



wisconsin conference
UNITED METHODIST CHURCH

held at the
Radisson Paper Valley Hotel
Appleton, Wisconsin

Items Requiring Action
by the
2009 Annual Conference Session



Live Enthusiastically
- 2009 -

**RESOLUTIONS AND RECOMMENDATIONS
REQUIRING ACTION BY THE
2009 ANNUAL CONFERENCE SESSION**

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**RESOLUTIONS AND RECOMMENDATIONS
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Action Item 1: Local Church Camping Coordinator

Submitted by: Board of Camp and Retreat Ministries

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Each local church in the Wisconsin Annual Conference is urged to name one layperson to be responsible for promotion of the Conference Camps and Retreats in that local church. The Camping Coordinator's task will be to help the congregation understand the importance and value of the Conference camping program. The Coordinator will not only highlight the summer camp program but will also help the congregation be aware of retreat possibilities. Each local church shall send the name and address of its Camping Coordinator to the Camping Office in Sun Prairie as part of its yearly charge conference report.

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Action Item 2: Camp and Retreat Emphasis Sunday

Submitted by: Board of Camp and Retreat Ministries

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We recommend that every local church in the Wisconsin Annual Conference observe a Camp and Retreat Emphasis Sunday in the winter or spring of 2010 for the purpose of interpreting the Conference camping and retreat program and for promoting the 2010 camps.

Action Item 3: New Camp Participants

Submitted by: Board of Camp and Retreat Ministries

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We recommend that every local church/charge/circuit in the Wisconsin Annual Conference send a minimum of two new participants to experience a United Methodist camp/retreat event during the coming year.

Action Item 4: United Methodist Women's Sunday

Submitted by: Conference United Methodist Women

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BE IT RESOLVED that in the tradition of the connectional church that the fourth Sunday of September, September 27, 2009, or another Sunday designated by each local congregation, be designated United Methodist Women's Sunday in the Wisconsin Annual Conference.

Action Item 5: United Methodist Youth Sunday

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Submitted by: Conference Council on Youth Ministries

Whereas the youth of our churches represent not only the future of the church, but a very present strength and reality in our congregations around the Annual Conference, and

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Whereas youth are an important part of the church today. It is important to recognize these persons and encourage them as leaders in the church. Not many people realize the amount of work that is done by youth, and we feel that they also need to be lifted up, and

Whereas youth in our local congregations around this Annual Conference are engaged in mission, evangelism, spiritual growth and leadership development, and

Whereas the local church can gain a wealth of leadership potential and energy by tapping into the resources that youth have to offer to local congregations,

5 **THEREFORE, BE IT RESOLVED** that there shall be a United Methodist Youth Sunday in every local church to recognize the role and commitment of United Methodist Youth. We recommend that churches look at Sunday, November 29th for this day in 2009, but may use any day that best suits their church.

10 **BE IT FURTHER RESOLVED** that the Wisconsin Conference Council on Youth Ministries is willing to help provide resources to support leadership in this task. Resources such as bulletin inserts, videos, and pamphlets about conference youth leadership will be made available in the late part of August.

Action Item 6: Young Adult Task Force Resolution

15 **Submitted by: Bishop's Young Adult Task Force**

Whereas we acknowledge that young adult ministry takes place in an incredible variety of forms throughout the conference and wish to encourage existing and new ministries, and

20 **Whereas** we acknowledge that young adult ministry is as diverse as young adults in age range, life situation, and spiritual needs and that there is no clear cut model for how to be in ministry with young adults, and

Whereas we acknowledge that there is not a consistent presence of young adults throughout the churches of our conference and we desire to assist other conference ministries in reaching out to and including young adults in their midst.

25 **THEREFORE BE IT RESOLVED** that the Wisconsin Annual Conference and the local churches within Wisconsin may adopt the following framework to assist in young adult ministry.

Young Adult Ministry is about creating space for young adults to feel as though they have:

A place to belong:

A welcoming and all-inclusive place where everyone feels connected to a community.

A place to believe:

30 An open and encouraging place to discuss, share, learn, and question spirituality and the church in a meaningful way.

A place to matter:

A way to tangibly make a difference in the lives of others in our communities, conference, and world.

35 **BE IT FURTHER RESOLVED** that the local churches are encouraged to complete an assessment of their congregation's young adult ministry with a tool provided by the Youth and Young Adult office by December 31st, 2009 for the purpose of understanding the current state of young adult ministries in the Wisconsin Conference.

40 **BE IT FURTHER RESOLVED** that the Youth and Young Adult office of the Wisconsin Annual Conference in partnership with the Young Adult Task Force and the Board of Higher Education and Student Ministries will offer a training opportunity in the fall of 2009 to help

equip local churches and ministries to understand the young adult ministry framework and develop ways to incorporate it into their ministries with young adults.

Action Item 7: Designation of Earnings from the “New Ministries Fund”

5 **Submitted by: Wisconsin United Methodist Foundation**

We recommend that the Annual Conference designate the earnings from the undesignated “New Ministries Fund” to provide stewardship programming and resources to local congregations through the Wisconsin United Methodist Foundation.

10 **Action Item 8: Volunteers In Mission Recognition And Awareness Day**

Submitted by: Wisconsin Volunteers in Mission

BACKGROUND: The 1980 General Conference of The United Methodist Church (UMC) officially sanctioned the United Methodist Volunteers In Mission (UMVIM) and directed the General Board of Global Ministries to “affirm VIM as an authentic form of personal missionary involvement and devise appropriate structure to interpret and implement opportunities for volunteers in the global community” (§1302.14 Discipline). The 1988 General Conference suggested that “each annual conference name a VIM coordinator to work cooperatively with GBGM and the Jurisdictional UMVIM offices.” The 1996 General Conference created the Mission Volunteers office within the General Board of Global Ministries to “assist in the guidance and placement of volunteers; in short term mission assignments.” (§1312(5)). The 2000 General Conference recognized UMVIM as “one of the most dynamic mission outreach programs of the denomination today” (The Book of Resolutions of the United Methodist Church; 2000, page 165). The 2004 General Conference authorized the establishment of a Volunteer In Mission Awareness Sunday in the Annual conferences. These actions clearly recognize the UMVIM program as a growing force in promoting the church in general, Christianity in particular, and personal Christian service.

Resolution:

30 **Whereas**, the UMVIM program is truly a grassroots movement in allowing all persons of faith, laity and clergy alike, the opportunity to have a “hands on” experience and involvement in mission endeavors; and

Whereas, it is generally accepted that all persons cannot do everything, but that everyone can do something. The UMVIM program allows persons to offer physical support, prayer support, and/or financial support to the wide variety of programs that are designed to promote the many opportunities to utilize their many varied talents in direct service to the Kingdom of God; and

35 **Whereas**, Scripture requires us all to be active participants in the faith, to wit, “... and you shall be my witnesses in Jerusalem and in all Judea and Samaria and to the end of the earth” (Acts 1:8b, RSV) and “What does it profit, my brethren, if a man says he has faith but has not works.....So faith by itself, if it has no works, is dead” (James 2:14, 17 RSV); and

40 **Whereas**, there are opportunities to serve locally, nationally, or even internationally, and the “hands on” opportunity truly changes a missionary’s perspective towards persons or cultures with different economic, ethnic, or political backgrounds; and

Whereas, the UMVIM program is one essential tool in helping to promote tolerance and understanding throughout all of God’s Kingdom, a tool that helps to bring a measure of relief to

those in unfortunate circumstances wherever they are, and a tool that can help Christians to fulfill the mandate of Jesus as expressed in Matthew 25:34–46.

THEREFORE, the Annual Conference Volunteers In Mission coordinator and the North Central Jurisdiction Volunteers In Mission coordinator of the United Methodist Church requests that the Wisconsin Annual Conference recommend to all local churches in the Conference:

1. That a Sunday in September (the third Sunday is recommended) be set aside and declared Volunteers In Mission Awareness Day; and
2. That each local church with assistance of the conference UMVIM leadership, provide for UMVIM displays, information resources, solicit individual or group testimonies and/or develop other ways to celebrate the UMVIM movement in whatever fashion that best suits the local congregation; and
3. That local churches draw upon the available resources of the Conference UMVIM Coordinator to help make the day memorable, one of faith in action.
4. That an offering be taken on the designated UMVIM Awareness Sunday to support the Conference and Jurisdictional UMVIM offices and programs. (It is recommended that 70% of funds collected go to the Conference UMVIM and 30% to the Jurisdictional UMVIM programming efforts.)

Action Item 9: Resolution Authorizing the Sale of Whispering Pines Camp and Byron Center

Submitted by: Board of Camp and Retreat Ministries, with the Concurrence of the Board of Trustees

Whereas, our purpose is to support the local church by providing an open door into the Christian life and United Methodist tradition using year-round outdoor settings for extended experiences of spiritual growth and discipleship, and

Whereas camping industry standards have determined a site must maintain a minimum of 5,000 user days per year to approach financial stability, but Byron Center averages fewer than 3,000 per year and Whispering Pines averages fewer than 2,000, and

Whereas we need to keep up with current realities in a church and society that has significantly changed with an increasing number of groups today expecting more comfort, privacy, technological advances, and adventurous programming options than the current facilities allow, and

Whereas the camp properties and programming need to improve to take us into the future, and the capital is lacking to make these vital improvements, and

Whereas camp assets are a valuable resource that need to be realigned to ensure the future viability of camping and retreat ministry, and

Whereas, after prayer, research since 2002, and careful consideration, the Board of Camp and Retreat Ministries, operating under its responsibility delegated by ¶630.2e of The Book of Discipline, recommends the sale of Byron Center and Whispering Pines pursuant to the following,

THEREFORE, BE IT RESOLVED, that the Wisconsin Conference Board of Trustees be authorized, as specified under ¶2516 of The Book of Discipline, to proceed with the sale of Byron Center and Whispering Pines camps, and that the net proceeds received be held in a restricted account for the use of the Board of Camp and Retreat Ministries for varied purposes

related to camp and retreat ministries including, but not limited to, camper scholarships, upgrading of remaining facilities and programs, performing deferred maintenance, and capital projects at Pine Lake Camp and Lake Lucerne Camp and Retreat Center.

5 **Action Item 10: Resolution Relating to Rental/Housing Allowances for Retired or Disabled Clergypersons of the Wisconsin Conference**

Submitted by: Joint Board of Pensions, Insurance & Equitable Compensation

10 **Whereas**, the religious denomination known as The United Methodist Church (the “Church”), of which the Conference is a part, has and in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church (“Clergypersons”); and

15 **Whereas**, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation; and

Whereas, pensions or other amounts paid to active, retired and disabled Clergypersons are considered to be deferred compensation and are paid to active, retired, and disabled Clergypersons in consideration of previous active service; and

20 **Whereas** the Internal Revenue Service has recognized the Conference (or its predecessors) as the appropriate organization to designate a rental/housing allowance for Clergypersons who are or were members of this Conference and are eligible to receive such deferred compensation;

25 **NOW, THEREFORE, BE IT RESOLVED** that an amount equal to 100% of the pension or disability payments received from plans authorized under *The Book of Discipline of The United Methodist Church* (the “*Discipline*”), which includes all such payments from the General Board of Pension and Health Benefits (“GBOPHB”), during the year 2010 by each active, retired, or disabled Clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson; and

30 **BE IT FURTHER RESOLVED** the pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the *Discipline*, including such payments from the GBOPHB and from a commercial annuity company that provides an annuity arising from benefits accrued under a GBOPHB plan, annuity, or fund authorized under the *Discipline*,
35 that result from any service a Clergyperson rendered to this Conference or that an active, a retired, or a disabled Clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the ministry of the Church, or its
40 predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such active, retired, or disabled Clergyperson’s pension or disability as part of his or her gross compensation.

