTAL	480	335	450	350
COUNCIL ON FINANCE AND ADMINISTRATION				
Administration/Meetings	2,880	1,565	1,800	1,800
Audit Fees	19,200	23,793	25,800	21,000
Legal Fees	24,480		27,300	27,300
Legal Fees Relating to Church Trial		5,680		
Legal Fees Relating to Immigration Issues		10,360		
Legal Fees Relating to Other Issues		12,924		
Program Initiatives	19,200	2,355	15,046	15,046
Bank Service Charges	4,800	3,455	5,100	0
Miscellaneous	960	22	500	500
Less: Emergency Disaster Grant Reimbursement for Audit	0	(5,370)	(7,600)	0
TOTAL	71,520	54,784	67,946	65,646
EPISCOPACY COMMITTEE (Was EPISCOPAL OFFICE)				
Episcopacy Committee Administration	720	133	650	400
Episcopal Office	1,920	1,920	1,824	1,920
Professional Development for Bishop	4,800	2,612	4,560	4,800
Case Administration	1,920	2,000	2,000	2,000
Assistant to the Bishop (Moved to The Cabinet in 2012):				
Salary	69,200	69,200	69,200	
Housing Allowance	19,210	19,210	19,210	
Pension	12,288	13,173	13,173	
Health Insurance	11,136	11,088	12,751	
Death, Disability, & Worker's Comp Insurance	2,688	2,944	2,858	
Travel	6,240	4,491	6,240	
Professional Development	960	0	960	
Office Expenses	1,200	1,257	1,000	
Less: Designated Funds C736 Parsonages Fund	(3,000)	(3,000)	(3,000)	
TOTAL	129,282	125,027	131,426	9,120
GENERAL ADMINISTRATION FUND (GCA-100%)				
	103,337	103,337	102,341	104,265
RULES COMMITTEE				
Administration	192	58	182	182
TOTAL	192	58	182	182
CONTINGENCY				
Contingency--Non-Budgeted Agencies/Emerging Ministries	10,560	0	0	0
Less: Contributions	0	0	0	(100,000)
TOTAL	10,560	0	0	(100,000)

	2010 BUDGET	2010 ACTUAL	2011 BUDGET	2012 CF&A RECOMMENDED BUDGET
CASH RESERVE				
Add Back to (Use from) Cash Reserve	(52,000)	0	0	0
Less: Interest Income (Moved from CF&A in 2010)	(10,000)	(2,236)	0	0
Less: Other Income (Moved from CF&A in 2010)	0	(23,875)	0	0
TOTAL	(62,000)	(26,111)	0	0
TOTAL CONFERENCE SUPPORT MINISTRIES				
	594,423	572,055	631,466	397,003
PERCENT	8.4%	8.7%	9.4%	5.8%
TOTAL EXPENSES	7,063,529	6,561,651	6,733,259	6,834,384
Percent	100.0%	100.0%	100.0%	100.0%
UNBUDGETED EXCESS (DEFICIT)	0	(122,812)	0	0
<i>CASH RESERVE</i>				
Beginning Cash Reserve	807,788	578,822	526,822	474,765
Budgeted Addition to (Subtraction from) Cash Reserve	(52,000)	0	0	0
Unbudgeted Excess (Deficit)		(122,812)		
Changes in Assets and Liabilities		18,755		
Ending Cash Reserve	755,788	474,765	526,822	474,765
CASH RESERVE GOAL	706,353	656,165	673,326	683,438

GCA-100% = General Church Apportionment--If the apportionment percentage received is not adequate to fully fund the budget, these will be paid at no less than the percentage of apportionments received or 82% (the percent of apportionments received in 2010).

*DLT = The Discipleship Leadership Team (formerly the Board of Discipleship) is also expected to provide additional oversight and coordination of these events.