45 NOTE: The rental/housing allowance that may be excluded from a Clergyperson’s gross income in any year for federal income tax purposes is limited under Internal Revenue Code Section 107(2) and regulations there under to the least of: (1) the amount of the rental/housing allowance designated by the Clergyperson’s employer or other appropriate

body of the Church (such as this Conference in the foregoing resolutions) for such year; (2) the amount actually expended by the Clergy person to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

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Action Item 11: Resolution on Past Service Annuity Rate

Submitted By: Joint Board of Pensions, Insurance & Equitable Compensation

BE IT RESOLVED the Past Service Annuity Rate (PSR) for 2010 shall be \$641.00.

10 **Action Item 12: Resolution on Minimum Compensation**

Submitted By: Joint Board of Pensions, Insurance & Equitable Compensation

Whereas the formula for establishing the minimum compensation for ordained clergy, local pastors, and student local pastors appointed to charges in the Wisconsin Annual Conference is the minimum compensation for the previous year for each category, plus the cost of living factor established by the U.S. Government for Social Security purposes, plus 1%;

15

Whereas this formula was approved by the 1996 session of the Wisconsin Annual Conference for implementation starting in January 1998 and is Conference Rule 110.1.0 and has not since been changed;

Whereas the cost of living factor established by the U.S. Government for Social Security purposes in 2009 is 5.8%, the Joint Board of Pensions, Insurance & Equitable Compensation is asking for a one-year suspension of Rule 110.1.0.

20

THEREFORE BE IT RESOLVED the Minimum Compensation for Elders, Provisional Members, and Associate Members serving full time for 2010 shall be \$35,609. The Minimum Compensation for Local Pastors serving full time shall be \$31,341.

25

Action Item 13: Resolution on 2009 Formal Funding Plan for Pre-1982 Pension Liability

Submitted By: Joint Board of Pensions, Insurance & Equitable Compensation

Letter of Introduction to Members of the Wisconsin Annual Conference:

The following funding plan begins by discussing the Wisconsin Conference Past Service Rate (PSR) philosophy. The PSR is the dollar amount that is multiplied by years of Pre-1982 service to determine the annual pension benefits paid to a pastor for Pre-1982 service. The PSR for the coming year is set by Annual Conference based on the recommendation made by the Joint Board.

30

In the past, the Wisconsin Conference set a goal for the PSR to reach 1% of the Conference Average Compensation (CAC). That goal was reached in 1998, and for the year 2009 the PSR is 1.14% of the CAC. For the future, the Joint Board recommends that the PSR keep pace with inflation by using the index that the U.S. Government uses for Social Security payments. We do not think it is appropriate any longer for it to be linked with the CAC. We will, of course, meet the minimum requirement in *The Discipline* that states that the PSR stay at .9% of the CAC or higher.

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Also in the past, the PSR increased at a faster rate than the CAC, but those increases were necessary due to the initial lower levels of PSR (PSR was .8% of CAC in 1982). Consequently, we expect the PSR to increase at a slower rate in the future, though we will keep up with inflation.

5 The plan then goes on to list a number of factors:

Present Value of Expected Future Benefits (PVB): This is an estimate of our Pre-1982 pension liability. The GBOPHB calculates this amount based on a series of assumptions:

Mortality – how long retirees and their spouses are expected to live (based on standard industry tables)

10 **Cost of Living** – rate at which the PSR is expected to increase in the future (influenced by the Conference PSR philosophy, discussed above)

Investment earnings – rate of return expected from our assets, including interest, dividends, and capital growth (GBOPH uses 7% as a long term value).

15 **Current Plan Assets:** This is the current value of the money that has been invested with the GBOPHB to provide for payment of Pre-1982 pension obligations.

Funded Status: This is the amount that our current plan assets exceed the present value of expected future benefits.

Non-Plan Assets available for Retiree Benefits:

20 **Deposit Account** – money held by the GBOPHB that came from prior earnings on the Permanent Pension Fund and the Ministerial Pension Memorial Fund.

25 **Permanent Pension Fund (PPF) and Ministerial Pension Memorial Fund (MPMF)** are permanent endowment funds established on behalf of Wisconsin Conference retirees. Per trust documents approved by Annual Conference, five percent of the December 31 market value of these funds is available to provide pension and retiree medical benefits for retired ministers and surviving spouses of the Wisconsin Conference. Contributions to these funds are made by individuals and estates.

RESOLUTION:

30 **Whereas** at General Conference 2000 legislation was approved that requires each conference to annually adopt and publish a formal funding plan addressing its obligation for the pension plan that applies to years of service prior to 1983, and

Whereas all conferences are required to fully fund their Pre-1982 pension obligation by the year 2021, and

35 **Whereas** the intent of this legislation is to help the General Board of Pension and Health Benefits (GBOPHB) determine that all conferences are satisfactorily addressing the funding of this liability,

THEREFORE BE IT RESOLVED that the following Formal Funding Plan, with the letter of introduction, be adopted as the 2009 Formal Funding Plan and be published in the 2009 Conference Yearbook and Journal.

40

WISCONSIN ANNUAL CONFERENCE

2009

Formal Funding Plan – Pre-1982 Pensions

5 2009 Past Service Rate (PSR) - \$628.00

PSR Philosophy – Increase PSR for inflation as of December of each year. Target for same Consumer Price Index (CPI) increase that is used for Social Security purposes.

10 The current PSR is at 1.14% of the Conference Average Compensation (CAC). This percentage is above the original Wisconsin Annual Conference goal of 1.0% of the CAC, as set by the 1969 merging conference. The PSR will no longer be tied to the CAC (other than the various minimum requirements) since we are well above our 1.0% goal and apportionment money is no longer being used to pay for these costs.

Current Plan Assets-1/2007	\$72,036,516*
Present Value of Expected Future Benefits-1/2007	\$55,913,180*
15 Funded Status-1/2007	\$16,123,336*

The total liability as of January 1, 2007, for 2009 is \$55,913,180 based on the following key actuarial assumptions:

- 7% interest
- RP-2000 mortality table
- 20 • Past Service Rate of \$628.00
- 3.0% average increase in the Past Service Rate

Non-plan assets available for retiree benefits: The funds that may be available to supplement pension/retirement funds for the Wisconsin Annual Conference are (values at 12/31/08):

1. Deposit Account at General Board of Pensions - \$2,529,354
- 25 2. Other Funds:
 - The Wisconsin Annual Conference established the Permanent Pension Fund in 1969. The Permanent Pension Fund has a balance of \$2,032,069.
 - The Wisconsin Annual Conference established the Ministerial Pension Memorial Fund in 1983. The Ministerial Pension Memorial Fund has a balance of \$893,509.
 - 30 - Per trust documents approved by Annual Conference, five percent of the December 31 market value of these funds is available to provide pension and retiree medical benefits for retired ministers and surviving spouses of the Wisconsin Conference.
 - As of 12/31/07 \$1,818,355 and 12/31/08 \$1,910,589 of the Pre-'82 surplus was used for the 2008 Clergy Retirement Security Program-Defined Benefit (CRSP-DB)
 - 35 contribution. A similar amount was collected from Conference churches and has been invested. It will be available for pension and retiree medical benefits.

Amortization Period – Not applicable.

Additional Contributions – We do not anticipate that any special deposits will be needed, since the Conference is currently over funded.

40 The contributions to the Ministerial Pension Memorial Fund and the Permanent Pension Fund come from individuals. The contributions come from gifts, primarily from estates. The size and frequency of future contributions is uncertain. The Wisconsin Annual Conference intends to continue to solicit additional contributions to each Fund. The investment return on the Funds is uncertain.

Contingency plans for PSR increases – Any faster increases in the PSR due to higher inflation are expected to be counter-balanced by slower increases at later (or prior) times, due to lower inflation. We use 3.0% as our long-term inflation assumption.

*Figures provided by the General Board of Pension and Health Benefits 2009 Actuarial Valuation.

5

Action Item 14: Resolution for Support of the Central Conference Pension Initiative (CCPI)

Submitted by: Joint Board of Pensions, Insurance & Equitable Compensation

10 **Whereas** for clergy who serve in the Central Conferences of The United Methodist Church — conferences outside the United States — retirement is a difficult decision. Stories are numerous, and the theme is the same: years of church devotion, sacrifice and dedication, followed by retirement hardship. Approximately 2,000 retired pastors, lay workers and surviving spouses in Africa, Asia and Eastern Europe struggle to survive. In areas where living conditions are already difficult, these faithful Christ workers face economic insecurity when their ministry career ends.
15 They have little or no retirement income as they often will not have government-funded pensions.

Whereas from its earliest days, the Methodist movement realized a need to provide for aging clergy. As early as 1774, a portion of the annual Easter offering was set aside to support “preachers in want.”

20 **Whereas** seven Central Conferences have nearly tripled in membership over the last decade. Currently, 9,300 clergy in the Central Conferences serve more than 3.5 million church members.

Whereas in 2004 General Conference established the Central Conference Pension Initiative (CCPI). CCPI is a long-term solution to provide retirement financial security for dedicated church leaders and surviving spouses. The UMC has embraced the challenge and responded
25 generously. More than \$4 million was contributed between 2000 and 2007. For the last 8 years, the Wisconsin Annual Conference has contributed the annual “Cokesbury check” from the United Methodist Publishing House (UMPH), for a total contribution of approximately \$94,527.00. CCPI uses the earnings generated by these gifts to support Central Conference retirees.

30 **Whereas** the CCPI has already started making a difference. In 2007, a pilot project was launched in Liberia, distributing retirement funds to more than 475 retirees. A second project in Mozambique began in January 2009.

Whereas without sufficient funding, other Central Conference clergy will remain unsupported. There are 71 annual and provisional annual conferences in 42 countries outside the United
35 States. An investment of a minimum \$20 million in gifts and pledges to be collected over the next five years is needed to establish Central Conference pension programs. These funds will be held and invested by GBPHB. All earnings will be distributed to Central Conferences that need assistance and have adequate systems in place. For every \$10,000 contributed, approximately one Central Conference retiree will be supported.

40 **Whereas** in order to help secure this support, a Joint Board CCPI Task Force has been established to provide leadership.

THEREFORE BE IT RESOLVED that the Joint Board of Pensions, Insurance & Equitable Compensation recommends that the Wisconsin Annual Conference set a goal of \$500,000 to be contributed by our lay members, clergy, and churches for the Central Conference Pension
45 Initiative from 2009 – 2014.