**APPORTIONMENT PAYMENT RECOGNITIONS
WISCONSIN ANNUAL CONFERENCE
YEAR ENDING DECEMBER 31, 2010**

**CHURCHES THAT PAID
MORE THAN 100% OF
APPORTIONMENTS**

Almond
Milwaukee: Faith
Iron Creek
Cedarburg: Community
Brown Deer
Genoa City
Durand
Barron: First
Milwaukee: Kenwood
Racine: First
Evansville

**CHURCHES THAT PAID
100% OF
APPORTIONMENTS**

CAPITAL DISTRICT

Albany
Briggsville
Brodhead
Cambridge: Willerup
Darien
Delavan
Edgerton
Fort Atkinson: First
Janesville: Asbury
Janesville: Cargill
Jefferson: Immanuel
La Grange
Lodi
Madison: Asbury
Madison: Bashford
Madison: Bethany
Madison: Divine Savior
Madison: First
Madison: Sherman Avenue
Madison: Trinity
Madison: University
Marshall
Milton
Monona
Moundville
North Windsor
Oregon: People's
Orfordville: New Horizon
Pardeeville
Pleasant Valley

Plymouth
Poynette Inch
Richmond
Sharon
Stoughton
Sun Prairie
Verona: Sugar River
Waunauke: Crossroads
Whitewater: First

CHIPPEWA DISTRICT

Alma
Altoona
Arkansaw
Ashland
Atlas
Centuria: Holy Trinity
Birchwood
Boyceville
Canton
Chetek
Chippewa Falls: Trinity
Chippewa Falls: Zion
Clear Lake
Colfax
Cumberland: First
Danbury
Deer Park
Diamond Bluff/Ellsworth
Dorchester: Salem
Downing
Elk Mound
Emerald
Forest
Frederic
Gilmanton
Glenwood City
Grand View
Grantsburg
Hammond
Hartland
Hawkins
Hayward
Holcombe
Hudson
Jim Falls
Knapp
Lakeview
Lewis
McKinley

Menomonie
New Auburn
New Richmond
*Odanah
Pepin
Phillips
Pleasant Valley
Rib Lake
Rice Lake
Ridgeland - Dallas
Rock Elm
Sanborn
*Sarona
Shell Lake
Siren
Spooner
St. Croix Falls
Tainter
*Turtle Lake
Washburn

COULEE DISTRICT

Arthur
Ash Creek
Avoca
Bagley
Baraboo: Emanuel
Baraboo: First
Beetown
Belleville: Grace
Benton
Bethel
Black Hawk: Bethlehem
Bloom City
Bloomington
Blue River
Boaz
Boscobel
Cassville
Clarno: Zion
Cobb
Cuba City
Davis Corners
Dell
Denzer
Dodgeville
Fayette
Fennimore
Gays Mills
Hazel Green

Ironton: First
La Farge
Lamont
Lancaster
La Valle
Liberty Pole
Lime Ridge
Linden
Merrimac
Mount Hope
Mount Horeb
Mount Zion
North Clayton
North Freedom
Patch Grove
Prairie du Sac: Concordia
Retreat
Richland Center: Peace
Richland Center: Trinity
Ridgeway: Grace
Sandusky
Seneca
Shullsburg: Centenary
Soldier's Grove
Stitzer
Viola
Wauzeka: St. Paul's
Westby
Whig
Willow Valley
*Wisconsin Dells-Delton

HEARTLAND DISTRICT

Alma Center
Amherst
Black River Falls
Buena Vista
Camp Douglas
Cataract
Chili: Immanuel
Colby
Coloma: Calvary
Elroy
Fairchild
Granton
Hixton
La Crosse: Wesley
Marshfield: Zion
Merrillan
Minocqua: Church of the Pines
Necedah
*New Lisbon
Norwalk: Immanuel
Norwalk: Salem
Onalaska

Plainfield
Plover: The Springs
Port Edwards
Rhineland
Rib Falls
Rockland
South Burr Oak
Spencer
Spirit
Stevens Point: St. Paul's
Stoddard
Tomah: First
Tomahawk
Trempealeau
Trout Run
Wausau: First
Westfield: Faith
Whitehall
Wildwood Chapel
Wisconsin Rapids
Withee
Wonewoc
York Center