Action Item 15: Add New Policy 10.13.0 Church Closings

Submitted by: Board of Congregation and Circuit Development, Board of Trustees, and the Conference Rules Committee

5 The Rules Committee received this proposal which has been developed and recommended jointly by the Board of Congregation and Circuit Development and Board of Trustees,

Purpose of Conference Policy on Church Closings:

10 The proposed new Wisconsin Annual Conference Policy 10.13 simplifies and further restricts how funds of the congregation and proceeds from sale of any real property will be used. The goal is to ensure that resources given and accrued by congregations will be used to start new congregations which will bring new believers to know Christ. The Resolution to Discontinue a Local Church brought to Annual Conference for approval must comply with **The Book of Discipline** ¶2548, and also with the more specific Wisconsin Annual Conference Rule 10.13.

Proposed Policy: Add New Policy 10.13.0 Church Closings

15 10.13.1 When a church is discontinued or abandoned, proceeds from sale of its property shall first be applied to maintenance, legal and other closing-related costs incurred by the Conference Trustees.

10.13.2 Assets and/or net sale proceeds from closed churches shall then next be applied toward any unpaid apportionments of the former congregation from the current and previous year.

20 Remaining net proceeds from the sale of discontinued church property will be administered by the Board of Congregation and Circuit Development. Forty-Five percent (45%) of the net sale proceeds from the property sale shall be deposited into a New Faith Endowment account, with earnings/capital gains to be administered by Board of Congregation and Circuit Development for starting new faith communities in the Wisconsin Annual Conference. Any remaining assets of
25 the discontinued congregation along with 50% of the net sale proceeds shall be deposited with the New Faith Immediate Use Fund administered by the Board of Congregation and Circuit Development for development of new faith communities in the Wisconsin Annual Conference.

30 10.13.3 Five percent (5%) of the net proceeds from the sale of discontinued church property shall be deposited into the Discontinued Church Disposal Reserve. The Discontinued Church Disposal Reserve will be available to the Conference Trustees. It may be used to cover any excess expenses over receipts which are incurred for maintenance and closing costs related to the disposal of abandoned and discontinued churches, which are not otherwise included in the conference budget. Assets in the reserve that exceed \$100,000 will be added to the New Faith Immediate Use Fund.

35 **Rules Committee Recommendation:**

The Rules Committee recommends approval.

Action Item 16: Resolution On Minimum Continuing Education Allowance

40 **Submitted by: Bob Blackburn and the Executive Committee of the Board of Ordained Ministry**

Whereas "Guidelines for Continuing Education Theological Education" were approved by the Clergy Session of the 2008 Wisconsin Annual Conference (June 8) and,

Whereas these guidelines require every pastor as defined by Policy 150.4 to receive a minimum of 1 CEU (Continuing Education Unit) per year and at least 4 CEU's per quadrennium through professional reading, workshops, seminars, study travel, online classes and distance learning and,

5 **Whereas** a significant disparity exists in the continuing education allowances given to clergy in our conference to meet these guidelines and,

Whereas we are called to be in a covenant community where such disparity needs to be reduced and,

Whereas we have an Equitable Compensation Policy which contains a formula for establishing the minimum salary (110.1.0);

10 **THEREFORE BE IT RESOLVED** that the 2009 Wisconsin Annual Conference add the following new Policy 150.4.5:

150.4.5 Minimum Continuing Education Allowance

15 The minimum continuing education allowance for every clergy person under appointment to a local church or the conference staff shall be 2% of the minimum salary for ordained clergy persons in full connection in any given year, rounded up to the next \$100.

This policy shall go into effect on January 1, 2010.

20 Footnote: If this policy was currently in place, the minimum continuing education allowance for 2009 would be \$700 ($\$34,572 \times .02 = \691 , rounded up to \$700). If the Joint Board of Pensions, Insurance and Equitable Compensation's recommendation for 2010 minimum salary is approved, the minimum continuing education allowance for 2010 would be \$800 ($\$35,609 \times .02 = \712.18 , rounded up to \$800.)

Action Item 17: Resolution on the Discontinuance of the Wyoming Valley United Methodist Church, Wyoming Valley Township, Wisconsin

25 **Submitted by: The Wyoming Valley United Methodist Church, The Board of Trustees of the Wisconsin Annual Conference, and the Cabinet**

Whereas, the Wyoming Valley UMC has had a long, rich heritage, being formed in 1849 with the current church building erected in 1902; and,

30 **Whereas**, the Wyoming Valley UMC has been a faithful, life-giving church where people have come to know and experience God through the ministries of worship, mission, study and fellowship; and

Whereas, the Wyoming Valley UMC has faithfully paid all apportionment payments through calendar year 2008, which has supported ministry around the world; and

35 **Whereas**, the sociology and culture of the Wyoming Valley community has changed and the mobility of the people living there has also changed; and

Whereas, the aging of the Wyoming Valley UMC membership has made it more difficult to attend services and be actively involved in church events; and

40 **Whereas**, Sunday worship attendance of Wyoming Valley UMC membership has decreased to an average of six (6) during calendar year 2008, with a total average attendance on Sunday mornings of twelve (12); and

Whereas, expenses exceeded revenues in calendar year 2007 by \$3,000 with a projected deficiency for calendar year 2008 of \$3,500 growing to over \$5,300 in calendar year 2009; and

Whereas, each member has been personally contacted by the pastor prior to January 31, 2009 to assist in transferring membership to another area United Methodist Church, should the member so choose; and

5 **Whereas**, the membership of Wyoming Valley UMC, meeting in a Special Church Conference on December 14, 2008, voted to discontinue worship services effective December 28, 2009 with a deconsecrating service, and to discontinue the congregation as of January 31, 2009, and

Whereas all historical documents will be filed with the Wisconsin Conference Historical Society in Sun Prairie, Wisconsin, and

10 **Whereas**, the Capital-Coulee District Board of Church Location and Building has approved the discontinuance, and the Conference Board of Trustees and the Wisconsin Conference presiding Bishop Linda Lee and the District Superintendents have consented to the discontinuance of Wyoming Valley United Methodist Church; and

15 **Whereas**, the assets of Wyoming Valley UMC as of December 31, 2008 (both real property and contents) were made available for sale to the church membership, or to others with the approval of the church membership and the Wisconsin Annual Conference, during the month of January 2009 at a reasonable current value,

20 **THEREFORE BE IT RESOLVED** that Wisconsin Annual Conference of the United Methodist Church meeting in the 40th session, June 14-17, 2009 at Appleton, WI, declares the Wyoming Valley United Methodist Church of Wyoming Valley, Wisconsin, discontinued as of January 31, 2009, and directs the Coulee District Superintendent to be the officer of the Conference to implement the plan as described in the resolution, with the help of Circuit 53 and the Board of Congregational and Circuit Development, and

25 **BE IT FURTHER RESOLVED**, that the assets remaining on January 31, 2009 (including real property, contents, and money) be first used to cover local obligations and then be invested in the Wisconsin United Methodist Foundation, Inc., to be administered by the Board of Congregational and Circuit Development for the starting of a New Church/Faith Community in the Wyoming Valley Area/Circuit 53 area. Should this not be deemed practical in the next three year period, any assets remaining at that time will be given to local charitable organizations serving the Wyoming Valley area.

30

Action Item 18: Resolution on the Discontinuance of the Paris Corners United Methodist Church, Town of Paris, Kenosha County, Wisconsin

Submitted by: The Paris Corners United Methodist Church, The Board of Trustees of the Wisconsin Annual Conference, and the Cabinet

35 **Whereas**, the Paris Corners United Methodist Church, located in the Town of Paris, Kenosha County, Wisconsin, which emerged from the Baptist Society in 1879 in the original building located on highway 45 just north of highway 142 next to the cemetery, and moved to the existing building in 1953, has chosen to be discontinued due to the lack of an appointed pastor to help with church growth, decreased weekly attendance, decreased youth in attendance, no youth programming, no growth "green community", and no local contacts, and

40

Whereas, at a church conference held on December 7, 2008, the membership in attendance voted to discontinue the church effective January 4, 2009, and

Whereas the district superintendent led a service of discontinuance on January 4, 2009, and

Whereas, consent to discontinue has been granted by Presiding Bishop Linda Lee, the majority of the district superintendents, and the District Board of Church Location and Building, and all other proper Disciplinary requirements have been complied with; and

5 **Whereas**, all historical and legal documents and records have been transferred to the Conference Archives in Sun Prairie;

THEREFORE, BE IT RESOLVED that the 40th Session of the Wisconsin Annual Conference of The United Methodist Church, meeting June 14-17, 2009 at Appleton, Wisconsin, declares the Paris Corners United Methodist Church, Parish Township, Kenosha County, Wisconsin, discontinued as of January 4, 2009, and directs the Metro South District Superintendent to be the officer of the Conference to implement this action.

10 **BE IT FURTHER RESOLVED** that the net proceeds of the sale of the church property and all remaining assets be used to cover any remaining local obligations, and the remaining shall be used divided equally between Paul Webster Mission in Africa and Kwang Moon Ko Mission in Bolivia.

15

Action Item 19: Resolution on the Discontinuance of the Emmanuel United Methodist Church, Lark, Wisconsin

Submitted by: Lark: Emmanuel Church Council, Nicolet District Board of Church Location and Building, and Cabinet

20 **Whereas** the Emmanuel United Methodist Church of Lark, Wisconsin has served in faithful ministry for over 150 years; and,

Whereas people have come to know and experience God through the ministries of worship, mission, study, and fellowship in Emmanuel United Methodist Church of Lark, Wisconsin; and,

25 **Whereas** at a special Church Conference held at Emmanuel United Methodist Church of Lark, Wisconsin on October 6, 2008, the membership present voted by majority to discontinue Emmanuel United Methodist Church effective December 31, 2008, in agreement with the recommendation made by the Task Force which employed the “Process for Assessment of Local Church Potential” based on ¶213 of *The Book of Discipline*; and

30 **Whereas** the Nicolet District Board of Church Location and Building, area presiding Bishop Linda Lee, and the District Superintendents have approved the discontinuance of Emmanuel United Methodist Church of Lark, Wisconsin; and,

Whereas a celebration of the church’s ministry over its 150 year history took place during the church’s annual charge conference on November 2nd, and

Whereas proper care has been given to records and other legal and official documents; and,

35 **Whereas** pastoral care has been given to members of Emmanuel United Methodist Church of Lark, Wisconsin by the clergy and laity of Circuit 14, and members have been encouraged to transfer membership to another United Methodist Church or to a church of their own choosing; and,

40 **Whereas** the special church conference held at Emmanuel United Methodist Church of Lark, Wisconsin on October 6, 2008 directed the Trustees of Emmanuel United Methodist Church of Lark, Wisconsin, as authorized by the **Book of Discipline**, to immediately begin the process of caring for the dispersal of church property and the sale of the church parsonage, land and buildings as follows:

1. The Emmanuel and St. John's cemeteries be deeded by the Wisconsin Conference on behalf of Emmanuel United Methodist Church to the Cemetery Association should the cemetery association become its own entity and the current monies listed in the church's financial report for the care and upkeep of the cemeteries be transferred to the cemetery association, should the cemetery association be established.

2. All remaining property and funds, including the church building and parsonage, be sold or liquidated and the proceeds dispersed 25% to the Wisconsin Conference Board of Congregation and Circuit Development New Church Start Fund and 75% to Wisconsin Conference Board of Global Ministries of the United Methodist Church for mission and ministry in the Nicolet District.

THEREFORE, BE IT RESOLVED that the 40th Session of the Wisconsin Annual Conference of The United Methodist Church, meeting June 14-17, 2009 at Appleton, Wisconsin, declares the Emmanuel United Methodist Church of Lark, Wisconsin, discontinued as of December 31, 2008, and directs the Nicolet District Superintendent to be the officer of the Conference to implement this action.

Action Item 20: Covenant of Affiliation between The Village at Manor Park, Inc. and the Wisconsin Conference of The United Methodist Church

Submitted by: Health and Welfare Ministries Committee

*Covenant of Affiliation between
The Village at Manor Park, Inc. and the
Wisconsin Conference of The United Methodist Church*

(Approved by Board of Directors, The Village at Manor Park,
and the Health and Welfare Ministries Committee.

To be acted upon by the Board of Global Ministries on May 19, 2009)

The primary objective of the Covenant of Affiliation (Covenant) between the Wisconsin Conference of The United Methodist Church (Conference) and The Village at Manor Park, Inc. (VMP), a United Methodist related health and welfare ministry within its borders, is to identify mutually agreeable expectations for each party. The Conference Health and Welfare Ministries Committee (Committee) will function as the point of contact between VMP and the Conference. This Covenant replaces any and all prior Covenants.

Conference Expectations

1. Communicate to VMP the requirements and changes in The Book of Discipline of The United Methodist Church (current edition), the rules of the Conference, and the actions of the Conference and the General Conference of The United Methodist Church which may affect VMP.
2. Communicate to VMP the rules and regulations established by the General Council on Finance and Administration of The United Methodist Church regarding use of the name "The United Methodist Church" and the "Cross and Flame" insignia of The United Methodist Church.
3. Maintain Conference membership and active participation in the United Methodist Association of Health and Welfare Ministries (UMA).
4. The Resident Bishop will designate a member of the VMP Board of Directors as the liaison between the Conference and the VMP Board to facilitate information sharing and mutual accountability for the expectations agreed to by both parties.

5. Encourage VMP's efforts to obtain accreditation through the Educational Assessment Guidelines Leading toward Excellence (EAGLE) Accreditation Program of the UMA.
6. Every 4 years in the spring following the UMC General Conference, review the relationship of the Conference and VMP and reaffirm the relationship as long as both parties are in compliance with the expectations agreed to in the Covenant.
7. Advocate and promote VMP's mission and programs through the communication channels of the Conference, including the Conference Journal, the Conference proceedings, the Golden Cross appeal, the Conference publications and website, and other means.
8. Celebrate annually at the Conference session the contribution of VMP to the mission of the church.
9. Encourage collaboration among health and welfare ministries, Conference entities, and local churches to respond to health and welfare needs within the Conference.
10. Assist VMP when requested in identifying persons to serve in spiritual leadership roles.
11. Make available to VMP:
 - (1) information regarding the availability of grants;
 - (2) information regarding relevant resources available through Conference staff and General Church boards and agencies;
 - (3) assistance through the Wisconsin UM Foundation with fund raising through grants, wills, trusts, and other methods of giving;
 - (4) training resources for VMP staff and Board of Directors in mutually identified areas of interest, for example governance and planning; and
 - (5) fair consideration of requests for conference wide fundraising appeals.
12. Give consideration to the financial needs of all Conference related health and welfare ministries in the Conference's annual budget setting process.
13. Instruct the Conference District Superintendent to engage in a face-to-face conversation with the CEO of VMP at least once a year in order to be familiar with, and supportive of the VMP mission and ministry.
14. Instruct pastors appointed to the West Allis area that one of the missional reasons for their appointment to that community is to be involved in developing an active on-going relationship between their congregations and VMP.
15. Have churches in VMP service area annually report to the annual Church/Charge Conference their support (financial, promotion, volunteer, leadership, etc.) of VMP.
16. Indemnify and hold VMP harmless from and against any claims, causes of action, and costs (including reasonable attorney's fees) which may arise from any Conference operations.
17. Carry general liability insurance in coverage amounts sufficient to insure the conference, its officers, employees, volunteers, and constituent boards and agencies from and against any claims by third parties for activities undertaken by the Conference.

VMP Expectations

1. Be guided in decision making by The United Methodist Social Principles (current edition), The Book of Discipline of The United Methodist Church (current edition), and the investment policies of The United Methodist Church.
2. Abide by rules and regulations established by the General Council on Finance and Administration of The United Methodist Church regarding use of the name "The United Methodist Church" and the "Cross and Flame" insignia of The United Methodist Church.

3. Maintain VMP membership and active participation in the United Methodist Association of Health and Welfare Ministries (UMA).
4. Nominate a member of the VMP Board of Directors to be designated by the Resident Bishop as the liaison between VMP and the Conference to facilitate information sharing and mutual accountability for the expectations agreed to by both parties.
5. Obtain accreditation through the Educational Assessment Guidelines Leading toward Excellence (EAGLE) Accreditation Program of the UMA.
6. Every 4 years in the spring following the UMC General Conference, review the relationship of VMP and the Conference and reaffirm the relationship as long as both parties are in compliance with the expectations agreed to in the Covenant.
10. Provide for publication in the Conference Journal:
 - (1) the VMP mission statement and other foundational statements as amended from time to time;
 15. (2) an annual summary of operations including the financial amount of benevolent care provided;
 - (3) a list of names, addresses, and church affiliations (if known) of members of the VMP Board of Directors; and
 20. (4) descriptions of programs and services in response to emerging trends and community needs, particularly noting initiatives related to racial/ethnic groups, people with disability conditions, the disenfranchised, and undocumented immigrants.
8. Identify in promotional materials that VMP is affiliated with the Wisconsin Conference of The United Methodist Church.
9. Cooperate with the Committee, the Conference Board of Global Ministries, and congregations in the VMP service area in creating new and expanded health and welfare ministries within the Conference.
25. Provide high quality spiritual life resources to VMP residents.
11. Seek written approval of the Conference Council on Finance and Administration prior to engaging in conference-wide fund raising efforts.
12. Provide to the Committee a dissolution clause for the real property of VMP which is consistent with The Book of Discipline of The United Methodist Church (current edition).
30. Arrange an annual on-site visit with the Conference District Superintendent.
14. Link VMP to the Annual Conference session by electing to the VPM board of directors one or more lay or clergy members of the Annual Conference.
15. Encourage local United Methodist pastors to participate in VMP programs through the VMP Pastoral Care Department.
35. Indemnify and hold the Conference, its boards and agencies, volunteers, employees, and members harmless from and against any claims, causes of actions, and costs (including reasonable attorneys' fees) which may arise from any VMP operations.
17. Carry professional and general liability insurance in coverage amounts sufficient to insure VMP, its officers, directors, employees, volunteers, and constituent boards and agencies from and against any claims from third parties for activities undertaken by VMP.
- 40.

Action Item 21: 2010 Proposed Budget

45 **Submitted by: Council on Finance and Administration**

See pages 17 to 29

**WISCONSIN ANNUAL CONFERENCE - UNITED METHODIST CHURCH
2010 PROPOSED BUDGET
SUMMARY**

	2008 BUDGET	2008 ACTUAL	2009 BUDGET	2010 RECOMMENDED BUDGET
APPORTIONMENTS				
Gross Apportionments	7,860,988	7,860,988	8,052,822	8,067,234
Unpaid	(786,099)	(946,823)	(724,754)	(806,723)
Percent Paid	90.0%	88.0%	91.0%	90.0%
Net Apportionments	7,074,889	6,914,165	7,328,068	7,260,511
EXPENSES				
CIRCUIT AND LOCAL CONGREGATIONAL DEVELOPMENT				
BOARD OF CONGREGATION & CIRCUIT DEVELOPMENT	795,084	795,084	822,912	822,912
CIRCUIT MINISTRY	77,600	49,380	65,500	50,250
ETHNIC LOCAL CHURCH CONCERNS COMMITTEE	32,641	32,774	33,686	33,686
COMMITTEE ON HISPANIC / LATINO MINISTRIES	9,541	4,880	10,000	10,000
DISTRICT SUPERINTENDENTS	812,444	784,636	845,840	866,832
Total	1,727,310	1,666,754	1,777,938	1,783,680
LOCAL CONGREGATION DIRECT SUPPORT				
COMMUNICATIONS AND TECHNOLOGY	189,000	183,786	141,000	171,000
MOVING DIRECTOR	170,820	220,365	221,365	199,620
UNITED CHRISTIAN RESOURCE CENTER	3,007	575	2,300	2,300
Total	362,827	404,727	364,665	372,920
CLERGY AND LAY LEADERSHIP				
AFRICA UNIVERSITY FUND (GCA-100%)	29,535	29,535	30,246	29,150
BLACK COLLEGE FUND (GCA-100%)	133,743	133,743	135,143	130,248
BOARD OF DISCIPLESHIP	5,093	2,768	5,270	5,270
BOARD OF HIGHER EDUCATION AND STUDENT MINISTRY	93,120	92,554	96,000	96,000
BOARD OF LAY MINISTRY	22,811	13,652	23,611	22,930
BOARD OF ORDAINED MINISTRY	80,400	91,854	89,250	100,250
MINISTERIAL EDUCATION FUND (GCA-100%)	335,874	335,874	338,757	326,485
NOMINATIONS COMMITTEE	1,500	680	1,500	1,200
PENSIONS, INSURANCE & EQUITABLE COMPENSATION	534,000	510,535	542,812	530,519
CONFERENCE COUNCIL ON YOUTH MINISTRIES (CCYM)	19,643	9,229	20,000	20,000
SUSTENTATION	25,000	20,746	25,000	25,000
Total	1,280,719	1,241,170	1,307,589	1,287,052
CONNECTIONAL MINISTRIES				
BOARD OF CAMPS AND RETREAT MINISTRIES	287,542	286,292	300,556	346,100
BOARD OF CHURCH & SOCIETY	10,913	8,201	11,250	11,250
BOARD OF GLOBAL MINISTRIES	256,840	254,901	258,800	258,850
COMMISSION ON RELIGION AND RACE	31,778	27,641	31,940	30,075
COMMISSION ON THE STATUS AND ROLE OF WOMEN	2,231	1,386	2,000	1,800
CHRISTIAN UNITY & INTERRELIGIOUS CONCERNS	55,872	55,288	57,800	57,800
EPISCOPAL FUND (GCA-100%)	270,268	270,268	266,046	262,331
DELEGATION COMMITTEE	10,000	4,572	2,000	2,000
INTERDENOMINATIONAL COOPERATION FUND (GCA-100%)	26,528	26,528	26,401	25,410
JURISDICTIONAL CONFERENCE FUND (GCA-100%)	13,097	13,097	14,145	14,145
MINISTRY AND OUTREACH	9,118	9,118	9,400	9,400
PERSONNEL COMMITTEE	1,040,440	1,004,495	1,179,946	1,179,890
PETITIONS COMMITTEE	0	0	0	0
PROGRAM AND ARRANGEMENTS COMMITTEE	16,000	20,206	50,000	50,000
VISION AND QUALITY IMPROVEMENT TEAM	810	368	810	810
WORLD SERVICE FUND (GCA-100%)	1,033,448	1,033,448	979,448	953,723
Total	3,064,885	3,015,809	3,190,542	3,203,584
CONFERENCE SUPPORT MINISTRIES				
BOARD OF TRUSTEES	151,950	139,461	167,720	176,980
COMMISSION ON ARCHIVES AND HISTORY	4,300	4,313	4,500	4,500
CONFERENCE OFFICE	137,500	128,095	147,300	147,300
CONFERENCE SECRETARY	30,650	32,360	31,700	31,700
STATISTICIAN	1,000	421	1,000	500
COUNCIL ON FINANCE AND ADMINISTRATION	52,900	43,656	52,900	74,500
EPISCOPAL OFFICE	118,310	115,673	125,876	125,258
GENERAL ADMINISTRATION FUND (GCA-100%)	90,975	90,975	109,138	103,337
RULES COMMITTEE	350	0	200	200
CONTINGENCY	0	0	47,000	11,000
CASH RESERVE	51,213	0	0	(62,000)
Total	639,148	554,952	687,334	613,275
Total Expenses	7,074,889	6,883,412	7,328,068	7,260,511