METRO NORTH DISTRICT

Batavia: Zion
Brookfield: Peace
Campbellsport: First
Elm Grove: Community
Greenbush: New Hope
Hartford: First
Jackson: Still Waters
Community
Kiel: Bethel
Menomonee Falls: Emmanuel
Community
Mequon
Milwaukee: Aldersgate
Milwaukee: Central
Milwaukee: Solomon
Community Temple
*Oconomowoc: Good
Shepherd
Pewaukee: Gethsemane
Port Washington: Grand
Avenue
Sheboygan Falls: Faith
Sussex
Waldo: Trinity
Watertown: Christ
Wauwatosa: Wauwatosa
Avenue
West Bend: Fifth Avenue
Whitefish Bay

METRO SOUTH DISTRICT

Bristol
Caldwell
Cudahy
Eagle
East Troy: St. James
Elkhorn: First
English Settlement
Greenfield: Memorial
Hebron
Kenosha: First
Kenosha: Immanuel
Kenosha: Korean
Lake Geneva
Lake Geneva: La Resurreccion
Little Prairie
Milwaukee: Bay View
Milwaukee: Christway
Milwaukee: Luz a las Naciones
New Berlin: Bethel Hill
New Berlin: Our Lord's
Palmyra
Pleasant Prairie
Racine: Christ
Racine: Evangelical
Racine: Faith
Spring Prairie
Sullivan: Lonsdale
Troy Center
Union Grove
Waterford: Community
Waukesha: First
Waukesha: Salem
West Allis: Calvary
West Allis: First

NICOLET DISTRICT

Algoma
Angelica
Argonne
Center: Emmanuel
Cicero
Crandon: St. Luke
Crystal Lake
De Pere: New Hope
Egg Harbor: Calvary
Forest Junction: Zion
Gibraltar: Zion
Goodman: Union Protestant
Green Bay: First
Hickory
Iola
Jacksonport
Manawa
Marion: First

Mattoon
Mishicot: Zion
Oconto
*Red River: Salem
Seymour
Sturgeon Bay
Suamico
Suring
West Kewaunee
Wittenberg: New Horizons of
Aniwa & Witt.

WINNEBAGO DISTRICT

Appleton: Emmanuel
*Appleton: First
Appleton: Zion
Borth
Brandon
Columbus
Courtland
Eldorado: Salem
Eureka
Fall River
Fond du Lac: Salem
Green Lake: Federated
Horicon: Emmanuel
Juneau
Kingston
Lomira: Trinity
Lowell
Markesan
Montello: Trinity
Menasha: The Family Church
Neshkoro: Zion

North Fond du Lac:
Community
Princeton: Emmanuel
Ripon: Immanuel
Waupun
Wautoma: Grace
Wild Rose

**CHURCHES THAT PAID
LESS THAN 100%, BUT A
HIGHER % OF
APPORTIONMENTS THAN
IN PRIOR YEAR**

Antigo
Augusta
Beloit: River of Life
Berlin
Bonduel: Zion
Brillion: Faith
Darlington
Denmark: Zion
Eastman: Salem
Eau Claire: Chapel Heights
Eau Claire: Hope
Eau Claire: Lake Street
Elkhorn: Bethel
Gillett: Tabor
Green Bay: Peace
Green Bay: St. Paul's
Greenfield: Christ
Janesville: Mt. Zion

Kaukauna: Peace
La Crosse: Asbury
Lake Mills
Loyal
Maiden Rock
Marinette: First
Mauston
Mercer
Merrill: Christ
Midland
Montfort
Mosinee
Neenah: First
New London
Oakley: Union
Oconto Falls
Ono
Oshkosh: Wesley
Parfreyville
Poy Sippi
River Falls
Shawano
Sheboygan: St Luke
Siloam
South Wayne
Superior: Faith
Viroqua
Waupaca: First
Wausau: Hmong American
Community
Wausau: Wesley
Wauwatosa: Bethany-Calvary
Webster

**Reached 100% for 2010 by paying prior year apportionments in 2011*

A Guide to “Methodist Speak”