2010 Proposed Budget
WISCONSIN ANNUAL CONFERENCE - UNITED METHODIST CHURCH
2010 PROPOSED BUDGET

	2008 BUDGET	2008 ACTUAL	2009 BUDGET	2010 RECOMMENDED BUDGET
<i>APPORTIONMENTS</i>				
Gross Apportionments	7,860,988	7,860,988	8,052,822	8,067,234
Unpaid	(786,099)	(946,823)	(724,754)	(806,723)
Percent Paid	90.0%	88.0%	91.0%	90.0%
Net Apportionments	<u>7,074,889</u>	<u>6,914,165</u>	<u>7,328,068</u>	<u>7,260,511</u>

EXPENSES

CIRCUIT AND LOCAL CONGREGATIONAL DEVELOPMENT

BOARD OF CONGREGATION AND CIRCUIT DEVELOPMENT

Administration	4,572	3,333	5,812	5,752
Mission Church Support	460,000	369,260	445,000	405,000
Revisioning/Revitalization Expenses	9,900	1,286	2,000	80,000
Revitalization Expenses				2,000
Revisioning Seed Funds/Incentive Grant Funds	68,000	94,950	70,000	0
Percept/Research	12,750	21,810	12,750	21,810
New Ministry Academy	6,862	0	8,000	8,000
Academy for Congregational Transformation	0	0	10,000	10,000
Leadership Specific Training	2,700	6,475	7,500	10,000
New Church/Ministry Starts	322,500	341,000	335,000	345,000
Jurisdictional/National Meetings/Conferences	900	500	1,000	1,500
Racial Ethnic/Multicultural	10,350	25,200	10,350	10,350
Transitional Church Development	2,250	750	1,000	1,000
Builders Call Expense	22,500	0	22,500	22,500
Less: Fees	(3,000)	(835)	0	0
Less: General Church Grants	0	(8,334)	0	0
Less: Designated Funds:				
C713 Revolving Loan Fund	0	0	0	(75,500)
C194 New Faith Builders' Call	(22,500)	0	(22,500)	(22,500)
C038 Fund for Discipleship Immed Use	(70,000)	(33,145)	(70,000)	0
C243 Cameron Christ	(8,000)	(8,000)	(10,000)	(2,000)
C150 Howard Property Proceeds	(3,700)	(2,053)	(2,500)	0
C239 Elo Property Proceeds	(21,000)	(17,113)	(3,000)	0
TOTAL	<u>795,084</u>	<u>795,084</u>	<u>822,912</u>	<u>822,912</u>

CIRCUIT MINISTRY

Circuit Training-Clergy Leaders	24,250	23,208	20,250	20,250
Circuit Training-Circuit, District, & Regional	53,350	23,909	45,250	30,000
Circuit Grants		2,263		
TOTAL	<u>77,600</u>	<u>49,380</u>	<u>65,500</u>	<u>50,250</u>

2010 Proposed Budget

	2008 BUDGET	2008 ACTUAL	2009 BUDGET	2010 RECOMMENDED BUDGET
ETHNIC LOCAL CHURCH CONCERNS COMMITTEE				
Administration	1,500	1,058	1,500	1,000
Promotion	1,300	203	1,186	1,186
Leadership/Program Development	6,000	6,393	6,000	7,000
Juris/National Meetings	5,000	2,507	5,000	5,000
Scholarships	3,841	3,000	4,000	3,000
National Urban Academy	0	0	2,000	2,000
Summer Developers Program	21,000	21,700	20,000	20,500
Less: Donations to Summer Developers Program	(6,000)	(2,087)	(6,000)	(6,000)
TOTAL	32,641	32,774	33,686	33,686
COMMITTEE ON HISPANIC / LATINO MINISTRIES				
Administration	2,591	1,553	1,000	2,000
Interpretation & Advocacy	500	0	500	500
Strategic & Comprehensive Ministry Plan	1,500	185	500	700
Training Lay & Clergy Leadership	6,000	3,502	9,000	8,000
Resources	250	0	300	300
Monitor, Support & Evaluate Wis. Annual Conference	200	0	200	0
Less: Participate/User Fees	(1,500)	(360)	(1,500)	(1,500)
TOTAL	9,541	4,880	10,000	10,000
DISTRICT SUPERINTENDENTS				
Salaries--District Superintendents	259,200	259,200	276,800	276,800
Housing--District Superintendents	74,440	74,440	76,840	79,432
Salaries--Administrative Assistants	145,000	144,923	150,800	150,800
Social Security	10,930	9,405	10,000	10,000
Pension	56,000	57,313	60,500	67,000
Health Insurance	86,374	78,744	85,400	95,000
Death & Disability Insurance	15,000	14,008	14,200	14,500
Workers Comp	1,500	1,125	1,300	1,300
Travel/Meetings & Conferences	64,000	55,190	66,000	60,000
Supplies	35,000	31,852	35,000	35,000
Equipment	2,000	0	5,000	5,000
Rent	54,000	51,171	54,000	54,000
Consultation	10,000	13,887	10,000	10,000
Professional Development-District Superintendents	4,000	3,111	4,000	4,000
Professional Development-Administrative Assistants	1,000	0	1,000	1,000
District Administration	10,000	6,455	12,000	12,000
Annual Conference Scholarships	4,000	3,813	3,000	3,000
Less: Designated Funds-C736 BTRU Parsonages	(20,000)	(20,000)	(20,000)	(12,000)
TOTAL	812,444	784,636	845,840	866,832
TOTAL CIRCUIT & LOCAL CONGREGATIONAL DEVELOPMENT	1,727,310	1,666,754	1,777,938	1,783,680
PERCENT	24.4%	24.2%	24.3%	24.6%

2010 Proposed Budget

	2008 BUDGET	2008 ACTUAL	2009 BUDGET	2010 RECOMMENDED BUDGET
LOCAL CONGREGATION DIRECT SUPPORT				
COMMUNICATIONS AND TECHNOLOGY				
Administration	17,000	9,969	17,000	15,000
Print & Other Media	12,800	0	10,000	30,000
Internet Services/Network/Video Conferencing	75,000	113,393	85,000	80,000
Training Events	3,000	725	0	0
Annual Conference Session IT Services & A/V Equipment			10,000	7,000
Annual Conference Session Communication	2,000	2,731		
Annual Conference A/V Equipment	1,000	1,472		
Media Campaign	5,200	0	0	0
Database & Web Design Contractors & Other Resources	73,000	55,496	10,000	30,000
Generator Purchase & Installation /Amortization	0	0	9,000	9,000
TOTAL	189,000	183,786	141,000	171,000
MOVING DIRECTOR				
Administration	180	0	200	200
Moving Expenses	170,640	220,365	221,165	199,420
TOTAL	170,820	220,365	221,365	199,620
UNITED CHRISTIAN RESOURCE CENTER				
Video/DVD Acquisitions	2,000	1,461	2,500	2,500
Mailings/Marketing/Catalog/Website	2,407	375	500	500
Telephone, Postage, Office Supplies, Etc.	0	0	700	700
Less: Membership Fees & Rental Income	(1,000)	(860)	(1,000)	(1,000)
Less: UMW Grant	(400)	(400)	(400)	(400)
TOTAL	3,007	575	2,300	2,300
TOTAL LOCAL CONGREGATION DIRECT SUPPORT	362,827	404,727	364,665	372,920
PERCENT	5.1%	5.9%	5.0%	5.1%
CLERGY AND LAY LEADERSHIP				
AFRICA UNIVERSITY FUND (GCA-100%)	29,535	29,535	30,246	29,150
BLACK COLLEGE FUND (GCA-100%)	133,743	133,743	135,143	130,248
BOARD OF DISCIPLESHIP				
Administration	1,093	198	1,270	1,270
Programs	0	2,570	0	0
New Ministry	4,000	0	4,000	4,000
TOTAL	5,093	2,768	5,270	5,270
BOARD OF HIGHER EDUCATION AND STUDENT MINISTRY				
Administration	2,000	1,434	1,700	1,700
Campus Ministry in Wisconsin	90,120	90,120	97,800	97,800
North Central College	5,000	5,000	0	0
Student Leadership Development	0	0	500	500
Less: Designated Funds-C724 BHED Board	(4,000)	(4,000)	(4,000)	(4,000)
TOTAL	93,120	92,554	96,000	96,000

2010 Proposed Budget

	2008 BUDGET	2008 ACTUAL	2009 BUDGET	2010 RECOMMENDED BUDGET
BOARD OF LAY MINISTRY				
Administration	2,300	2,216	2,300	2,300
Lay Leadership Development	0	0	19,681	19,680
Training	1,000	908	1,000	1,000
Resources/AC Expenses	500	680	1,300	1,300
Lay Speaking	1,000	0	1,000	1,000
Lay Ministry Academy	19,681	0	0	0
Faith Alive!	14,330	14,198	14,330	14,330
Less: Registration Fees-Lay Leadership Development	0	0	(12,000)	(12,680)
Less: Registration Fees-Lay Ministry Academy	(12,000)	0	0	0
Less: Registration Fees-Faith Alive!	(4,000)	(4,350)	(4,000)	(4,000)
Less: Faith Alive! Multi-Year Balance Carried Forward	0	0	0	0
TOTAL	22,811	13,652	23,611	22,930

BOARD OF ORDAINED MINISTRY

Administration:				
Administration of the Board	8,000	9,806	8,000	7,000
Meetings	11,500	17,218	12,000	17,400
Executive Committee	1,000	0	1,000	600
Executive Secretary Salary	31,600	31,600	33,000	33,000
Executive Secretary Pension	3,800	3,925	4,200	4,600
Executive Secretary Health Insurance	8,000	7,200	8,200	9,400
Exec Secretary Death, Disability, & Workers Comp	1,100	1,030	1,200	1,500
Ministry Orders	500	0	1,000	900
Recruitment/Screening:				
Mentoring	1,250	1,470	1,500	1,000
Provisional Members Residency Program	0	0	0	1,500
Inquiring Candidates Retreats	5,000	9,310	6,000	7,500
Ordination/Commissioning Service Expenses	1,000	644	1,000	900
Psychological Testing	21,000	27,726	21,000	22,000
Background Checks	5,000	3,108	4,000	3,400
Recruitment	3,000	0	2,000	1,000
New Clergy Orientation	1,500	1,293	2,500	1,750
Seminary Visits	1,000	0	1,000	800
Clergy Spouse Support Network	750	716	750	100
Less: Inquiring Candidates Registration Fees	(1,000)	(2,150)	(1,000)	(2,000)
Less: Psych Assessment Fees from Candidates	(9,600)	(8,900)	(3,600)	(3,600)
Less: Designated Funds:				
C732 Ministerial Educ Fd-For Background Checks	(5,000)	(2,830)	(4,000)	0
C732 Ministerial Educ Fd-For Inq Cand Retreats	(5,000)	(9,310)	(5,000)	(7,500)
C732 Ministerial Educ Fd-For Recruit/Seminary Visits	(4,000)	0	(4,000)	0
C732 Ministerial Educ Fd-For Mentoring	0	0	(1,500)	(1,000)
TOTAL	80,400	91,854	89,250	100,250

MINISTERIAL EDUCATION FUND (GCA-100%) *

335,874	335,874	338,757	326,485
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* Twenty-five percent of the Ministerial Education Fund is retained by the annual conference to be used in its program of education and professional support for persons in representative ministry as approved by the annual conference and administered through its Board of Ordained Ministry.

NOMINATIONS COMMITTEE

Administration	1,500	680	1,500	1,200
TOTAL	1,500	680	1,500	1,200

2010 Proposed Budget

	2008 BUDGET	2008 ACTUAL	2009 BUDGET	2010 RECOMMENDED BUDGET
JOINT BOARD OF PENSIONS, INSURANCE AND EQUITABLE COMPENSATION				
Administration	10,000	8,601	10,000	10,000
Retired Clergy Death Benefit Premium	600	642	700	0
Sabbatical Clergy Death/Disability Premium	2,400	953	2,400	2,400
Hardship	1,000	0	1,000	1,000
Health Ins. Premiums-Surviving Spouse-Active Clergy	7,000	2,051	7,000	2,000
Retired Clergy Health Insurance Premiums	587,000	687,000	691,000	554,000
Disabled Clergy Health Insurance Premiums	75,000	79,407	84,000	87,000
Equitable Compensation	35,000	15,881	35,000	25,000
Less: Contribution from East Wis. Pension Trust	0	(100,000)	(100,000)	0
Less: Designated Funds:				
C730 Permanent Pension Fund	(125,530)	(125,530)	(126,923)	(101,603)
C348 Ministerial Pension Memorial Fund	(55,167)	(55,167)	(55,782)	(44,509)
C044 Ministerial Insurance Memorial Fund	(3,303)	(3,303)	(5,583)	(4,769)
TOTAL	534,000	510,535	542,812	530,519
CONFERENCE COUNCIL ON YOUTH MINISTRIES (CCYM)				
WildFire! Youth Missions Expense		10,904		
WildFire! Youth Missions Revenue		(15,670)		
Youth Ministry Institute Expense		1,024		
Youth Ministry Institute Revenue		(622)		
Sr. High Convo Expense		41,828		
Sr. High Convo Revenue		(32,605)		
Jr. High Convo Expense		36,400		
Jr. High Convo Revenue		(41,385)		
Other Youth/Youth Adults Events/Ministries Expense		2,565		
Other Youth/Young Adults Events/Ministries Revenue		(2,748)		
Profit (Loss) To (From) Designated Funds		309		
Youth Ministries Admin & Program			5,000	5,000
Administration	4,000	2,125		
CCYM Meeting	2,350	1,303		
Annual Conference	1,000	737		
National/Jurisdictional YMO/DMYP	1,000	0	1,000	1,000
Young People's Office Admin, Resources & Communication	900	360	1,000	1,000
CYC Meeting Hospitality				
Youth Resource Library				
Youth Communication Coord Supplies				
Wis. Adults in Youth Ministry Admin & Program	2,500	1,688	5,000	5,000
GRASE Plan & Ministry	2,000	1,575	0	0
Young Adult Ministries Admin & Program	2,393	940	5,000	5,000
Angel Fund	3,500	500	3,000	3,000
TOTAL	19,643	9,229	20,000	20,000
SUSTENTATION				
Sustentation	25,000	20,746	25,000	25,000
TOTAL	25,000	20,746	25,000	25,000
TOTAL CLERGY & LAY LEADERSHIP	1,280,719	1,241,170	1,307,589	1,287,052
PERCENT	18.1%	18.0%	17.8%	17.7%

2010 Proposed Budget

	2008 BUDGET	2008 ACTUAL	2009 BUDGET	2010 RECOMMENDED BUDGET
CONNECTIONAL MINISTRIES				
BOARD OF CAMPS AND RETREAT MINISTRIES				
Byron Center Expense		128,643		
Byron Center Revenue		(128,643)		
Lake Lucerne Expense		316,563		
Lake Lucerne Revenue		(316,563)		
Pine Lake Expense		344,949		
Pine Lake Revenue		(344,949)		
Whispering Pines Expense		128,393		
Whispering Pines Revenue		(128,393)		
Off-site Expense		6,033		
Off-site Revenue		(6,033)		
Site Directors/Leadership Team:				
Salaries	133,220	132,360	141,870	143,000
Social Security	10,190	9,046	10,000	11,000
Pension	18,320	17,716	19,500	20,000
Health Insurance	34,180	32,091	36,000	52,000
Death & Disability	3,100	3,433	3,000	1,900
Workers Compensation	4,800	4,137	3,800	7,200
Other Site Director/Leadership Team Expenses	0	3,841	0	4,000
Camp Insurance	44,400	44,434	46,876	48,000
Camp Property Taxes	56,972	56,874	57,150	59,000
Less: User Fees	(17,640)	(17,640)	(17,640)	0
TOTAL	287,542	286,292	300,556	346,100
BOARD OF CHURCH AND SOCIETY				
Administration	2,000	1,113	2,000	2,000
Rising Sun Camp	3,000	3,000	3,000	3,000
Program Emphasis	3,913	2,288	4,250	4,250
Justice with "Zeal" Grants	2,000	1,800	2,000	2,000
Wisconsin Hunger Programs/Peace with Justice Programs	5,000	5,000	5,000	5,000
Less: Designated Funds C705 BOCS Peace with Justice	(5,000)	(5,000)	(5,000)	(5,000)
TOTAL	10,913	8,201	11,250	11,250

2010 Proposed Budget

	2008 BUDGET	2008 ACTUAL	2009 BUDGET	2010 RECOMMENDED BUDGET
BOARD OF GLOBAL MINISTRIES				
Administration	1,800	2,199	1,500	1,500
Emerging Ministries	0	(139)	300	0
Health & Welfare:				
Administration, Travel, & UMA Dues	1,900	2,309	2,000	2,000
Northcott Neighborhood House	65,000	65,000	68,000	70,000
UM Children's Services	120,000	120,000	120,700	122,000
UMCS Transitional Living	14,000	14,000	14,000	14,000
Madison Hospital Chaplaincy	2,800	2,800	3,000	3,320
Parish Nursing	300	33	300	400
Harbor House Shelter	8,115	10,000	10,000	13,330
Mission Motivation:				
Administration	1,800	1,348	1,800	1,500
Conference Partnerships	2,500	6,381	2,500	5,000
Ambassador Program	3,500	15	3,000	2,500
Conf Global Missions Secretary & Districts	1,000	60	800	500
Mission Education & Interpretation	5,000	8,017	3,000	2,500
Mission Itineration Fund	300	(502)	300	300
Global Mission Seminars	2,900	656	2,600	2,000
Hunger Task Force	0	327	0	0
District Mission Secretaries	1,000	(2)	800	500
Communications	1,350	32	0	0
Reconciling Ministries:				
Administration	1,400	36	500	500
Twin Ports Ministry to Seafarers	1,000	1,000	1,500	0
Interfaith Conference of Greater Milwaukee	3,000	3,000	2,500	0
Madison Urban Ministry	4,000	4,000	4,000	0
Hands of Christ Deaf Ministry	3,700	3,700	3,500	3,500
Solomon/Shalom Zone Community Developer	3,000	3,000	3,000	0
Emerging Ministries	1,000	0	0	3,300
Volunteers in Mission-National:				
Meetings, Admin, On-Site Visits, Publicity			1,600	2,100
Meetings & Administration	400	1,137		
On-Site Visit, Admin & Publicity	1,200	1,720		
Early Response Team	0	0	500	750
Scholarships	1,000	1,905	500	750
Jurisdictional VIM	1,000	1,000	1,000	1,000
Volunteers in Mission-International:				
Meetings & Administration	500	427	1,000	1,000
On-Site Visit, Admin & Publicity	1,625	841	1,000	1,000
Scholarships	1,000	980	1,500	1,500
Jurisdictional VIM	250	250	300	300
Disaster Response Task Force	1,500	1,373	1,800	1,800
Less: Designated Funds C714 Lakeside Hospital	(2,000)	(2,000)	0	0
TOTAL	256,840	254,901	258,800	258,850

2010 Proposed Budget

	2008 BUDGET	2008 ACTUAL	2009 BUDGET	2010 RECOMMENDED BUDGET
COMMISSION ON RELIGION AND RACE				
Administration	2,700	2,150	2,750	2,475
Program	3,600	1,944	3,750	3,375
Caucuses:				
Caucus-Asian	3,600	2,956	2,000	1,800
Caucus-Korean	4,500	4,507	4,500	4,050
Caucus-Hmong	3,600	3,630	4,000	3,600
Caucus-Black	4,500	4,483	4,500	4,050
Caucus-Hispanic	4,500	5,070	5,000	4,500
Caucus-Native American	3,500	2,849	3,000	2,700
Cross Cultural Training	1,278	53	1,440	15,000
Jurisdictional Commission	0	0	1,000	900
Less: Participant Fees	0	0	0	(12,375)
TOTAL	31,778	27,641	31,940	30,075
COMMISSION ON THE STATUS AND ROLE OF WOMEN				
Administration	2,231	1,386	2,000	1,800
TOTAL	2,231	1,386	2,000	1,800
COMMISSION ON CHRISTIAN UNITY AND INTERRELIGIOUS CONCERNS				
Administration	1,922	703	1,300	1,300
Christian Unity			700	700
Wis. Chaplaincy Association	1,700	1,700	1,800	1,800
WI Council of Churches:				
Board of Directors	0	635	0	0
Membership	52,250	52,250	54,000	54,000
Peace and Justice	8,000	8,000	8,000	0
Less: Designated Funds C705 BOCS Peace with Justice	(8,000)	(8,000)	(8,000)	0
TOTAL	55,872	55,288	57,800	57,800
EPISCOPAL FUND (GCA-100%)	270,268	270,268	266,046	262,331
DELEGATION COMMITTEE				
Administration	10,000	4,572	2,000	2,000
TOTAL	10,000	4,572	2,000	2,000
INTERDENOMINATL COOPERATION FD (GCA-100%)	26,528	26,528	26,401	25,410
JURISDICTIONAL CONFERENCE FUND	13,097	13,097	14,145	14,145
MINISTRY AND OUTREACH				
Administration	1,918	1,845	2,100	2,100
Grants/Scholarships	3,300	2,696	3,300	3,300
Ministry/Outreach	3,900	4,576	4,000	4,000
TOTAL	9,118	9,118	9,400	9,400