ABBREVIATIONS

ABLC	Appointment Beyond the Local Church	HHCS	Harbor House Crisis Shelter
AC	Annual Conference	IT	Information and Technology
BCCD	Board of Congregation, and Circuit Development	JBPIEC	Joint Board on Pensions, Insurance and Equitable Compensation
BCRM	Board of Camp and Retreat Ministry	JC	Jurisdictional Conference
BCS	Board of Church and Society	JC	Judicial Council
BGM	Board of Global Ministries	LC	Local Church
BHESM	Board of Higher Education and Student Ministry	LL	Lay Leader
BLM	Board of Lay Ministries	LLP	Local Licensed Pastor
BMCR	Black Methodists for Church Renewal	LOA	Leave of Absence
BOD	Board of Discipleship	MCE	Minister of Christian Education
BOOM (or BOM)	Board of Ordained Ministry	MDiv	Master of Divinity Degree
BT	Board of Trustees	MEN	Metro North District
CAH	Commission on Archives and History	MES	Metro South District
CAC	Conference Average Compensation	MM	Minister of Music
CAP	Capital District	MPP	Ministerial Pension Plan
CAS	Conference Average Salary	M&O	Ministry and Outreach
C&S	Church and Society	NCC	North Central College
CCYM	Conference Council on Youth Ministries	NCJ	North Central Jurisdiction
CE	Christian Education	NIC	Nicolet District
CEF	Christian Educator's Fellowship	NNH	Northcott Neighborhood House
CES	Commission on Equitable Salaries	P&A	Program and Arrangements Committee
CF&A	Council on Finance and Administration	PIP	(see UM-PIP)
CHI	Chippewa District	PPRC	Pastor Parish Relations Committee
CONAM	Committee on Native American Min.	PSR	Prior Service Record
CORR	Commission on Religion and Race	SOCM	School of Christian Mission
COSROW	Commission on the Status and Role of Women	SPRC	Staff Parish Relations Committee
COU	Coulee District	SY	Supply Pastor
CPP	Comprehensive Protection Plan	UCRC	United Christian Resource Center
CRSP	Clergy Retirement Security Plan	UCC	United Church of Christ
CUIRC	Commission on Christian Unity and Inter-Religious Concerns	UMC	United Methodist Church
DAC	Denominational Average Compensation	UMComm	United Methodist Communications
DCE	Director of Christian Education	UMCS	United Methodist Children's Services
DLT	Discipleship Leadership Team	UMCOR	United Methodist Committee on Relief
DM	Director of Music	UMM	United Methodist Men
DM	Diaconal Minister	UMPIP	United Methodist Personal Investment Plan
DS	District Superintendent	UMW	United Methodist Women
ELCC	Ethnic Local Church Concerns Committee	UMYF	United Methodist Youth Fellowship
F&A	Finance and Administration	VIM	Volunteers in Mission
GC	General Conference	WAC	Wisconsin Annual Conference
GCFA	General Council on Finance and Administration	WARM	Wisconsin Aldersgate Renewal Ministries
G-ETS	Garrett-Evangelical Theological Seminary	WCC	Wisconsin Council of Churches
GMCRUA	Greater Milwaukee Conference on Religion and Urban Affairs	WIN	Winnebago District
HEA	Heartland District	WUMF	Wisconsin United Methodist Foundation
H&W	Health and Welfare	YSF	Youth Service Fund

Common United Methodist Words and Terms:

Connectional: a word used to describe the organizational structure of The United Methodist Church. Every part of the church—from the local congregation all the way to the General Conference—is “connected.”

“No matter how or where they serve Jesus Christ, United Methodists do God’s work in a unique structure—referred to as “the connection.” This concept has been central to Methodism from its beginning. Connectionalism comes to life through our clergy appointment system, our mission and outreach, and through our collective giving. We live out our call to mission and ministry by engaging in ministry with the poor, combating diseases of poverty by improving health globally, creating new places for new people and renewing existing congregations, and developing principled Christian leaders. No one congregation can do all these ministries, but together—through the power of our connection—we can make a tremendous difference “ from www.umc.org

General Conference: the Legislative governing body of The United Methodist Church—composed of delegates from every Annual Conference in the denomination, it meets in April/May every four years. The General Conference is the only group that can “speak” for the entire United Methodist denomination. One of its primary responsibilities is to edit or “re-write” sections of “The Book of Discipline.” It also considers resolutions on a variety of issues, sets policies for The United Methodist Church, and approves budgets for the General Boards and Agencies of the church that facilitate ministry on an ongoing basis.