2010 Proposed Budget

	2008 BUDGET	2008 ACTUAL	2009 BUDGET	2010 RECOMMENDED BUDGET
PERSONNEL COMMITTEE				
Meetings	1,000	411	1,000	1,000
Administration	3,200	2,410	3,800	3,800
Salaries-Ministry & Outreach (8.23 staff in 2010)	378,300	360,030	443,000	433,600
Housing-Ministry & Outreach (4 staff in 2010)	55,830	65,135	76,840	79,432
Salaries-Communications (3 staff in 2010)	100,900	90,899	180,200	171,300
Salaries-Finance (4.3 staff in 2010)	276,700	274,129	209,000	203,500
Housing-Finance (1 staff in 2010)	18,610	18,610	19,210	19,858
Social Security	40,700	36,038	41,400	39,200
Pension	93,200	90,451	106,800	108,800
Health Insurance	93,500	94,628	125,200	135,200
Death & Disability Insurance	20,800	18,475	21,000	19,900
Worker's Compensation Insurance	2,700	1,947	2,496	2,500
Less: Designated Funds-C736 BTRU Parsonages	(20,000)	(20,000)	(25,000)	(15,000)
Less: From Group Health Ins Plan	(12,500)	(16,489)	(12,500)	(11,600)
Less: From Pension/PPP Plan	(12,500)	(12,180)	(12,500)	(11,600)
TOTAL	1,040,440	1,004,495	1,179,946	1,179,890
PETITIONS COMMITTEE				
Administration	0	0	0	0
TOTAL	0	0	0	0
PROGRAM AND ARRANGEMENTS COMMITTEE				
Administration	2,700	2,810	3,000	3,000
Plenary	29,500	43,024	35,000	35,000
Worship	9,500	4,557	11,000	11,000
Speakers	4,900	2,419	5,000	5,000
Printing	6,500	4,922	6,500	6,500
Local Arrangements	55,000	36,321	61,000	61,000
Scholarships	1,500	480	1,500	1,500
Registration	1,200	467	1,150	1,150
Child Care	2,400	3,471	2,500	2,500
Less: Reimbursement	(90,000)	(76,375)	(75,000)	(76,650)
Less: Display Table Rent	(1,200)	(1,695)	(1,400)	0
Less: Child Care Use Fee	(200)	(195)	(250)	0
Less: Youth & Young Adults Scholarship	(5,800)	0	0	0
TOTAL	16,000	20,206	50,000	50,000
VISION AND QUALITY IMPROVEMENT TEAM				
Administration	810	368	810	810
TOTAL	810	368	810	810
WORLD SERVICE FUND (GCA-100%)	1,033,448	1,033,448	979,448	953,723
TOTAL CONNECTIONAL MINISTRIES	3,064,885	3,015,809	3,190,542	3,203,584
PERCENT	43.3%	43.8%	43.5%	44.1%

2010 Proposed Budget

	2008 BUDGET	2008 ACTUAL	2009 BUDGET	2010 RECOMMENDED BUDGET
CONFERENCE SUPPORT MINISTRIES				
BOARD OF TRUSTEES				
Administration	1,300	1,442	1,500	1,500
UM Center:				
Utilities	45,000	57,727	52,000	60,000
Cleaning Supplies & Services	27,000	24,579	29,000	29,000
Grounds Maintenance	11,500	16,661	10,000	14,000
Building Repairs & Maintenance	20,000	23,545	26,000	26,000
Administration & Misc. Building Expenses	5,000	4,676	4,000	5,000
Taxes	0	3,655	4,000	4,000
Interest	18,500	10,924	20,100	17,300
Principal	43,500	35,058	46,300	47,300
Insurance	8,000	5,319	7,000	7,000
Tenant Improvements	0	2,392	2,000	1,000
Insurance	21,000	17,034	21,000	21,000
Property Taxes	100	36	0	100
Minimum Standards for Church Facilities Grants	4,000	1,000	2,000	2,000
Capital Expense Reserve	0	0	10,000	10,000
Less: Rent	(32,000)	(43,638)	(45,800)	(46,300)
Less: Rent from Regional Office	(11,500)	(11,500)	(11,800)	(12,200)
Less: Donation from Episcopal Account	(5,000)	(5,000)	(5,000)	(5,000)
Less: Rent from Wis. UM Foundation	(4,450)	(4,450)	(4,580)	(4,720)
TOTAL	151,950	139,461	167,720	176,980
COMMISSION ON ARCHIVES AND HISTORY				
Meetings	1,100	379	820	400
Computer Programs & Supplies	1,700	2,824	3,000	3,000
Jurisdiction Dues & Convocation	1,050	1,075	340	760
Outreach	450	35	340	340
Museum	0	2,626	0	0
Less: Designated Funds C885 Weiler Memorial	0	(2,626)	0	0
TOTAL	4,300	4,313	4,500	4,500
CONFERENCE OFFICE				
Travel	49,000	47,447	59,000	50,000
Professional/Staff Development	4,500	10,190	6,000	9,500
Supplies & Services	66,000	42,943	64,300	54,800
Postage	52,000	37,782	47,000	40,000
Telephone	24,000	19,091	23,000	21,000
Equipment	17,000	18,417	18,000	20,000
Less: Service Fees	(75,000)	(47,775)	(70,000)	(48,000)
TOTAL	137,500	128,095	147,300	147,300

2010 Proposed Budget

	2008 BUDGET	2008 ACTUAL	2009 BUDGET	2010 RECOMMENDED BUDGET
CONFERENCE SECRETARY				
Administration	2,500	2,219	2,400	2,100
Salary	10,600	10,600	11,000	11,000
Pension	1,200	1,308	1,300	1,550
Health Insurance	2,700	2,400	2,600	3,000
Death, Disability, & Workers Comp Insurance	400	343	400	400
Printing	21,500	22,459	22,000	22,000
Equipment	1,750	1,441	1,500	650
Less: Sales	(10,000)	(8,410)	(9,500)	(9,000)
TOTAL	30,650	32,360	31,700	31,700
STATISTICIAN				
Administration	1,000	421	1,000	500
TOTAL	1,000	421	1,000	500
COUNCIL ON FINANCE AND ADMINISTRATION				
Administration/Meetings	3,500	1,702	3,800	3,000
Audit Fees	19,500	19,669	19,600	20,000
Legal Fees	25,500	29,542	25,500	25,500
Program Initiatives	20,000	815	20,000	20,000
Bank Service Charges	8,400	4,588	6,000	5,000
Miscellaneous	1,000	25	1,000	1,000
Reserve for New Accounting System	0	7,734	0	0
Less: Interest Income (Moved to Cash Reserve in 2010)	(25,000)	(9,939)	(23,000)	
Less: Other Income (Moved to Cash Reserve in 2010)	0	(10,481)	0	
TOTAL	52,900	43,656	52,900	74,500
EPISCOPAL OFFICE				
Episcopacy Committee:				
Administration	750	240	1,000	750
Episcopal Office	2,000	2,000	2,000	2,000
Professional Development for Bishop	5,000	3,313	5,000	5,000
Case Administration	2,000	2,033	2,000	2,000
Assistant to the Bishop:				
Salary	64,800	64,800	69,200	71,500
Housing Allowance	18,610	18,610	19,210	19,858
Pension	9,800	10,343	10,963	12,800
Health Insurance	9,950	9,600	10,100	2,800
Death, Disability, & Worker's Comp Insurance	2,900	2,702	2,653	2,800
Travel	6,000	5,126	6,500	6,500
Professional Development	1,000	707	1,000	1,000
Office Expenses	500	1,200	1,250	1,250
Less: Designated Funds C736 Parsonages Fund	(5,000)	(5,000)	(5,000)	(3,000)
TOTAL	118,310	115,673	125,876	125,258
GENERAL ADMINISTRATION FUND (GCA-100%)	90,975	90,975	109,138	103,337
RULES COMMITTEE				
Administration	350	0	200	200
TOTAL	350	0	200	200

2010 Proposed Budget

	2008 BUDGET	2008 ACTUAL	2009 BUDGET	2010 RECOMMENDED BUDGET
CONTINGENCY				
Contingency--Non-Budgeted Agencies/Emerging Ministries	0	0	47,000	11,000
TOTAL	0	0	47,000	11,000
CASH RESERVE				
Add Back to (Use from) Cash Reserve	51,213	0	0	(52,000)
Less: Interest Income (Moved from CF&A in 2010)				(10,000)
Less: Other Income (Moved from CF&A in 2010)				0
TOTAL	51,213	0	0	(62,000)
TOTAL CONFERENCE SUPPORT MINISTRIES	639,148	554,952	687,334	613,275
PERCENT	9.0%	8.1%	9.4%	8.4%
TOTAL EXPENSES	7,074,889	6,883,412	7,328,068	7,260,511
Percent	100.0%	100.0%	100.0%	100.0%
UNBUDGETED EXCESS (DEFICIT)	0	30,753	0	0
<i>CASH RESERVE</i>				
Beginning Cash Reserve	735,360	756,575	807,788	790,579
Budgeted Addition to (Subtraction from) Cash Reserve	51,213		0	(52,000)
Unbudgeted Excess (Deficit)		30,753		
Changes in Assets and Liabilities		3,250		
Ending Cash Reserve	786,573	790,579	807,788	738,579
CASH RESERVE GOAL	707,489	688,341	732,807	726,051

GCA-100% = General Church Apportionment--Will be paid at 100%, per Conference Rule 10.3.0.