A Guide to “Methodist Speak”

- Quadrennium:** The four year period beginning January 1 following the regular session of the General Conference
- Jurisdictional Conference:** one of five regional gatherings of United Methodists in the United States. It meets every four years following the General Conference. It's primary responsibility is to elect Bishops and assign them to Annual Conferences for the coming Quadrennium.
- Annual Conference:** The annual (sometimes referred to as 'regional') conference is described by the church's *Book of Discipline* as the "basic unit" of the church. An annual conference may cover an entire state, only part of the state, or even parts of two or more states. There are also three missionary conferences in the United States, which rely upon the denomination as a whole for funding. The United States has 63 annual conferences, supervised by 50 bishops. There are 59 annual conferences in Africa, Europe, and the Philippines, which are supervised by 18 bishops. The Wisconsin Annual Conference includes all the United Methodist Churches in the State of Wisconsin.
- Judicial Council:** the “supreme court” of The United Methodist Church. This body, elected by the General Conference, makes rulings on questions of church law, on the constitutionality of General Conference legislation, and hears appeals in some cases where there has been a
- The Book of Discipline:** a book that contains our church laws, rules, and regulations, as well as information about our heritage, history, and theology. It is a guide for how we organize ourselves for ministry. This book is re-written every four years by the General Conference. And, like so many other uniquely United Methodist things, it is not organized by chapter and page number, but rather by “paragraph number.” When you see this symbol ¶ in a United Methodist Document ¶ it most likely refers to a particular paragraph—or “sub-paragraph” in The Book of Discipline.
- Apportionment:** another distinctly United Methodist Word—it describes how we allocate to each congregation “fair share” portions of the cost of United Methodist mission and ministry beyond the local church. Each local church’s “apportionment” is based upon a formula approved by the Annual Conference, and is determined by a number of factors, including both local church membership and local church expenses.
- Bishop:** an ordained elder who has been elected to the “episcopacy” by a Jurisdictional Conference. Bishops are assigned to Episcopal Areas (Annual Conferences) to provide leadership and general oversight and supervision to the work and ministry of the Annual Conference. Bishops appoint all United Methodist clergy persons to their fields of ministry—local churches or “extension ministries”
- Episcopacy, Episcopal:** meaning “Bishop,” - comes from the Greek “episkopos,” meaning “overseer.” The United Methodist Church is an “Episcopal” church, because we elect Bishops to oversee the work of the church.
- Elder:** a clergy person who has been ordained to word, sacrament, order and service. Sometimes referred to as “Elders in Full Connection” - because their membership in the Annual Conference is permanent. Elders “itinerate” - meaning that they agree to serve wherever they are appointed by the Bishop.
- Deacon:** a clergy person who has been ordained to word and service. Sometimes referred to as “Deacons in Full Connection” - because their membership in the Annual Conference is permanent. Deacons do not “itinerate.” They are employed by congregations or other ministries/agencies, and their appointment to that ministry is confirmed by the Bishop.
- Provisional Deacon or Provisional Elder:** a clergy person who has been commissioned to the ministry of the Deacon or the Ministry of the Elder who is in the process of moving towards ordination. Prior to 2009 these persons were known as “Probationary Deacons” or “Probationary Elders.” They are licensed for ministry within the charge to which they are appointed.
- Licensed Local Pastor:** a clergy person who is not ordained, but who is licensed for pastoral ministry to perform all of the duties of a pastor in a particular congregation or pastoral charge. Licensed local pastors do not “itinerate,” but may move from one appointment to another upon mutual agreement between the Bishop and the Licensed Local Pastor.
- Associate Member:** a clergy person who has served as a licensed local pastor for at least four years, completed additional educational requirements, who has agreed to “itinerate,” and who has been elected to Associate Membership in the Annual Conference.
- Extension Ministry:** sometimes referred to as “Appointment Beyond the Local Church,” Clergy appointed to “extension ministries” are serving in various ways in settings other than a local congregation. Some extension ministry appointments are “within the connectional structure” - which means the person appointed is serving in a United Methodist related agency or educational institution. Some persons appointed to extension ministry may be serving as missionaries or as chaplains in institutions or the armed forces, while others may be serving in other settings that “extend the Christian Ministry of the Church” into the world.