**WISCONSIN ANNUAL CONFERENCE
YEAR ENDING DECEMBER 31, 2008**

**CHURCHES PAYING
MORE THAN 100% OF
APPORTIONMENTS**

Lakeview
Bristol
Seneca
Wittenberg: New Horizons
Milwaukee: Faith
Black River Falls
Milwaukee: Kenwood
Knapp
Racine: Trinity

**CHURCHES PAYING 100%
OF APPORTIONMENTS**

CAPITAL DISTRICT

Albany
Beloit: River of Life
Briggsville
Brooklyn: Community
Cambridge: Willerup
Delavan
Edgerton
Evansville
Evansville: Peace
Fort Atkinson: First
Inch
Janesville: Cargill
Jefferson: Immanuel
La Grange
Lodi
Madison: Asbury
Madison: Bashford
Madison: Bethany
Madison: Divine Savior
Madison: First
Madison: Sherman Avenue
Madison: Trinity
Madison: University
Marshall
Milton
Monona
Moundville
North Windsor
Oregon: People's
Orfordville: New Horizon
Pardeeville

Pleasant Valley
Plymouth
Portage
Poynette
Richmond
Sharon
Stoughton
Sun Prairie
Waunakee: Crossroads
Whitewater: First

CHIPPEWA DISTRICT

Alma
Altoona
Anson
Arkansaw
Ashland
Atlas
Augusta
Barron: First
Birchwood
Bloomer
Boyceville
Canton
Chetek
Chippewa Falls: Zion
Clear Lake
Colfax
Cumberland: First
Danbury
Deer Park
Diamond Bluff
Dorchester: Salem
Downing
Durand
Eau Claire: Lake Street
Elk Mound
Emerald
Exeland
Forest
Frederic
Gilmanton
Glenwood City
Grand View
Grantsburg
Hammond
Hartland
Hawkins
Hayward
Holcombe

Hudson
Iron Creek
Jim Falls
Lewis
Lorain
McKinley
Medford
Menomonie
New Auburn
New Centerville
New Richmond
Odanah
Phillips
Pleasant Valley
Plum City
Prairie Farm
Rib Lake
Rice Lake
Ridgeland - Dallas
Rock Elm
Sanborn
Shell Lake
Siren
Spooner
St. Croix Falls
Superior: Faith
Tainter
Thorp
Turtle Lake
Washburn
Wolf Creek

COULEE DISTRICT

Arthur
Ash Creek
Avoca
Bagley
Baraboo: Emanuel
Baraboo: First
Beetown
Belleville: Grace
Benton
Bethel
Black Hawk: Bethlehem
Bloom City
Blue River
Boscobel
Clarno: Zion
Cobb
Cuba City

Davis Corners
Dell
Denzer
Dodgeville
Fayette
Fennimore
Gays Mills
Hazel Green
La Farge
Lamont
Lancaster
La Valle
Liberty Pole
Lime Ridge
Livingston
Merrimac
Midland
Mount Hope
Mount Horeb
Mount Zion
New Hope
North Freedom
Patch Grove
Prairie du Sac: Concordia
Richland Center: Peace
Richland Center: Trinity
Ridgeway: Grace
Sandusky
Shullsburg: Centenary
Soldier's Grove
Stitzer
Viola
Wauzeka: St. Paul's
Westby
Whig
Willow Valley
Wisconsin Dells-Delton
Wyoming Valley

HEARTLAND DISTRICT

Almond
Amherst
Buena Vista
Camp Douglas
Cataract
Chili: Immanuel
Colby
Coloma: Calvary
Fairchild
Granton
Greenwood: Grace
Marshfield: Wesley
Marshfield: Zion
Merrill: Christ
Merrillan

Minocqua: Church of the Pines
Necedah
New Lisbon
Norwalk: Immanuel
Norwalk: Salem
Plainfield
Plover: The Springs
Port Edwards
Rhineland
Rib Falls
Rockland
South Burr Oak
Spencer
Spirit
Stevens Point: St. Paul's
Stoddard
Tomah: First
Tomahawk
Trempealeau
Trout Run
Wausau: First
Wausau: Hmong American
Community
Wausau: Wesley
Westfield: Faith
Whitehall
Wildwood Chapel
Wisconsin Rapids
Withee
Wonewoc
York Center

METRO NORTH DISTRICT

Batavia: Zion
Brookfield: Peace
Brown Deer
Campbellsport: First
Cedarburg: Community
Elm Grove: Community
Greenbush: New Hope
Hartford: First
Jackson: Still Waters Community
Kiel: Bethel
Menomonee Falls: Emmanuel
Community
Milwaukee: Albright
Milwaukee: Aldersgate
Milwaukee: Central
Milwaukee: Church of the Good
Hope
Milwaukee: Solomon
Community Temple
Milwaukee: Summerfield
Oconomowoc: Good Shepherd
Pewaukee: Gethsemane

Port Washington: Grand Avenue
Sheboygan Falls: Faith
Sussex
Waldo: Trinity
Watertown: Christ
Wauwatosa: Wauwatosa
Avenue
West Bend: Fifth Avenue
Whitefish Bay

METRO SOUTH DISTRICT

Burlington
Caldwell
Concord
Cudahy
Eagle
East Troy: St. James
Elkhorn: First
English Settlement
Franksville
Greenfield: Memorial
Hebron
Kenosha: First
Kenosha: Immanuel
Little Prairie
Milwaukee: Bay View
Milwaukee: Hmong Christian
Community
Milwaukee: Luz a las Naciones
New Berlin: Bethel Hill
New Berlin: Our Lord's
Oak Creek: Community
Palmyra
Pleasant Prairie
Racine: Christ
Racine: Evangelical
Racine: Faith
Racine: First
Spring Prairie
Sullivan: Lonsdale
Troy Center
Union Grove
Waterford: Community
Waukesha: First
Waukesha: Salem
Wesley Chapel
West Allis: Calvary
West Allis: First
Wilmot
Yorkville

NICOLET DISTRICT

Algoma
 Angelica
 Argonne
 Brillion: Faith
 Center: Emmanuel
 Cicero
 Crandon: St. Luke
 Crystal Lake
 Egg Harbor: Calvary
 Forest Junction: Zion
 Gibraltar: Zion
 Goodman: Union Protestant
 Green Bay: Bethany
 Green Bay: First
 Hickory
 Iola
 Jacksonport
 Manawa
 Manitowoc: St. Paul's
 Marinette: First
 Marion: First
 Mattoon
 Mishicot: Zion
 New London
 Niagara: Riverside
 Oconto
 Peshtigo
 Rural Brillion
 Seymour
 Sturgeon Bay
 Suring
 Two Rivers: Emmanuel
 West Kewaunee

WINNEBAGO DISTRICT

Appleton: Emmanuel
 Appleton: First
 Beaver Dam: Trinity
 Borth
 Brandon
 Columbus
 Courtland
 Eden: Tabor
 Eldorado: Salem
 Eureka
 Fall River
 Fond du Lac: Covenant
 Fond du Lac: Salem
 Green Lake: Federated
 Horicon: Emmanuel
 Juneau
 Kingston
 Lomira: Trinity
 Markesan
 Neenah: Faith
 Neenah: First
 Neshkoro: Zion
 North Fond du Lac: Community
 Oshkosh: First
 Poy Sippi
 Princeton: Emmanuel
 Waterloo
 Waukau
 Waupun
 Wautoma: Grace
 Wild Rose
 Centuria: Holy Trinity

CHURCHES PAYING A HIGHER % IN 2008 THAN 2007

Antigo
 Bay City
 Belmont
 Berlin
 Cassville
 Clintonville
 Connorsville
 Eau Claire: Chapel Heights
 Elroy
 Genoa City
 Green Bay: St. Paul's
 Greenfield: Christ
 Harmony
 Janesville: Mt. Zion
 Johnson Creek
 La Crosse: Asbury
 Lowell
 Mauston
 Melrose
 Mequon
 Milwaukee: St. James
 Montana: Salem
 Onalaska
 Oshkosh: Wesley
 Parfreyville
 Prairie du Chien
 Red River: Salem
 South Wayne

**Reached 100% for 2008 by
 paying prior year
 apportionments in 2009.**

Broadhead *
 Darien *
 Ellsworth *

A Message from the Wisconsin Conference Board of Church and Society

Dear Members of the Wisconsin Annual Conference:

Usually the Conference Board of Church and Society brings to the annual conference session a series of resolutions, which we ask you to adopt. This almost always results in lively discussion! You don't always agree with us! You almost always amend what we bring. But the discussion is always enlightening and lively. That in itself is a very good educational exercise!

This year, we bring no resolutions. Instead we are sending you this letter to urge you to do your social witness in your local congregations with and among the people you know best. We call you to be advocates for justice and peace in your own congregation and community. If you do not have a social justice committee in your congregation (and far too many do not!) this is a time to get one organized and at work! If you need help to do that, please ask us for assistance – we would be delighted to help you organize and plan.

We call the churches of the Conference to study and work for justice for the countless persons caught in the web of poverty. We are the ones who can help to make overcoming poverty a national priority! Yes, us! Believe it. We call this church of ours to understand the complexities surrounding immigration issues and to work justly for newcomers in our midst. The news reports of violence everywhere is itself a call for us to work for justice and peace. It does not take more than a casual glance at our world to see countless such places where we Christians are called to be a witness. And when we see our world more intentionally and with clear eyes, the call to work for its improvement is unmistakable.

One of the best resources for our work is just a click away. Go to www.umc-gbcs.org, which is the web site for our General Board of Church and Society. Subscribe to the weekly information sheet which provides up to date information and perspective on all the things which concern us in our society. While there, check out their on-line store for more resources.

While here at the Annual Conference Session please visit us at our display table for additional resources and ideas to enhance your work at home.

The Board of Church and Society does want to encourage you to prayerfully consider and approve during this session **Constitutional Amendment Number 1 on Inclusiveness**, and all of the **Constitutional Amendments on the World Wide Nature of The UMC**.

Your Conference Board of Church and Society is privileged to serve on behalf of the entire church and we encourage you to witness boldly for the love and justice which we have come to know through Jesus Christ. Please contact us if there is anything we can do to help you in your ministries where you live, work and witness.

Leigh M. Roberts, Chairperson

General Conference Parliamentary Procedure Chart

TO DO THIS:	YOU SAY THIS:	(See Key Below)					
		I	S	D	A	Vote	R
SECONDARY MOTIONS IN ORDER OF PRECEDENCE							
Adjourn	"I move to adjourn."	No	Yes	No	No	Maj	
Call an intermission	"I move we recess until.."	No	Yes	No	Yes	Maj	
Suspend further consideration of an issue, especially in an emergency	"I move to table the motion.."	No	Yes	No	No	Maj	
End debate and amendments	"I move the previous question.."	No	Yes	No	No	2/3	R
Limit or extend the limits of debate	"I move that debate be limited (or extended) to .."	No	Yes	No	Yes	Maj*	R
Postpone debate to a specific time	"I move to postpone this matter until.."	No	Yes	Yes	Yes	Maj	R
Have the matter studied further	"I move that this matter be referred to.."	No	Yes	Yes	Yes	Maj	R
Amend a motion including amend by substitution:	"I move to amend by.." or "I move to substitute.."	No	Yes	Yes	Yes	Maj	R
Postpone indefinitely (Kills the main motion)	"I move to postpone indefinitely"	No	Yes	Yes	Yes	Maj	R
MAIN MOTION (Introduction of a Petition)							
Introduce New Business	"I move that.."	No	Yes	Yes	Yes	Maj	R
INCIDENTAL MOTIONS (Pertaining to the business under consideration)							
Correct an error in parliamentary procedure	"I rise to a point of order"	Yes	No	No	No	Chair rules	
Obtain advice on parliamentary procedure	"I raise a parliamentary inquiry"	Yes	No	No	No	Chair rules	
Request information	"Point of information..." (must be in form of a question)	Yes	No	No	No		
Question the ruling of the presiding officer	"I appeal the chair's decision"	Yes	Yes	Yes	No	Maj	R
Suspend the rules temporarily	"I move to suspend the rules so that.."	No	Yes	No	No	2/3	
BRING A MATTER BACK BEFORE THE ASSEMBLY							
Take up a matter previously tabled	"I move that we take from the table.."	No	Yes	No	No	Maj	
Reconsider previous action (May be made only by a member who voted previously on the prevailing side)	"I move to reconsider the vote on.."	No	Yes	**	No	Maj	

I = Interrupt Speaker?; S = Second Needed?; D = Debatable?; A = Amendable?; R = May be Reconsidered.
 * See GC Rules 9.D (an exception to usual 2/3 vote parliamentary procedure); ** See GC Rules 17 and 27