If you would like to see definitions of additional “United Methodist” words or phrases added to this guide, please contact Kevin Rice Myers, Conference Secretary, at krmymers@wisconsinumc.org.

General Conference Parliamentary Procedure Chart

TO DO THIS:	YOU SAY THIS:	(See Key Below)					
		I	S	D	A	Vote	R
SECONDARY MOTIONS IN ORDER OF PRECEDENCE							
Adjourn	"I move to adjourn."	No	Yes	No	No	Maj	
Call an intermission	"I move we recess until.."	No	Yes	No	Yes	Maj	
Suspend further consideration of an issue, especially in an emergency	"I move to table the motion.."	No	Yes	No	No	Maj	
End debate and amendments	"I move the previous question.."	No	Yes	No	No	2/3	R
Limit or extend the limits of debate	"I move that debate be limited (or extended) to .."	No	Yes	No	Yes	Maj*	R
Postpone debate to a specific time	"I move to postpone this matter until.."	No	Yes	Yes	Yes	Maj	R
Have the matter studied further	"I move that this matter be referred to.."	No	Yes	Yes	Yes	Maj	R
Amend a motion including amend by substitution:	"I move to amend by.." or "I move to substitute.."	No	Yes	Yes	Yes	Maj	R
Postpone indefinitely (Kills the main motion)	"I move to postpone indefinitely"	No	Yes	Yes	Yes	Maj	R
MAIN MOTION (Introduction of a Petition)							
Introduce New Business	"I move that.."	No	Yes	Yes	Yes	Maj	R
INCIDENTAL MOTIONS (Pertaining to the business under consideration)							
Correct an error in parliamentary procedure	"I rise to a point of order"	Yes	No	No	No	Chair rules	
Obtain advice on parliamentary procedure	"I raise a parliamentary inquiry"	Yes	No	No	No	Chair rules	
Request information	"Point of information..." (must be in form of a question)	Yes	No	No	No		
Question the ruling of the presiding officer	"I appeal the chair's decision"	Yes	Yes	Yes	No	Maj	R
Suspend the rules temporarily	"I move to suspend the rules so that.."	No	Yes	No	No	2/3	
BRING A MATTER BACK BEFORE THE ASSEMBLY							
Take up a matter previously tabled	"I move that we take from the table.."	No	Yes	No	No	Maj	
Reconsider previous action (May be made only by a member who voted previously on the prevailing side)	"I move to reconsider the vote on.."	No	Yes	**	No	Maj	

I = Interrupt Speaker?; S = Second Needed?; D = Debatable?; A = Amendable?; R = May be Reconsidered.
 * See GC Rules 9.D (an exception to usual 2/3 vote parliamentary procedure); ** See GC Rules 17 and 27

2011 Conference Journal and Directory Information

The 2011 *Wisconsin Conference Journal* and Directory WILL NOT BE PUBLISHED IN PRINTED FORM FOR GENERAL DISTRIBUTION. We will only be printing enough copies of the journal to meet the requirements of the *2008 Book of Discipline* and for use in the Conference offices.

It will NOT be possible to order or receive a printed copy of the 2011 Wisconsin Conference Journal.

This change in distribution saves the annual conference approximately \$10,000 per year.

The 2011 Conference Journal and Directory will be published in electronic form on the Conference website at:

www.wisconsinumc.org/secretary/journalcd

The Journal and the Directory may be downloaded at no charge from the website in both printable and interactive format as Adobe PDF files.

The 2011 Journal and Directory will also be available for you to purchase on CD-ROM. Both the printable and interactive versions of the Journal and Directory will be included on the 2011 Journal CD-ROM, as will a substantial amount of additional information and resources for you to use in your congregations. You will also be able to copy the CD-ROM for use in your congregation.

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